

Darren Cauvel

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Highly motivated, Team oriented Professional, with extensive experience in all aspects of Pathology/ Histology. Experience in Management with a focus on, team building, team work, production and quality control. With special attention paid to quality patient outcomes.

SUMMARY OF QUALIFICATIONS

- ❑ Years of experience in Pathology/ Histology including but not limited to; human pathology, animal pathology, grossing as PA, trimming animal tissue, autopsy, necropsy, special stains, immunoperoxidase staining, management, LIS installation and management, laboratory automation, technical and safety training, quality improvement, procedure writing, maintaining production standards and general management
- ❑ Familiar with LEAN and Six Sigma concepts and management.
- ❑ Demonstrated ability for managing multiple projects in high volume atmosphere
- ❑ Multiple years of people management while performing bench work
- ❑ Thrives in busy environment and remains calm in stressful situations
- ❑ Extremely conscious of time and process management
- ❑ Strong communication skills, able to relate to diverse groups of people
- ❑ Works well independently and as team member
- ❑ Positive, energetic, and outgoing
- ❑ Outstanding work ethic: responsible, dependable, and loyal

Professional Experience:

TRUGREEN: Vadnais Heights Minnesota

2016 – 2017

Licensed Pesticide Technician

- ♦ tomer locations
- ♦ Applied pesticides to customers lawns such as fertilizers , weed killer and mosquito repellent
- ♦ DOT licensed
- ♦ Licensed by the State of Minnesota Department of AgricultureDrove company truck to cus

SUPER AMERICA: Coon Rapids Minnesota

2015 - 2016

Overnight Lead

- ♦ Trained new employees on overnight duties.
- ♦ Trained new employees on the front area and waiting on customers
- ♦ Cleaned and loaded all food containers
- ♦ Prepared food for the morning rush
- ♦ Stocked all food items and entered outdated product into computer

LABCorp. INC: Raleigh North Carolina

(Temporary Position)

2014 - 2015

Supervisor Histology Laboratory

- ♦ Responsible for the daily running of the laboratory and the direct managing of 23 Histotechnicians
- ♦ Responsible for the department budget, hiring and retaining new employees.
- ♦ Responsible for making sure all department goals are met and slides are distributed timely to the
- ♦ Responsible for maintaining the department in a state of readiness, for any inspection party that might arrive
- ♦ Responsible for the trial and placement of new instrumentation, and the correlation process of all new instrumentation

- ◆ Responsible to solve and trouble shoot all technical, instrumentation and work flow problems.
- ◆ Work closely with the staff, in a coaching and team building environment, to work through disagreements and personal problems
- ◆ Answer technical questions and teach technicians the proper grossing techniques while assisting with questions

Pasco Processing: Pasco Washington

2013 - 2014

Packaging Technician

- ◆ Packaged bulk food products in the high speed packaging area to include corn, peppers and carrots
- ◆ Packaged products on the routine packaging line
- ◆ Worked on adjusted and set up high speed equipment such as the card board box opener and closer
- ◆ Work on and in the frozen food packaging area
- ◆ Worked on food mixer such as machine for mixing items together like mixed vegetables or spices and food items
- ◆ Ran a fork lift to move products from frozen storage to packaging lines
- ◆ Promoted to the Quality Control department

Kadlec Medical Center: Richland Washington

2012-2013

Supervisor Histology, Transcription and Anatomical Pathology

- ◆ Proven organizational and leadership skills with ability to prioritize.
- ◆ Responsible for the daily running of the laboratory and the direct managing of 2 Histotechnicians, 3 transcriptionists, and 1 Pathology Assistant.
- ◆ Responsible for the department budget, hiring and retaining new employees.
- ◆ Responsible for the making sure all department goals are met and slides are distributed as promised to the Pathologists.
- ◆ Responsible for maintaining the department in a state of readiness, for any inspection party that might arrive.
- ◆ Responsible to for IHC program which included validating all new applications and the troubleshooting of all problems

Universal Health Systems: McAllen Medical Center (Temporary)

2010-2011

Histology Supervisor

- ◆ Responsible for the daily running of the laboratory and the direct managing of 2 Histotechnicians, 2 transcriptionists.
- ◆ Responsible for the department budget, hiring and retaining new employees.
- ◆ Responsible for the making sure all department goals are met and slides are distributed as promised to the Pathologists.
- ◆ Responsible for working with other laboratory managers on implementing new procedures and protocols.
- ◆ Responsible for maintaining the department in a state of readiness, for any inspection.
- ◆ Responsible for IHC program which included validating all new applications and the troubleshooting of all problems.

Medical Solutions: Clarian Pathology; Indiana University; (Traveling)

2010-2010

IHC Histotechnician

- ◆ Responsible to prepare slides for the 10 IHC analyzers used. We processed up to 300 IHC slides

peer day.

- ◆ Assisted in rewriting processor schedules to increase quality of specimens with IHC testing.
- ◆ Responsible for IHC stainer maintenance.

DARREN CAUVEL

PAGE 3

- ◆ Responsible for control material, for the 300+ antibodies we used regularly, as well as maintaining an adequate number of control slides at all times.
- ◆ Responsible for assisting in bringing up new antibodies
- ◆ The department was run by 1 Supervisor and 3 Technicians.

Rockford Health Systems; Rockford, IL (Temporary) 2009-2009
Manager Histology, Cytology and Anatomical Pathology

- ◆ Responsible for the daily running of the laboratory and the direct managing of 3 Histotechnicians, 5 Laboratory Assistants, 3 Cytotechnicians and 1 Pathology Assistant.
- ◆ Responsible for the department budget, hiring and retaining new employees.
- ◆ Responsible for the making sure all department goals are met and slides are distributed as promised to the Pathologists.
- ◆ Responsible for maintaining the department in a state of readiness, for any inspection party that might arrive.
- ◆ Responsible to for IHC program which included validating all new applications and the troubleshooting of all problems.
- ◆ Team leader of Laboratory Project. The building of an Anatomical Pathology department to include, decisions on all instrumentation to replace current methodologies.

Ameripath Laboratories; Kansas City, MO 2007-2009
Histology Manager

- ◆ Responsible for the daily running of the laboratory and the direct managing of 12 additional laboratory personnel.
- ◆ Responsible for the department budget, hiring and retaining new employees.
- ◆ Responsible for the making sure all department goals are met and slides are distributed as promised to the Pathologists.
- ◆ Responsible for working with other laboratory managers on implementing new procedures and protocols.
- ◆ Responsible for maintaining the department in a state of readiness, for any inspection party that might arrive.
- ◆ Responsible to assist in IHC, when we are low on employees.
- ◆ Responsible for passing our last CAP inspection with no deficiencies

Thermo Fisher Scientific; Kansas City, MO 2005-2007
Account Manager

- ◆ Responsible in a 3 State region for the placement of Pathology Instrumentation and the sale of associated consumables. Installed and trained customers on all instrument placements.
- ◆ Achieved 130% of sales goals for 2005.
- ◆ Achieved 1.8 million dollars in sales in 2006.
- ◆ Performed instrument demonstrations to high level managers.
- ◆ Successful in a team environment with other divisions of Thermo Fisher Scientific.
- ◆ Maintained own schedule and managed all accounts within my region.
- ◆ First rate customer service including prompt response increased new customers and sales.
- ◆ Excellent time management skills and computer skills.

Charles River Laboratories; Pathology Associates, Kansas City, MO

2002 – 2005

Laboratory Manager

- ♦ Responsible for directly supervising up to 6 Group/Team Leaders and, indirectly supervising up to 30 additional staff members with associated facilities and equipment.
- ♦ Coordinated multiple concurrent commercial and government projects.

DARREN CAUVEL

PAGE 4

- ♦ Responsible for meeting the facilities production schedule, quality control specifications and operation of the laboratory in accordance with Good Laboratory Practices (GLP).
- ♦ Responsible for fostering a safe work environment and writing and implementing new and revised laboratory procedures.
- ♦ Responsible for required financial and administrative tasks, meeting budget objectives and scheduling and coordinating all laboratory activities.
- ♦ Responsible for ensuring adequate staffing, personnel, equipment and supplies were available to allow on time delivery of products and reports as required.
- ♦ Performed technical duties as needed in order to meet deadlines.

Beckman Coulter: St. Louis, MO

2001 – 2002

Capital Equipment Consultant

- ♦ Responsible for laboratory instrumentation system sales and placement for multimillion-dollar Diagnostics Company.
- ♦ Specialized in Medical Laboratory technology.
- ♦ Handled sales and account management of nearly 300 clients, including hospitals and large medical centers in four-state territory.
- ♦ Prepared and conducted sales presentations to high-level managers.
- ♦ Successfully generated leads through research and cold calling.
- ♦ Interacted with sales team to plan and strategize. Established and met goals and quotas.
- ♦ Generated more than \$250,000 in one year.

Dade Behring Diagnostics (Formerly Hoechst): Kansas City, MO

1995 – 2001

Account Manager

- ♦ Responsible for establishing and managing large accounts, as well as placement of instrumentation for world's fourth largest diagnostics manufacturing facility.
- ♦ Recognized as one of top 10 sales personnel companywide. Sold and placed 22 instruments in 10-month period.
- ♦ Handled average of 250 client accounts annually in two-state territory.
- ♦ Conducted demonstrations and presentations of capital equipment such as immunoassay, coagulation, nephelometric and special chemistry instruments.
- ♦ Significantly increased reagent sales by maintaining and managing client relations.

Samaritan Health Systems, Glendale, AZ

1990 – 1995

Laboratory Supervisor

- ♦ Responsible for day-to-day management of hospital pathology department for state's largest health system provider.
- ♦ Supervised activities related to laboratory procedures at 300-bed hospital.
- ♦ Trained and managed laboratory team members in the Pathology Department.
- ♦ Established work practices and procedures, following JCAHO standards and guidelines.
- ♦ Responsible for writing procedure manuals, following NCCLS guidelines.
- ♦ Coordinated daily workflow and oversaw all employees in laboratory

Pathologist's Assistant (Sonora Laboratories)

- ♦ Responsible for dissecting and describing 300-plus surgical specimens daily.
- ♦ Provided physicians with gross descriptions and specimens for autopsies.
- ♦ Oversaw procedures and workflow of other laboratory staff.

Darren Cauvel

Page 5

Phoenix Baptist Hospital, Phoenix, AZ

1988 – 1990

Histotechnologist

- ♦ Conducted routine histotechnology duties following ASCP standards and guidelines, including tissue processing, cutting, slide preparation, and special stains.
- ♦ Interacted with hospital pathologists and laboratory assistants.
- ♦ Trained as Pathologists' Assistant.
- ♦ Passed HT exam after 1 year of training.

EDUCATION

Bachelor of Science Degree in Chemistry, Whitworth College, Spokane, WA

CERTIFICATION

**Histotechnologist; HT (ASCP)
Certification Eligible Pathologists' Assistant
EMT**

AWARDS AND RECOGNITION

**Region of the Year Award, 1998, Hoechst Behring, Kansas City, MO
Reagent Growth Award – Top Producer in U.S., 1998, Hoechst Behring, Kansas City, MO
Achieving Over 100% of Quota, 2006, Thermo Fisher Scientific**

COMPUTER SKILLS

PC with Windows

Classes in Word, Excel, and PowerPoint

LIS Systems

Cerner, CoPath, EZPath