



Preliminary Questions

For CMG use only

Name: Jakob Day

Date: 4.12.17

1. If hired are you willing to take a drug test? Yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? No
3. Are you able to work with pork? Yes

To be completed during or after interview

Have you ever been convicted, plead guilty or contest to a Felony? Yes ☒ No ☐

If yes, please list when, where and the nature of the offense(s):

Pos. of Firearm Felony - Aug 21st 2012
Assault 3 degree - ~~in~~ ^{while} incarcerated - 10.30.16

Have you ever been convicted, plead guilty or contest to a Misdemeanor? Yes ☐ No ☒

If yes, please list when, where and the nature of the offense(s):

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant signature: Jakob Day Date: 4.12.17

Authorization

Authorization: By signing below, you authorize: (a) backgroundchecks.com ("BGC") and/or Orange Tree Employment Screening to request information about you from any public or private information source; (b) anyone to provide information about you to BGC and/or Orange Tree Employment Screening; (c) BGC and/or Orange Tree Employment Screening to provide Employer Solutions Staffing Group, LLC one or more reports based on that information; and (d) Employer Solutions Staffing Group, LLC ("ESSG") to share those reports with others for legitimate business purposes related to your employment. BGC and/or Orange Tree Employment Screening may investigate your education, work history, professional licenses and credentials, references, address history, social security number validity, right to work, criminal record, lawsuits, driving record, credit history, and any other information with public or private information sources. You acknowledge that a fax, image, or copy of this authorization is as valid as the original. You make this authorization to be valid for as long as you are an employee of ESSG.

The Consumer Financial Protection Bureau's "Summary of Your Rights under the Fair Credit Reporting Act" is attached to this authorization. If you are a New York applicant, a copy of New York's law on the use of criminal records is attached. By signing below, you acknowledge receipt of these documents.

Personal Information: Please print the information requested below to identify yourself for BGC.

Printed name: Jacob Lee Day
First Middle (☐ Last
none)

Other names used: _____

Current county of residence: _____

Current and former addresses:

_____ current _____
from Mo/Yr to Mo/Yr 7831 HEARTSIDE AVE S. Apt# 206 Cottage Grove MN 55016
Street City, State & Zip

_____ to Mo/Yr _____
from Mo/Yr to Mo/Yr Street City, State & Zip

_____ to Mo/Yr _____
from Mo/Yr to Mo/Yr Street City, State & Zip

Some government agencies and other information sources require the following information when checking for records. BGC will not use it for any other purposes.

Nov. 13, 1990 468-23-9080
Date of birth Social security number

Driver's license number & state Name as it appears on license

Report Copy: If you are applying for a job or live in California, Minnesota, or Oklahoma, you may request a copy of the report by checking this box: ☐.

Signature

Jacob Day

Date

4.12.17

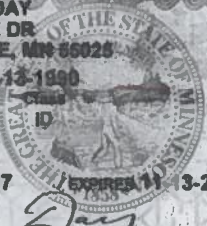
MINNESOTA
IDENTIFICATION CARD
NOT A DRIVER'S LICENSE



JAKOB LEE DAY
743 N SHORE DR
FOREST LAKE, MN 55025

Date of Birth 11-13-1990
Sex M Eyes BRN Class ID
Height 5-9 Weight 170
ISSUED 02-2017 EXPIRES 11-13-2021

M043137096107 *Jakob Lee Day*

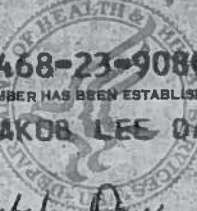


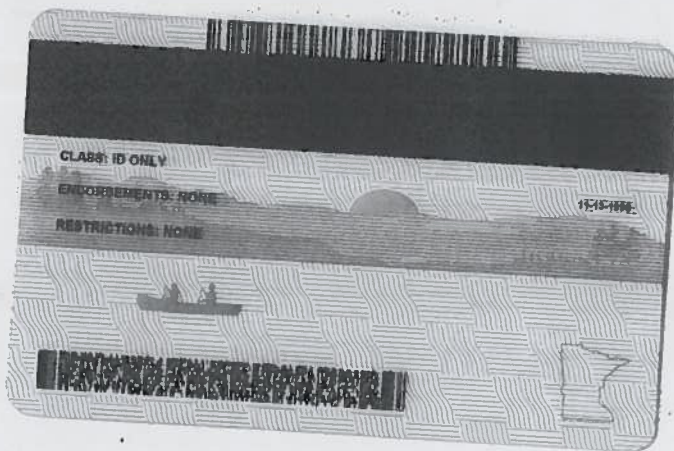
SOCIAL SECURITY

468-23-9080

THIS NUMBER HAS BEEN ESTABLISHED FOR
JAKOB LEE DAY

Jakob L. Day
SIGNATURE





Do not laminate this card.

This card is invalid if not signed by the number holder unless health or age prevents signature.

Improper use of this card and/or number by the number holder or any other person is punishable by fine, imprisonment or both.

This card is the property of the Social Security Administration and must be returned upon request. If found, return to:

SSA-ATTN: FOUND SSN CARD

P.O. Box 17087 Baltimore Md. 21203

Contact your local Social Security office for any other matter regarding this card.

Department of Health and Human Services
Social Security Administration
Form OA-702 (1-88)

C65371655