



8/29 ENTERED

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 8/26/2013

Name COTANT DAVID HERMAN
Last First Middle Maiden

Present address 515 4TH AVE. WEST
Number Street
CRESCO IA 52136
City State Zip

Social Security No. 481-68-1041

Telephone (641)-330-8198 E-Mail kathy_cotant@hotmail.com

If under 18, please list age _____ Referred by EMANUEL RIOS

Position applied for (1) DRIVER / TRANSFER Shift available to work
 and salary desired (2) 40,000 ANNUAL 1st
 (Be specific) 800 WKLY 2nd
 3rd

How many hours can you work weekly? 40-60 Can you work nights? YES

Employment desired FULL-TIME ONLY ___ PART-TIME ONLY ___ FULL- OR PART-TIME

When available for work? 2 WKS - 30 DAYS

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No ___ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>CRESTWOOD HIGH SCHOOL</u>	<u>CRESCO IOWA 52136</u>	<u>12 YEARS</u>	<u>DIPLOMA</u>
College				
Bus. or Trade School	<u>NORTHEAST IOWA COMM. COLLEGE</u>	<u>CALMAR IOWA</u>	<u>1 YEAR</u>	<u>DIPLOMA CERTIFICATE IN CARPENTRY</u>
Professional School				

SALES CLASS FOR ROUTE SALES

PEPSI-COLA FRITO-LAY

DECORAH IOWA 52101

SEVERAL ON JOB COURSES

COMPLIED WITH COMPLETION OF WORK STUDIES

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. _____

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? YES AND PART OF JOB REQUIREMENTS

Driver's license number 209 AD 5092 State of issue IOWA

Operator Commercial (CDL) Chauffeur CLASS B CDL

Expiration date 3/06/2018

Have you had any accidents during the past three years? Yes No
If so, how many? _____

Have you had any moving violations during the past three years? Yes No
If so, how many? _____

Please list two references other than relatives or previous employers.

Name KIRK NOVAK Name ROBERT HRUSKA

Position ROUTE SALES REP. Position GROCERY STORE MNGR.

Company FRITO-LAY INC. Company FAREWAY INC.

Address RIDGEWAY Address STEWART VILLE

IOWA MINN.

Telephone 563-380-9913 Telephone 507-533-4198

* KNOWN BOTH FOR OVER 20 YEARS

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>OLD DUTCH FOODS INC.</u>	Supervisor name <u>DAVE TURNQUIST</u>	
Position <u>ROUTE SALES REP.</u>	Employment dates	Pay or salary
Company <u>OLD DUTCH FOODS INC.</u>	From <u>APRIL 2012</u>	Start <u>ABOUT</u>
Address <u>2375 TERMINAL RD</u>	To <u>PRESENT</u>	Final <u>38000 TO 40,000</u>
<u>ST. PAUL MINN. 55164-0627</u>	Your last job title <u>ROUTE SALES REP.</u>	
Telephone <u>(651)-633-8810</u>	Reason for leaving (be specific) <u>STILL EMPLOYED</u>	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>ROUTE SALES REP. - DROVE ROUTE TRUCK - SALES OF COMPANY PRODUCTS - MERCH. GROCERY ACCOUNTS</u>		

Name <u>SCHWANS FOODS</u>	Supervisor name <u>SPENCER KOCH</u>	
Position <u>ROUTE SALES REP</u>	Employment dates	Pay or salary
Company <u>SCHWANS HOME SALES</u>	From <u>NOV. 2009</u>	Start <u>32,000</u>
Address <u>WEST UNION</u>	To <u>APRIL 2012</u>	Final <u>35,000</u>
<u>IOWA</u>	Your last job title <u>ROUTE SALES REP.</u>	
Telephone <u>(563)-380-5855</u>	Reason for leaving (be specific) <u>LEFT FOR POSITION WITH OLD DUTCH FOODS</u>	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>ROUTE SALES REP. DROVE ROUTE TRUCK - DELIVERED AND SOLD SCHWANN'S FOOD PRODUCTS TO PEOPLES HOMES. LEARNED BETTER COMMUNICATION SKILLS DEALING WITH PEOPLE AND SALES ONE ON ONE!</u>		

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>FRITO-LAY SALES INC.</u>	Supervisor name <u>NATHAN HOLLAR</u>	
Position <u>ROUTE SALES REP.</u>	Employment dates	Pay or salary
Company <u>PEPSICO INC.</u>	From <u>SEPT. 1997</u>	Start <u>35,000</u>
Address <u>DECORAH</u>	To <u>JUNE 2009</u>	Final <u>60,000</u>
<u>IOWA</u>	Your last job title <u>ROUTE SALES REP.</u>	
Telephone <u>(563) 380-9913</u>		

Reason for leaving (be specific) TERMINATED FORM POSITION

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.
ROUTE SALES REP. DROVE ROUTE TRUCK AND SALES AND MERCHANDIZING LARGE GROCERY ACCOUNTS (WALMART) (FAREWAY) ETC..... LEARNED HOW TO SALE, MARKET, DISPLAY, AND COMMUNICATE WITH GROCERY MNGRS.

Name <u>PEPSI-COLA COMP.</u>	Supervisor name <u>JOE FARLEY</u>	
Position <u>ROUTE SALES REP.</u>	Employment dates	Pay or salary
Company <u>PEPSI</u>	From <u>MAY 1988</u>	Start <u>30,000</u>
Address <u>1303 SHORT ST.</u>	To <u>SEPT. 1997</u>	Final <u>35,000</u>
<u>DECORAH IOWA</u>	Your last job title <u>ROUTE SALES REP</u>	
Telephone <u>(388) 563-382-8433</u>		

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.
ROUTE SALES REP. DROVE ROUTE TRUCK AND SALES AND ROUTE DELIVERY OF PRODUCT. LEARNED TRUCK LOADING WITH FORK-LIFT AND HAND JACK, OBTAIN CDL WITH COMPANY

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

8/26/2013