



"your workforce management & staffing experts"

October 6, 2023

Darius Fields
1215 14th St N
St. Cloud, MN 56303

Darius,

This letter shall serve as a formal written warning concerning your failure to follow Branding Iron's SOPs and GMPs. It has been brought to our attention by USDA that you continue to not remove the outside of the bag of seasoning prior to dumping into the tote. You have been warned many times regarding the procedure to open ingredients. By not following the written policy regarding this procedure, you are potentially contaminating products.

I sincerely hope you will correct your performance regarding the above issue. Any further instances of neglect will result in further disciplinary actions including suspension without pay.

A handwritten signature in black ink that reads "Nick Rausch". The signature is written in a cursive, slightly slanted style.

Nick Rausch
Production Supervisor

A handwritten signature in black ink that reads "Darius Fields". The signature is written in a cursive, slightly slanted style.

Darius Fields

A handwritten date in black ink that reads "10/30/23". The date is written in a cursive, slightly slanted style.

Date