



## Methodologies & Models

- Agile
- BDD
- Kanban
- Kaizen
- Scrum
- Waterfall
- SDLC
- SaaS
- TDD
- Testing automation
- XP

## Languages

- C,C++,C#
- VB.NET
- HTML
- XML
- JavaScript
- VB Script
- UML

## Web Technologies

- Ajax
- ASP.NET
- CSS
- Design Patterns
- DOM
- IIS
- NET 3.5
- SOAP
- Web Services

## Data Base

- MS SQL
- Oracle

## Tools

- Cruise Control
- MS Project
- MS Visio
- Project Management Framework (PMF)
- Rational Robot
- Rational Rose
- Selenium
- Subversion(SVN)
- Visual SourceSafe
- XMLSpy

I am a Project Manager and an Agile Coach with 8+ years of successful experience with the full software development life-cycle (SDLC) and Agile. I am expert at training, coaching, Agile transition, Hyper-Performing team building, removing impedance, test automation, extreme programming, and globally/geographically distributed teams.

## Professional Highlights

- **Agile Requirements Management:** Roles, Story-Writing, Backlog prioritization.
- **Agile Role Management:** Scrum Team, Product Owner.
- **Agile software development:** Test Driven Development, Pair Programming, Code refactoring, Automated Testing, Definition of Done (DOD), Extreme programming (XP).
- Certified and practicing Scrum Master.
- Globally distributed/offshore agile team expert.
- Cooperative Leadership.
- **Meetings:** Daily Scrum, Planning Poker, Sprint Planning, Sprint Review, Sprint Retrospective.
- Recruitment and interviewing.
- **Kanban, Kaizen, Lean software development.**
- Performance review specialist.
- Exceptional communication skill (NLP).
- Experienced working in a very large organization that is **S&P 500** and **fortune 34 company.**

## Professional Trainings

- Certified Scrum Master (CSM).
- Scrum Team work shop.
- Agile Test Driven Development.
- Agile Team Building.
- Scrum Product Owner Accredited Certification (CPO - AC)
- **PEGA Certified Methodology Black Belt (CMBB)**

## Education

- Masters in Computer Science. Illinois Institute of Technology, Chicago
- Bachelor's Computer Engineering. Pune University

## Project Highlights

- Project manager/Scrum master at **S&P 500** and **Fortune 35 Company.**
- Consultant at Security Benefit, one of the top 100 Agile companies by IDG's CIO Magazine. All processes at Security Benefit follow 100% Agile principles.
- Helped a company following Waterfall methodology adopt Agile methodology.
- Worked in a complex Matrix, globally distributed organization.



## Professional Experience

**Medco Health Solutions (S&P 500 and Fortune 35), Franklin Lakes, NJ** **09/ 2011 - Till date**

**Project manager / Scrum Master**

**MEDCO 2.0**

*Key Achievements*

- Helped the globally distributed teams to adapt Agile methodology.
- Trained the Product Owners and Business Analysts to write user stories and acceptance criteria.
- Co-ordinated and reported in complex matrix organization leading to high level of transparency.
- Conducted Scrum, Review, Retrospective and planning meetings.
- Conducted planning poker session for the globally distributed team to size the stories.
- Helped the team to adapt to best practices.
- Coached the team to prepare Definition Of Done (DoD) document to be on track during the sprint.

**kCura Corporation, Chicago, IL**

**07/ 2009 - 8/2011**

**Scrum Master**

**e-Discovery**

*Key Achievements*

- Lead the whole company into favoring and using Agile Approaches
- Scrum Master with 3 development teams, assisting them in adopting Agile practices.
- Introduced Planning Poker reducing planning time from 2 days to 3 hours.
- Administered daily stand-up meetings and coordinated stake holder's participation.
- Owned and documented resolution of the team process, infrastructure, and technical impediments that block the Scrum team's forward progress.
- Introduced Test Driven Development (TDD) **reducing defects by 20%** and saving one week of time on testing for each release.
- Introduce tools for **Test Automation, Behavior driven development (BDD)** and **Code refactoring** for **higher quality** software.
- **Coaching the Product Owners** in Agile with regards to preparing User Stories and prioritizing the Product Backlog.
- Facilitated the Sprint planning meetings, Scrum, Sprint review meetings, Sprint Retrospectives meeting and maintained the team's burn down chart.

**Security Benefit, Topeka, KS**

**12/2007 -05/2009**

**Senior Programmer Analyst.**

Security Benefit is a leading financial services organization providing investment solution to employees in the education, corporate, banking, government and health care markets, as well as individual and institutional investors. It is a customer centric, technology company providing business and technical solutions to other financial services organizations like **All State, Prudential, Morgan Stanley** and **Chase**. Security Benefit has been one of CIO Magazine's Agile 100 companies.

*Key Achievements*

- Championed agile development practices, including test-driven development (TDD), continuous integration, extreme programming and pair programming.
- Co-ordinate and managed with two offshore teams for rapid development.



**Tejaskumar Dave**  
[tejaskumar.dave@gmail.com](mailto:tejaskumar.dave@gmail.com)  
(312)-399-3742

Page 3 of 3

- Automated the test process reducing the time required for auditing from three month to one month.
- Promoted and made use of Agile Leadership skills as Senior Agile developer.

**i-Gen**

**08/2004 – 06/2006**

**Life Insurance Management Systems (LIMS) &**

**Blood Sample analyzer.**

**Developer and Business Analyst.**

*Key Achievements*

- Developed modules to calculate compound interest, annual rates and other business logic.
- Implemented image reorganization algorithms to automate the laboratory operation to recognize diseases.
- Developed applications and **algorithms** to generate 20% better accurate results.