

Employer Solutions Staffing Group
CREDIT APPLICATION FOR A BUSINESS ACCOUNT

BUSINESS CONTACT INFORMATION

Title:

Company name: Custom Iron

Phone: 800 732 7699 Fax: 507 732 7837 E-mail: tpukal@customiron.com

Registered company address: 400 E 1st St

City: Zumbrota State: MN ZIP Code: 55992

Date business commenced: 1975

Sole proprietorship: Partnership: Corporation: Other:

BUSINESS AND CREDIT INFORMATION

Primary business address: 400 E 1st St

City: Zumbrota State: MN ZIP Code: 55992

How long at current address? 9 yrs (Across the street previously 201)

Telephone: 507 732 7699 Fax: 507 732 7837 E-mail: tpukal@customiron.com

Bank name: Bank of Zumbrota

Bank address: 1440 main St Phone: 507 732 7555

City: Zumbrota State: MN ZIP Code: 55992

Type of account Account number

Savings

Checking 8009536

Other

BUSINESS/TRADE REFERENCES

Company name: McNeelus Steel, Inc

Address: PO Box 249

City: Dodge Center State: MN ZIP Code: 55927

Phone: 800 733 6336 Fax: 507 633 8836 E-mail: Kellync@mcneelus.com

Type of account: open Net terms

Company name: @ Wine

Address: 8200 S. Lakeside Drive

City: Waukegan State: IL ZIP Code: 60083

Phone: 800 292 5510 Fax: 800 295 5571 E-mail:

Type of account: Open N30

Company name: ProPaint

Address: 530 10th Avenue

City: Baldwin State: WI ZIP Code: 54002

Phone: 800 234 6898 Fax: 715 688 2900 E-mail:

Type of account: Open N30

AGREEMENT

1. All invoices are to be paid 30 days from the date of the invoice.
2. Claims arising from invoices must be made within seven working days.
3. By submitting this application, you authorize Employer Solutions Staffing Group to make inquiries into the banking and business/trade references that you have supplied.

SIGNATURES



Title: Office Manager

Date: 11/29/14

Title:

Date:

Staffing Agreement

Employer Solutions Staffing Group, LLC (ESSG), with its principal office located at 7301 Ohms Lane, Suite 405, Edina, MN 55439 ("ESSG"), and Custom Iron, Inc ("CLIENT") agree to the terms and conditions set forth in this Staffing Agreement (the "Agreement").

ESSG's Duties and Responsibilities

1. ESSG will—
 - a. Recruit, screen, interview and assign its employees ("Assigned Employees") to perform the type of work described on Exhibit A under CLIENT's supervision at the locations specified on Exhibit A;
 - b. Pay Assigned Employees' wages;
 - c. Pay, withhold and transmit payroll taxes; provide unemployment insurance and workers' compensation benefits; and handle unemployment and workers' compensation claims involving Assigned Employees.

CLIENT's Duties and Responsibilities

2. CLIENT will—
 - a. Properly supervise Assigned Employees performing its work and be responsible for its business operations, products, services and intellectual property;
 - b. Provide Assigned Employees with a safe work site and provide appropriate information, training, and safety equipment with respect to any hazardous substances or conditions to which they may be exposed at the work site. ESSG and ESSG's workers' compensation carrier shall have the right to inspect Client's premises during normal business hours and to make recommendations pertaining to job safety. It is agreed that ESSG, by inspecting such premises or by not inspecting such premises, assumes neither liability nor responsibility for any unsafe working condition that may exist;
 - c. Not change Assigned Employees' primary job duties without ESSG's express prior written approval; and
 - d. Exclude Assigned Employees from CLIENT's benefit plans, policies, and practices, and not make any offer or promise relating to Assigned Employees' compensation or benefits.

Payment Terms, Bill Rates and Fees

3. CLIENT will pay ESSG for its performance at the rates set forth on Exhibit A and will also pay any additional costs or fees set forth in this Agreement. ESSG

will invoice CLIENT for services provided under this Agreement on a weekly basis. Payment is due on receipt of invoice. CLIENT agrees to pay the costs of collection, including attorneys' fees and costs, if CLIENT fails to pay amounts that are due and outstanding under this Agreement.

4. While the fees charged under this Agreement are guaranteed for the term of this Agreement, the fee set forth on Exhibit A is subject to adjustment by ESSG based upon changes in local, State and/or Federal employment law or changes in insurance requirements or costs.

Duration of Agreement

5. This Agreement shall be for a term of one year and may be renewed by the parties thereafter for subsequent terms.

AGREED TO:

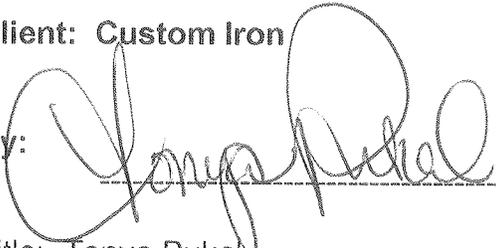
Employer Solutions Staffing Group LLC

By: _____

Date: _____

7301 Ohms Lane, Suite 405
Edina, Minnesota 55439

Client: Custom Iron

By:  _____

Title: Tonya Pukal

Date: November 29, 2011

Address:

**Custom Iron
400 1st Street East
Zumbrota, MN 55992**

**Exhibit A
Rate Schedule**

Job Title or Description	Shift	Hourly Pay Rate	Hourly Bill Rate
Production Labor	1 st	\$9.00	\$12.60

AGREED:

Client: Custom Iron

By *Tomer Pukal*
Its *Office Manager*

Dated: *11/29/14*