



Reichel Foods, Inc.

Employee Warning Notice

SQ0014FO

R: 2

Page 1 of 1

Date: 7/24/12
 Employee Name: Darris Williams
 Job Title: Tumbler
 Manager/Supervisor: Bluth Dzek

- Verbal Warning
- Written Warning
- Final Warning

- Tardiness/Leaving Early
- Absenteeism
- Violation of Company Policies
- Substandard Work
- Violation of Safety Rules
- Rudeness to Customers/Coworkers
- Other

Description of Incident (Describe incident and list the date, time, and any witnesses present)

07/18/12
 Peter D. asked Darris Williams to help out in the tumbler room. Darris responded Hell No.

Plan for Improvement:

Help out more when available

Consequences of Further Infractions:

last chance warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Darris Williams
 Employee Signature

7/24/12
 Date

[Signature]
 Manager/Supervisor

7/24/12
 Date

Witness Signature (if employee understands warning but refuses to sign)

Date