

Mail



APPLICATION FOR EMPLOYMENT

DATE 1-3-08

Name NAUGHTON DANIEL ROBERT

Address 827 S. DAK Ave #3 Sioux Falls, SD, 57104

Telephone ( ) - Social Security No. 503 - 60 - 3076

Are you under age 18 YES NO, if "YES", can you provide proof of your eligibility to work? YES NO
Are you currently authorized to work in the United States? YES NO. Proof of eligibility will be required if hired.

Current Position unemployed
Current Wage
Shift
Are you available to work overtime? Yes No

Table with 3 columns: TYPE OF SCHOOL, NAME OF SCHOOL, MAJOR & DEGREE. Rows include High School (Agan Ind. #34), College (Northern State, Black Hills State), and Business Ad.

Have you ever been convicted of a crime which is substantially related to the functions or qualifications of the job for which you are applying? No Yes (a Conviction record will not necessarily disqualify you from employment).

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed and type(s) of rehabilitation.

DO YOU HAVE A DRIVER'S LICENSE? Yes No

Please list two Emergency Contacts other than relatives.
Name Steve Bartack Mike Haas
Address Elk Point, SD 827 S.D. Ave, Sioux Falls SD
Telephone 718 389-7347 605 351-8378

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No
ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? Yes No
Specialty Date Entered Discharge Date

**Work Experience** Please list your work experience for the **past seven years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer Kooiken Roofing Phone (605) 368-2270 JUV.  
Address Sioux Falls, S.D. Supervisor BRAD Kooiken  
Reason for leaving (be specific) Lay off / Better Job  
Position/Duties:  
All mechanical functions regarding Application  
of Paulmen coating on ethendk plants

Name of employer Mo. Valley Inc. Phone ( ) — 8UVS  
Address Genysburg S.D. Supervisor Self  
Reason for leaving (be specific) Sold family farm  
Position/Duties:  
Ag. Manager - All activities involved in operation  
of farm. Marketing -

Name of employer Intermec - Corp Phone ( ) —  
Address Lynnwood, Wa Supervisor Bob Hansen  
Reason for leaving (be specific) Buy out  
Position/Duties:  
Application Eng. Evaluation & implementation of  
Bar Code Equipment

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc., (hereinafter called "the Company"),

**CMG INTERVIEW GUIDE FOR SUZLON ROTOR CORPORATION**

**PLEASE ANSWER THE FOLLOWING QUESTIONS**

(IF YOU ARE UNSURE HOW TO ANSWER, YOU MAY LEAVE THE QUESTION BLANK)

- 1.) **APPLICANT NAME:** DAN Naughton (PLEASE PRINT) **DATE:** 1-3-08
- 2.) Are you willing to consent to a post job offered drug screen?  Yes -  No If no, why? \_\_\_\_\_  
(CIRCLE)
- 3.) Are you willing to consent to a post job offered health assessment?  Yes -  No If no, why? \_\_\_\_\_  
(CIRCLE)
- 4.) Can you legally work in this country?  Yes -  No If yes, by what means? US Citizen - Resident Alien - Other? \_\_\_\_\_  
(CIRCLE) (CIRCLE)
- 5.) Do you have reliable transportation to get to work?  Yes -  No How far will you travel in miles? approx Will you need a ride?  Yes -  No  
(CIRCLE) (CIRCLE)
- 6.) How far away do you live from Suzlon Rotor Corporation?  0-10  10-25  25-50  50-75  75-100  100+ Miles  
(CIRCLE)
- 7.) Which shift works best for your schedule?  7am-3:30pm  3pm-11:30pm  11pm-7:30am Will you work any shift?  Yes -  No  
(CIRCLE) (CIRCLE)
- 8.) Is the starting pay of \$10 per hour acceptable?  Yes -  No If no, starting pay desired \$ \_\_\_\_\_ per hour  
(CIRCLE)
- 10.) Have you ever been convicted of a felony?  Yes -  No If so, when? 2003 DUI  
(CIRCLE)
- 11.) Have you ever been terminated from a job?  Yes -  No If "yes", explain: \_\_\_\_\_  
(CIRCLE)
- 12.) On average how often are you absent from work per month?  Never  1-2 times  3+ times Reason? \_\_\_\_\_  
(CIRCLE)

**\*\*\* APPLICANT PLEASE DO NOT WRITE BELOW THIS LINE**

Is the application signed  Yes -  No Are both the application and questions above completed?  Yes -  No  
Was the applicant on time for their interview?  Yes -  No How did the applicant hear about CMG/Suzlon? \_\_\_\_\_

**PHYSICAL JOB REQUIREMENTS. ASK THE APPLICANT IF THEY CAN PERFORM THE FOLLOWING:**

Do you have full range of motion with your head, neck, & upper body?  Yes -  No Can you lift & carry up to 50lbs if needed?  Yes -  No  
Can you work in a kneeling position?  Yes -  No Can you work in a standing position (on your feet) for a 8 hour shift?  Yes -  No  
Can you work near fumes & dust for a 8 hour shift?  Yes -  No Have you ever worn a respirator?  Yes -  No Where? \_\_\_\_\_

**BASIC INTERVIEW QUESTIONS**

Have you ever worked in a mfg environment before?  Yes -  No If "yes", where? And tell me about your job responsibilities/duties: \_\_\_\_\_

Are you currently working right now?  Yes -  No If "yes", why are you looking to leave your employer? 3 weeks  
If "no", how long have you been looking for employment? \_\_\_\_\_

Are you on layoff subject to recall?  Yes -  No Where have you had interviews or filled out applications at? \_\_\_\_\_

When are you available for employment? \_\_\_\_\_ Do you need to give a 2 week notice with your employer?  Yes -  No

**REFERENCE CHECKS**

CMG requires two work related reference checks from past employers. Who should we contact?

Name and title of reference/company: \_\_\_\_\_  
Comments: \_\_\_\_\_

Name and title of reference/company: \_\_\_\_\_  
Comments: \_\_\_\_\_

**NOTES**

I agree that

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee Corporate Management Group, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Owner/Managing Member of the Company. Both the undersigned and Corporate Management Group, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release the Company from any liability as a result of such contact.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of applicant

Dan Naughton

Date:

1-3-05

Corporate Management Group, Inc. is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, gender, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with Corporate Management Group, Inc. depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.

## Employee Referral Form

I, \_\_\_\_\_ was referred to work at Suzlon Rotor Corporation  
(Your Name)

by \_\_\_\_\_ an employee of Suzlon Rotor Corporation.  
(Name of current SRC employee)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Employee referral form must be submitted at the time of application. After the applicant's completion of 90 days as an employee the referring employee will receive a \$200 referral bonus on their next payroll check.**

**Dan Naughton**  
405 E. 12th. Street  
Apt. #209  
Sioux Falls, S. D. 57104  
(605) 521-4081

**Experience:**

**Mo-Valley, Inc.**  
**Gettysburg, S. D.**

**5/86 - 10/04**

### **Agriculture Operations Manager**

**To promote all agriculture products and services while utilizing environmentally safe practices. Operated and managed of 3860 acres of farm ground with a yearly production of \$3/4 - \$1 million in gross revenue.**

- **Developed and maintained a positive marketing strategy to ensure the best possible market share.**
- **Interpreted and implemented new government farm polices both federal and state programs.**
- **Researched and developed new farming techniques in conjunction with college/university research departments, multi-national seed companies and state/county extension officials.**
- **Scheduled and executed all planting, fertilizing, spraying and harvesting of all row and small grain crops.**
- **Procurement and maintenance of all farm equipment, both large and small.**
- **Worked closely with lending institutions to achieve and maintain an A+ excellent credit rating thru solid fiscal planning.**

**Intermec Corporation**  
**Everett, Washington**

**7/80 - 2/86**

### **Applications Engineer**

**Developed and led an Engineering team that exceeded all professional and corporate growth expectations in the field of bar coding and systems applications.**

- **Provided leadership and systems knowledge to achieve and exceed company's expanding growth plans.**
- **Led 10 - 15 engineering personal in merging hardware and software systems to meet customer's requirements.**

- **Promoted technical awareness to entice both present and future clientele on future developments.**
- **Researched and incorporated new technical advances into existing systems.**
- **Worked closely with MIS directors/managers to implement ISs to promote maximum effective usage of pertinent data (Re-engineering).**
- **Created new marketing strategies and conducted sales training seminars to promote new technical and service programs both nationally and internationally.**
- **Worked closely with R&D departments (both ours and theirs) to develop facesheet-liner-adhesive combinations to meet customer demands.**

1/80 - 6/80

**Washington State Senate  
Olympia, Washington**

### **Senate Aid and Research**

**Provide a vehicle for gathering and compiling voter's concerns and demands regarding delicate issues facing congressional discussions and decisions.**

- **Enlisted and directed staff and volunteer members in matters regarding proper procedural mythologies involved in conducting a by-partisan survey.**
- **Interview appropriate senators and committee members to establish and develop necessary background information directing survey.**
- **Investigated, analyzed, and documented all pertinent data.**

**Published author, with articles in "American Management Association" and "Quality". Subjects covered: Perils and Pit-Falls of JIT (Just-In Time) and Quality Assurance and Shared Information.**

**Education and References upon request.**