

CORPORATE MANAGEMENT GROUP



Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri
 Office Number: 507-923-4955
 Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Olson David Date: 11/22/17

Address: (Street Address) 105 5 Main St (Apt. /Unit #) _____

(City) Stewartville (State) MN (ZIP Code) 55976

Phone: 612-407-6724 Email: davidolsonmp1smn@gmail.com

Social Security No. 474-21-7871 Date Available: 11/23/17

Position Applied for: _____ Desired Salary: _____

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Pease Academy</u>	<u>Mpls</u>	<u>4</u>	<u>General</u>
College				
Bus. Or Trade School				
Professional School				

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See Resume

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: *[Handwritten Signature]* Date: 11/22/17

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date:

1/23/17

Julie's Race

The dogsled race was about to begin. Julie's team of dogs was lined up at the starting gate. Julie stood behind them. The air was so cold that she could see her breath. Other teams were lined up, too, and the dogs were excited. Julie kept her eyes on the dock. At exactly ten o'clock, she and the other racers yelled, "Mush!" the dogs knew that meant "Go!" They leapt forward and the race began!

Julie had trained months for this race, and she hoped she and her dogs would win. Hour after hour, day after day, Julie's dogs pulled the sled in order to get in shape for the race.

Now, they ran over snowy hills and down into frozen valleys. They stopped only to rest and eat. They wanted to stay ahead of the other teams. The racers had to go a thousand miles across Alaska. Alaska is one of the coldest places on Earth. The dogs' thick fur coats helped keep them warm in the cold wind and weather. In many places along the route, the snow was deep. Pieces of ice were as sharp as a knife. The ice could cut the dogs' feet. To keep that from happening, Julie had put special booties on their feet.

At first, the dogs seemed to pull the sled very slowly. They were still getting used to the race. But on the third day out, they began to pull more quickly. They worked as a team and passed many of the other racers. Once one of the sled's runners slid into a hole and broke. Julie could have given up then, but she didn't. She fixed it and they kept going.

When they finally reached the finish line, they found out that they had come in first place! It was a great day for Julie and her dogs.

1. The author of "Julie's Race" wrote the story in order to do what?
 - a. To describe how dogs stay warm in the cold weather
 - b. To tell about a dogsled race
 - c. To explain how cold it can be in winter

2. Where does the dogsled race take place?
 - a. In Antarctica
 - b. On a track
 - c. In Alaska

3. What happened **BEFORE** the dogs began running?
 - a. The dogs pulled the sled slowly
 - b. Julie and the dogs lined up at the starting gate
 - c. The runner on Julie's sled broke

4. Julie's team of dogs lined up and the starting gate. What does team mean?
 - a. Friends and family
 - b. Many dogs
 - c. A group working together



Preliminary Questions

For CMG use only

Name: David Olson

Date: 11/22/19

1. If hired are you willing to take a drug test? Y
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? N
3. Are you able to work with pork? Y
4. Which plant do you prefer? North
5. What shift do you prefer? 1st - seasonal

To be completed during or after interview

Date of interview 11/22/17

Have you ever been convicted of a crime? Yes No

Explain

Incident _____

Employee Signature _____

Interviewer Signature _____

ENTERED

11-22-17
12:15

David Olson

Bloomington, MN 55438

davidolson947_c4z@indeedemail.com - 6124076724

mplsma@gmail

Efficiently preserve the standards of a quality customer service experience. Improve self-motivated strategies to design, market and sell products that deliver excellence and gratifying results. Professionally set an example for leadership and strive for new skill sets.

WORK EXPERIENCE

Merchandise Processor

Crate and Barrel - Edina, MN - 2017-07 - 2017-11

Communicating with companies about merchandise availability, scheduling, unloading shipments, online orders, stocking floor, and setting up seasonal displays

Brand Ambassador

Grillos Pickles - Minneapolis, MN - 2017-06 - 2017-11

Visiting various stores, speaking with buyers, merchandise recovery, taking pictures, demos.

Enthusiasm Engineer

Bobby & Steve's Auto World - Minneapolis, MN - 2017-05 - 2017-08

Cashier

Chipotle - 2017-03 - 2017-07

Server

Nicollet Diner - 2015-05 - 2015-12

Warehouse Supervisor

TCF Bank Stadium - Minneapolis, MN - 2014-08 - 2015-11

Seasonal

Customer Service Representative

A Marketing Resource Inc - Woodbury, MN - 2014-02 - 2014-07

Cashier

- 2012-12 - 2013-06

Sales Associate

Mestads - 2011-10 - 2012-08

Entertainer/Host

90's Nightclub - 2010-07 - 2012-05

Sales Floor Rep

American Eagle - 2010-10 - 2011-04

Cashier

- 2009-05 - 2010-11

Model

ABERCROMBIE & FITCH - 2008-12 - 2009-05

SALES ASSOCIATE

- 2008-08 - 2009-01

EDUCATION

HIGH SCHOOL DIPLOMA in General Required Academics

P.E.A.S.E. ACADEMY

2009-06

SKILLS

SALES, ADVERTISING, CASH, CASH REGISTER, PRICING

ADDITIONAL INFORMATION

- Customer Service: 9 years ; Fashion Retail: 7 years
- Self-starting, goal orientated strategist
- Confident, courteous, assertive and efficient.
- Visionary "Perseverance promotes success"
- Demeanor is friendly
- Communication is respectful, understanding and professional

Skills & Abilities

MANAGEMENT

Inventoried materials on work floor and supplied workers with necessary merchandise as needed. Coordinated organization methods. Provided exchanges and cash back for returned items.

SALES

Stocked shelves, counters and tables with product. Set up advertising displays and arranged merchandise. Promoted sale specials and seasonal deals. Operated cash register. Stamped, marked and tagged merchandise to its specific requirements.

COMMUNICATION

Answered customers question with quality assurance. Provided necessary information about location, pricing, and functions of all merchandise.

LEADERSHIP

Promptly completed tasks, cleaned all areas, suggested ideas to strengthen effectiveness of communication with customers. Provided feedback to team and management. Asked for all information on policies and procedures. Early arrival upon scheduled shift, took initiative to attend to the departments needs and required materials to provide success amongst the morale for employees and patrons.

