

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: Monday-Friday 9am-3pm

Office Number: 507-838-5994

Office Address: 1232 Valley High Dr NW Rochester, Mn 55901

12 (12/15)
~~XXXXXXXXXX~~ 12:00



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Morrison Darren Date: 12-15-21

Address: (Street Address) 613 2nd st SW (Apt./Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55902

Phone: 507-269-4783 Email: darren.morrison1985@icloud.com

Social Security No. 415-47-1630 Date Available: 12-21

Position Applied for: Laborer Desired Wage: 17.00

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S.? Yes No

How did you hear about us? Donald Y Referral Name: Donald Yanta

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

with weekends OK.

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	Polk Co. High School	Polk city high	Graduate 12	High School Diploma
College	Denville area Comm high RCTC	Denville IL Rochester	2 2	Business management Floor cover BSM
Bus. Or Trade School	RCTC	Rochester	1	building utility Mainframe
Professional School				

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Previous Employment

Company: Mark Raymond Construction Phone: _____

Address: 675th St Supervisor: Shawn

Job Title: finisher Starting Wage: \$ 13 Ending Wage: \$ 17

Responsibilities: remove and instal kitchens and bathrooms

From: 3-19 To: 12-20 Reason for Leaving: COVID Lowes cancel program

May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: Pirates Cove Phone: _____

Address: Needles CA Supervisor: Melissa

Job Title: Security Starting Wage: \$ 13 Ending Wage: \$ 15

Responsibilities: check ID for age - Break up fights

From: 2009 To: 2011 Reason for Leaving: Charged with assault

May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: Jimmy Hall Construction Phone: _____

Address: Breco Fl. Supervisor: _____

Job Title: Labor Starting Wage: \$ 10 Ending Wage: \$ 21

Responsibilities: Lay block, Tend, Pump core fills cut inspection holes

From: 2002 To: 2009 Reason for Leaving: Moved to MN

May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage: \$ _____ Ending Wage: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Darren M... Date: 12-15-21

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant *Daniel Morrison* Date: 12-15-21

You have applied / are interviewing for the following position:

JOB TITLE: Portion / Cutter **Starting Wage:** \$18.00 **Shift/Hours:** 1st (6 am to 230pm or later)

JOB OBJECTIVE: To trim and/or cut meat products according to company specifications.

QUALIFICATIONS (based on essential functions):

- Related experience preferred.
- Must be able to understand instructions and directions in the English language.
- Possess basic mathematics skills.

JOB FUNCTIONS: Every effort has been made to identify the essential function of this position. However, it is no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or an essential function of the position.

DUTIES/RESPONSIBILITIES: Open packages, run through line and needler; Trim primal cuts to specifications; Trim weight steaks to specifications; Box and weigh trim; Perform packager duties as required; cut end cuts and pieces into desired pieces; put steaks into packaging machine with accuracy in weight and neatness; capable of bagging and weighing; palletize all boxes; use hand jack; fill boxes with finished product; assist in cleanup; work effectively with others; report to work on time; follow rules; care for property

MACHINERY: Conveyor, tape machine, bar-coder, packaging machine, needler, cutting machine, computer and electronic scale, Sanova line, Cryovac, Skinner

EQUIPMENT: Hand pallet jack, combo, table, knives, luggers, carts, PPE.

PROTECTIVE EQUIPMENT: bump cap, nitril apron, rubber boots and gloves, face shield and goggles.

CHEMICALS: Bleach.

WORK ENVIRONMENT: Standing on cement floor. Moderate to high level of noise. Temperature ranges from 30-50 degrees Fahrenheit (-10 degrees in blast freezer).

PHYSICAL REQUIREMENTS (with or without reasonable accommodation): Ability to lift/move 10-50 pounds continuously. Requires varying degrees of pushing, pulling, bending and lifting to move boxes. Must be able to continuously perform simple repetitive and manipulative tasks such as cutting steaks. Able to perform tasks requiring action of muscles or group of muscles such as walking and stooping. Able to stand for prolonged periods (eight-hour shift).

MENTAL REQUIREMENTS (with or without reasonable accommodation): Able to concentrate on minimal details with little interruption. Must be able to attend to task/function for 60 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift. Must be able to read and use a pound percentage scale.

WORK HOURS: As required, Monday through Friday workweek. Will be required to work some Saturdays.

I understand by signing this form, I have been informed about what position I am interviewing for.

Applicant Signature: [Signature] Date: 12-20-21
Interviewer Signature: [Signature] Date: 12-20-21

CMG/Rochester Meat Company

Start Date:

Title: Full Time Cutter

Department: Portion Day

Supervisor: Nisvet Ribo

Wage: \$18.00 / Hour

Skill Level: 4

Orientation Schedule - 1st Shift

Monday: 8:30am to 1:00pm Job Shadow, 1:00pm to 4:00pm Orientation

Tuesday: Work Regular Schedule 6:00am - 2:30pm

Wednesday: Work Regular Schedule 6:00am - 2:30pm

Thursday: Work Regular Schedule 6:00am - 2:30pm

Friday: Work Regular Schedule 6:00am - 2:30pm

Misc Items:

Please park in the employee parking lot behind the plant.

Dress warm, dress in layers. Wear long pants and closed toed shoes.

A locker will be provided. Please bring you own lock.