

# Cornelius Bibbs

Houston, TX

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Willing to relocate: Anywhere

## Work Experience

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### **Shift Lead, Lead Assembler**

5B

January 2025 to Present

- Supervise a team of assemblers during assigned shifts to ensure production goals, safety standards, and quality benchmarks were consistently met.
- Lead the assembly and deployment of 5B Maverick prefabricated solar arrays, ensuring compliance with company specifications and engineering drawings.
- Coordinate shift changeovers and daily production schedules to maintain continuous workflow and meet tight project deadlines.
- Train and mentored new team members on proper assembly techniques, safety procedures, and tool usage.
- Conduct inspections and quality control checks throughout the build process to ensure structural and electrical accuracy.
- Act as the primary point of contact between floor staff and supervisors, communicating updates, concerns, and resource needs.
- Assist in troubleshooting mechanical and technical issues on the floor to reduce downtime and maintain productivity.
- Maintain detailed shift reports, inventory usage logs, and performance records.
- Promote a safety-first culture by enforcing PPE compliance, conducting safety briefings, and reporting incidents.
- Support continuous improvement initiatives by identifying workflow inefficiencies and recommending practical solutions.

### **Lead Assembler**

Bray Controls

October 2024 to January 2025

- Supervised and coordinated daily activities of a team of assemblers building industrial valves, actuators, and control components.
- Interpreted technical drawings, assembly instructions, and schematics to guide team members through complex mechanical and electrical builds.
- Performed quality checks and final inspections to ensure all assemblies met Bray Controls' standards and customer specifications.
- Trained and mentored new employees on assembly procedures, safety protocols, and company best practices.
- Monitored production schedules and adjusted workflow to meet daily and weekly output goals.
- Collaborated with engineering and quality control departments to resolve design or process issues during assembly.
- Maintained documentation of assembly processes, production metrics, and non-conformance reports.
- Operated hand tools, torque wrenches, pneumatic tools, and testing equipment to ensure product reliability.

- Enforced safety standards and ensured workstations were organized and compliant with OSHA regulations.
- Assisted with process improvements and implementation of lean manufacturing practices to increase efficiency and reduce waste.

## **Plumber Helper**

Brazosport Plumbing & Heating

August 2023 to September 2024

- Assisted licensed plumbers with installation, maintenance, and repair of residential and commercial plumbing systems.
- Transported tools, materials, and equipment to job sites and ensured work areas were clean and organized.
- Cut, measured, and assembled pipes using hand and power tools under supervision.
- Supported installation of water heaters, faucets, sinks, toilets, and piping systems.
- Helped troubleshoot leaks, clogs, and drainage issues using snakes, augers, and diagnostic tools.
- Maintained inventory of parts and supplies on service vehicles and job sites.
- Followed all safety procedures and used appropriate personal protective equipment (PPE).
- Assisted with testing plumbing systems for leaks and proper functionality.
- Read blueprints and layout drawings to support pipe routing and system installation.
- Communicated with customers professionally and supported timely project completion.

## **Machine Operator**

Solmax

December 2021 to July 2023

- Operated automated and semi-automated machinery to produce geosynthetic liners and other industrial materials according to production specifications.
- Monitored machine performance, made adjustments to controls, and performed minor maintenance to ensure continuous operation.
- Conducted quality checks on finished products to verify measurements, thickness, and material integrity.
- Safely operated sit-down and stand-up forklifts to transport raw materials, finished goods, and packaging supplies throughout the facility.
- Loaded and unloaded materials from production lines and trucks while maintaining accurate inventory records.
- Followed production schedules and completed daily work orders within targeted timeframes.
- Ensured machine cleanliness, calibration, and changeovers were completed in compliance with safety and quality standards.
- Adhered to all company safety policies and procedures, including use of PPE and safe forklift operation practices.
- Communicated with team leads and maintenance staff to report malfunctions, delays, or safety concerns.
- Assisted in warehouse organization and maintained a clean and efficient production floor.

## **Lead Assembler**

Daikin

January 2021 to December 2021

- Supervised a team of assemblers in the production of HVAC units, ensuring all work met quality, safety, and efficiency standards.
- Interpreted blueprints, schematics, and work instructions to guide team through complex mechanical and electrical assembly processes.
- Conducted quality checks and final inspections on assembled units to ensure compliance with Daikin's manufacturing specifications.

- Trained and mentored new employees on proper assembly techniques, safety procedures, and production protocols.
- Collaborated with engineering, quality assurance, and production planning teams to resolve issues and maintain workflow.
- Maintained accurate production records, shift reports, and material usage logs.
- Ensured team compliance with safety regulations and performed regular safety audits and equipment checks.
- Assisted in improving assembly line efficiency by identifying process bottlenecks and implementing lean manufacturing practices.
- Operated various hand and power tools, hoists, and test equipment used in HVAC system assembly.
- Supported inventory tracking by reporting material shortages and coordinating with warehouse staff.

## Education

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### **Diploma**

Davis High School

## Skills

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- Communication skills
- Hospitality
- Task Delegation
- Equipment repair
- Management
- Tape measure proficiency
- Forklift Operation (Sit-down, Stand-up, Pallet Jack)
- Computer skills
- Crane hoisting operations
- Handyman experience
- Warehouse cleanliness
- Construction
- Cash handling
- Order picking
- Blueprint & Schematic Reading
- Problem Solving
- Sawing
- Forklift (2 years)
- Shift Scheduling & Coordination
- Workflow Management
- Production Goal Achievement
- Attention to Detail
- Mechanical assembly
- Strong Work Ethic

- Climbing
- Landscaping
- Hi-Lo
- Leadership
- Dependability
- Stocking
- POS
- Inventory control
- Coiled steel
- Electric pallet jack (3 years)
- Organizational skills
- Mechanical knowledge
- Driving
- Material handling equipment operation
- Adaptability
- Schematics
- 5S
- Electrical parts
- Customer service
- HVAC System Familiarity (for assembler roles)
- Crane lifting operations
- Overhead cranes
- Inventory management
- Microsoft Word
- Connector assembly
- Bridge crane operation
- Performance Tracking & Reporting
- Purchasing
- Typing
- Basic Pipefitting & Measuring
- Kitchen experience
- Load & unload
- Materials handling
- Warehouse management
- Plumbing Installation & Repair Support
- Product demos
- Low voltage
- Assembly Line Operations
- Measuring instruments
- Inventory Monitoring

- Safety Protocol Adherence (OSHA, PPE)
- Process Improvement
- Hand and Power Tool Proficiency
- Cash register
- Heavy lifting
- Crane operator experience
- Moving
- Pressing machines
- Math
- Pallet jack
- Crane
- Maintenance
- Packaging
- GPS
- Quality control
- Voltmeter
- Sales
- Electrical assembly
- Heavy equipment operation
- Distribution center
- RF scanner
- Serving
- Electrical experience
- Outdoor work
- Automotive repair
- Production Reporting
- Electrical wiring
- Quality Control & Inspection
- English
- Supervising experience
- Auto painting
- ISO 9001
- Oil & gas
- Guest services
- Analysis skills
- Epic
- Production machine operator experience
- Manufacturing facility
- Food service
- Warehouse management system

- Data entry
- Assembly line
- Rear loader truck
- Fast Learner
- Shift management
- Microsoft Excel
- Construction painting
- Hand tools
- Merchandising
- Restaurant experience
- Mechanic experience
- Mechanical drawings
- Phone etiquette
- Cherry picker
- Crane operation
- Microsoft Outlook
- Writing skills
- Computer literacy
- Truck loading and unloading
- Machine Setup and Operation
- Food handling
- Cutting tools
- Welding Basics (if applicable)
- Conflict Resolution
- Preventive Maintenance
- Band saw
- Training & Onboarding
- Time management
- Team Collaboration
- Equipment Troubleshooting
- Team Supervision
- Multitasking

## Languages

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- Polish

## Certifications and Licenses

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### **NCCER Certification**

**OSHA 10**

**Food Handler Certification**

**Overhead Crane Certification**

**Non-CDL Class C**

**Pallet Jack Certification**

**Crane Certification**

**Driver's License**

**Forklift Certification**