



Separation Report

Employee Name: David Chhem
Client Company: Reichel Foods Separation Date 11/13/13

Reason for Separation or Refusal

(Please check one of the following)

Voluntary (Resignation, Job Abandonment, etc.)

- Attach Letter of Resignation (if available)
- Date employee quit on 11/7/2013
- Was there full time work for the employee when he/she quit? Yes No
- Please give a detailed explanation of the circumstances, including any statements made by the employee at the time of separation. (Complete Explanation of Separation below.)

Involuntary (Layoff, Company Termination, Death, etc.)

- Attach Warnings (if available)
- Discharged for misconduct connected with work on ___/___/___
- Describe what the worker did or failed to do which caused the discharge. Explain the specific act of misconduct; avoid general terms like "absenteeism", "violation of rules"; tell what rule was violated and why, how often absent, etc. (Complete Explanation of Separation below.)
- The worker was terminated for unsatisfactory job performance. (Complete Explanation of Separation below.)

Explanation of Separation: (use additional sheets if necessary)

David cannot accept the position due to having
weekend duty with the Army.

Dates of Employment: 10/14/13 to 11/7/13
Starting Position: production
Ending Position: production
Supervisor's Notes:

I certify my statements are true and correct.

Supervisor's Signature: Kelsy Ashkil Date: 11/13/13