



## CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5		DATE <u>1-12-2015</u>
Name <u>Bale Darin Charles</u> <small>Last First Middle Maiden</small>		
Present address <u>3441 Marion Rd SE</u> <small>Number Street</small> <u>Rochester</u> <u>MI</u> <u>55904</u> <small>City State Zip</small>		
Social Security No. <u>468 - 15 - 6994</u>		
Telephone <u>(507) 289-0032</u>		E-Mail <u>darinbale@gmail.com</u>
If under 18, please list age _____		Referred by _____
Position applied for (1) <u>Any</u> and salary desired (2) <u>Any</u> (Be specific)		Shift available to work 1 <sup>st</sup> <input checked="" type="checkbox"/> 2 <sup>nd</sup> <input checked="" type="checkbox"/> 3 <sup>rd</sup> _____
How many hours can you work weekly? <u>as many as possible</u> Can you work nights? _____		
Employment desired ___ FULL-TIME ONLY ___ PART-TIME ONLY <input checked="" type="checkbox"/> FULL- OR PART-TIME		
When available for work? <u>A.S.A.P.</u>		
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? <input checked="" type="checkbox"/> No ___ Yes If so, please explain _____		
Do you anticipate any absences from work on a regular basis? <input checked="" type="checkbox"/> No ___ Yes If so, please explain _____		

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Rochester off campus</u>	<u>valley high dr NW</u>	<u>Graduated</u>	
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? \_\_\_ Yes  No

What is your means of transportation to work? my family or bus but will be able to drive soon

Driver's license number \_\_\_\_\_ State of issue \_\_\_\_\_

Operator \_\_\_ Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years?  Yes \_\_\_ No

If so, how many? 1

Please list two references other than relatives or previous employers.

Name Andrew Knutson Name Lindsay Blaine

Position metal recycler Position veterinarian

Company self employed Company veterinary clinic

Address not sure Address not sure

Telephone (507) 251-5236 Telephone (507) 250-0012

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>EDDD EXPRESS LLC</u>	Supervisor name <u>Edward Bale</u>	
Position <u>mechanic - driver</u>	Employment dates	Pay or salary
Company <u>3441 marion SE Rochester</u>	From <u>2000</u>	Start <u>8.00</u>
Address <u>MN 55904</u>	To <u>Present day</u>	Final <u>15.00</u>
Telephone <u>(507) 208-6257</u>	Your last job title <u>mechanic</u>	
Reason for leaving (be specific) <u>I still work part time</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>fix trucks, washing trucks, driving trucks</u>		

Name <u>Reichel Foods</u>	Supervisor name <u>Daniel</u>	
Position <u>Sanitation</u>	Employment dates	Pay or salary
Company <u>Comercial drive SE</u>	From <u>2012</u>	Start <u>11.00</u>
Address _____	To <u>Feb 2013</u>	Final <u>15.00</u>
Telephone <u>(507) 923-4955</u>	Your last job title <u>Sanitation</u>	
Reason for leaving (be specific) <u>I was fired for my attendance</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>I started in production, then became a machine operator, then I went into the slicing room, then I went to over night sanitation</u>		

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>Elite Tree Inc</u>	Supervisor name <u>Ben Colberson</u>	
Position <u>tree groundsman</u>	Employment dates	Pay or salary
Company <u>N/A company went out</u>	From <u>2010</u>	Start <u>10.00</u>
Address <u>of bussness</u>	To <u>2011</u>	Final <u>11.00</u>
Telephone ( ) <u>N/A</u>	Your last job title <u>Groundsman</u>	

Reason for leaving (be specific) no ride to work

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. triming trees, cleaning up brush

Name <u>Burger King</u>	Supervisor name <u>none</u>	
Position <u>cook</u>	Employment dates	Pay or salary
Company <u>not sure the one by</u>	From <u>2009</u>	Start <u>8.00</u>
Address <u>Kohl's</u>	To <u>2010</u>	Final <u>8.00</u>
Telephone ( ) <u>not sure</u>	Your last job title <u>cook</u>	

Reason for leaving (be specific) found a higher paying job

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. preparing food, and cleaning

May we contact your present employer?  Yes  No

Did you complete this application yourself  Yes  No

If not, who did? \_\_\_\_\_

PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Dustin Bale

Date: 1-12-2015