

# CORPORATE MANAGEMENT GROUP

## Employment Application

Office Hours: 9am-4pm Mon-Thurs 9am-3pm Fri  
Office Number: 507-838-5994  
Office Address: 1825 7th St NW Rochester, MN 55901



Your workforce management is our thing experts.

### Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Albrecht DANIEL Date: 9-10-24

Address: (Street Address) 7015 state Hwy 30 (Apt. /Unit #) \_\_\_\_\_

(City) Stewartville (State) MN (ZIP Code) 55976

Phone: (507) 216-3708 Email: Albrecht018@gmail.com

Social Security No. 476-88-8858 Date Available: 9-10-24

Position Applied for: \_\_\_\_\_ Desired Wage: 17.00

Shift Available to work:  1<sup>st</sup> \_\_\_ 2<sup>nd</sup> \_\_\_ 3<sup>rd</sup> Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S?  Yes \_\_\_ No

How did you hear about us? indeed Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? \_\_\_ No  Yes

### Previous Employment

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference? \_\_\_ Yes \_\_\_ No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference? \_\_\_ Yes \_\_\_ No

open to any shift.

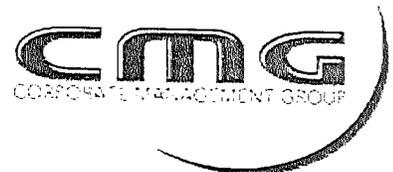
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Your workforce management & staffing experts

### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant \_\_\_\_\_ Date: \_\_\_\_\_

Message 9/14

9/10 @ 12pm

1st day

# Daniel Albrecht

Stewartville, MN 55976  
danielalbrecht4nbm\_msc@indeedemail.com  
~~FT 507 328 1004~~

## Work Experience

**Production Worker**  
Winona ORC Industries-Winona, MN  
March 2023 to April 2024

*Driving station*  
*Incident personal*  
*work release*  
*May 2023 - Sept 2023*  
*Nov*  
*Halcom*

## Education

**13 in Nothing**  
Sieç6  
January 2023 to Present

## Skills

- Assembly
- Packaging
- Materials Handling
- Warehouse Experience
- Forklift
- Pallet Jack
- Lawn Care
- Cleaning Experience
- Quality Inspection
- Load & Unload
- Manufacturing
- Communication skills
- Serving
- Food service
- Restaurant experience
- Negotiation
- Organizational skills
- Plastics injection molding
- Guest services
- Computer skills

CMG / Rochester Meat Company  
Interview Questionnaire

Applicant's Name: \_\_\_\_\_

Date/ Time: \_\_\_\_\_

Position applied for: \_\_\_\_\_

1. Why do you want to come work at the Rochester Meat Company?

Need a job. Job Duty / Job Functions.

2. Can you tell me a little about your previous work experience?

ORC and Helon

3. What did you like most about your present/past jobs?

Friendly / People / walk ins / <sup>pepper</sup> <sup>eye</sup> <sup>some ps.</sup>

4. What did you like least about one of your present/past jobs?

clients / some works.

5. Why did you leave your previous jobs?

moving

6. Sometimes conflicts can arise with co-workers. How have you handled conflicts with coworkers in the past (or how would you handle a conflict with a co-worker)?

cool off & go to person / Ask why?

7. Sometimes disagreements can arise between supervisors and employees. How have you handled disagreements with your supervisor in the past (or how would handle a disagreement with your supervisor)?

same as HFL.

8. With any new job there are a lot of things to learn in a short period of time. What would you do if you did not understand how to perform a particular task?

Ask supervisor / shift lead.

9. Rochester Meat Company has a lot of safety rules and procedures. Do you feel that sometimes it is acceptable to ignore safety rules if it helps you complete the job faster?

No & Safety first

10. While you are working, you notice that something does not seem right with the product or packaging. What would you do?

Tell Supervisor

11. How much weight can you lift without hurting yourself?

30 lbs

12. Some of the work maybe repetitive in nature. Have you done repetitive work before and how do you feel about it?

yes candy factory (Doing same thing over)  
fast pace & tiring - slow.

13. Are you able to work the scheduled shift - Monday through Friday?

YES  NO

14. Are you able to work overtime including Saturdays and Sundays?

YES  NO

SS Interview.

15. You would be working in temperature of 40-50 degrees. Would that be a problem for you?

YES  NO

16. Have you ever worked in food service or a restaurant before?

YES  NO

Perkins - Temp

Notes:

Worked at a pork plant & freezer & load  
53 foot trailer  
Sturdy gloves

Appointments

Could look at  
after work hours.

**You have applied / are interviewing for the following position:**

**JOB TITLE:** Grinder **Shift/Hours:** 1<sup>st</sup> shift 5:30am to 2:30pm or later **Starting Wage:** \$16.50

**JOB OBJECTIVE:** To operate grinders to grind raw beef or pork into patties according to company specifications.

**QUALIFICATIONS (based on essential functions):**

- Related experience preferred.
- Must be able to read, write and understand instructions and directions in the English language.
- Possess basic mathematic skills.

**JOB FUNCTIONS:** Every effort has been made to identify the essential functions of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or an essential function of the position.

**DUTIES/RESPONSIBILITIES:** set up grinding equipment; gather materials to be used for proper formulation; operate grinding equipment; keep accurate production and raw material sheets as needed; move product to freezers quickly; breakdown equipment for cleaning; preform other duties assigned by supervisor; work well with others; report to work on time; follow rules; care and maintain property and equipment.

This job description does not list all the duties of the job. You may be asked by your supervisor, manager or Executive Committee to perform other duties. You will be evaluated in part based upon your performance of the tasks listed in this job description.

**MACHINERY:** Grinding equipment, bone and gristle remover, snowing equipment, stuffer equipment, metal detector, anyl-ray and basic operating knowledge of Formax machines.

**EQUIPMENT:** Hand pallet jack, combos, luggers, carts, PPE, calculator, hand tools.

**CHEMICALS:** Dry Ice.

**WORK ENVIRONMENT:** Standing on cement floor. Moderate to high noise. Temperature range of 30-50 degrees Fahrenheit.

**PHYSICAL REQUIREMENTS (with or without reasonable accommodation):** Ability to lift/move 10-65 pounds continuously. Requires varying degrees of pushing, pulling (of 400-pound tubs), bending and lifting to move boxes. Must be able to continuously perform simple repetitive and manipulative tasks. Able to perform tasks requiring action of muscles or groups of muscles such as walking, reaching, climbing and stooping. Must be able to stand for prolonged periods of time (eight-hour shift).

**MENTAL REQUIREMENTS (with or without reasonable accommodation):** Able to concentrate on details with many interruptions. Able to attend to task/function for 60 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift. Must be able to read and use a pound percentage scale.

**WORK HOURS:** Eight-hour workweek, Monday through Friday. Will be required to work some weekends.

*I understand by signing this form, I have been informed about what position I am interviewing for.*

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Interviewer Signature: \_\_\_\_\_ Date: \_\_\_\_\_