

# CORPORATE MANAGEMENT GROUP

## Employment Application

245 Industrial Blvd.  
Sauk Rapids, MN 56379  
320-281-5617



### Applicant Information

(APPLICANTS WILL BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Name: FIRST DAN MI M LAST KIPKA Date: 10/31/18

Address: (Street Address) 400 S Hwy 10 (Apt. /Unit #) \_\_\_\_\_  
(City) ST cloud (State) MN (ZIP Code) 56304

Phone: 3207316-6667 Email: Kipkadan2@gmail.com

Social Security No. 468-78-4243 Date Available: 11-1-18

Position Applied for: \_\_\_\_\_ Desired Salary: \$12.50

Shift Available to work: \_\_\_ 1<sup>st</sup> ☒ 2<sup>nd</sup> \_\_\_ 3<sup>rd</sup> Employment desired: ☒ Full-Time \_\_\_ Part-Time

What is your means of transportation to work? BUS, BIKE

Are you authorized to work in the U.S? ☒ Yes \_\_\_ No

How did you hear about us? RICK, COUNSLER Referral Name: \_\_\_\_\_

Did you complete this application yourself ☒ Yes \_\_\_ No If under 18, please check here \_\_\_

### Education

| Type of School       | Name of School | Location         | Number of Years Completed | Major & Degree |
|----------------------|----------------|------------------|---------------------------|----------------|
| High School          | <u>Appollo</u> | <u>ST. cloud</u> | <u>4</u>                  | <u>general</u> |
| College              |                |                  |                           |                |
| Bus. Or Trade School |                |                  |                           |                |
| Professional School  |                |                  |                           |                |
|                      |                |                  |                           |                |

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### Previous Employment

Company: WYMAN PLASTICS Phone: 253-1627  
Address: SAUK RAPIDS Supervisor: John  
Job Title: grinder Starting Salary: \$ 11.50 Ending Salary: \$ 13.00  
Responsibilities: grinding PLASTICS  
From: 5/14 To: 9/18 Reason for Leaving: RELOCATED

Company: ELECTROLUX Phone: 253-1212  
Address: ST. CLOUD Supervisor: MITCH  
Job Title: BP Starting Salary: \$ 12.50 Ending Salary: \$ 13.96  
Responsibilities: METAL ASSEMBLY  
From: 7/09 To: 5/14 Reason for Leaving: CAREER CHANGE

Company: MINN COR Phone: 218) 237-1921  
Address: MOOSE LAKE Supervisor: CRIS  
Job Title: PRESS OPERATOR Starting Salary: \$ 10.00 Ending Salary: \$ 11.25  
Responsibilities: Running 4 color PRESSES  
From: 4/06 To: 6/09 Reason for Leaving: RELOCATED

Company: DON'S APPLIANCE Phone: (612) 559-6237  
Address: BROOKLYN PARK Supervisor: RICK  
Job Title: DELIVERY/SET-UP Starting Salary: \$ 13.00 Ending Salary: \$ 16.00  
Responsibilities: DELIVERY/SET-UP  
From: 1/03 To: 4/04 Reason for Leaving: WENT OUT OF BUSINESS

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Don Kipler Date: 10/31/18

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date: 10/31/18