

Kelsey Sikkink

From: Kendra Adams <Kendra@reichelfoods.com>
Sent: Monday, July 08, 2013 4:17 PM
To: Hugh Fendry; Kelsey Sikkink
Cc: Kristi Gorden; Lisa Campbell; Karin Grzanek
Subject: Christine Richardt & Latina Collins
Attachments: DOC130708.pdf; DOC130708.pdf

Hugh/Kelsey,

Just wanted to give you a heads up about these two; they seem to have gotten into a little predicament on Friday that I just learned about today. I have attached what Christine could comment about the situation (not very detailed). Latina also stopped in to talk to me today as well.

Just a little history:

[Latina] has seemed to have some conflict with others in the past. The impression I get, is she feels like others are "bossing" her around that don't have the authority to do so. She is very respectful and kind when speaking with me. I have had several others in the department comment that is not always the case. Latina has also expressed concerns about interactions with Isabel Martinez.

[Christine] has primarily had conflict with Isabel Martinez. Things have worked themselves out on their own for the most part. When Christine threw in the "harass" word today, I asked her to write up a statement about what happened.

I have instructed both of them to take any further complaints to CMG because other than me telling them that I expect them to work out most issues amongst themselves and that they need to work as a team; I don't know what else to do. I feel that both of them, Christine has gotten a lot better, spend a lot of time in my office summarizing every conflict they have on the floor with someone. I don't want to discourage them from sharing information with me, but I'm afraid that I have done all I can to resolve these issues without crossing the Supervisor/employee professionalism line.

I'm not sure if this is something to pull the 2 into a room together over, but right now it seems like a lot of "she said.. he said...". I'll let you make that decision- just looking for some suggestions!

Thank you!

Kendra Adams

Quality Assurance Supervisor
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Reichel Foods, Inc. | 3706 Enterprise Drive SW | Rochester, Minnesota 55902
507-289-7264 Corporate Office