



8/14 11:00 WED



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE 8-12-13

Name HINES, Chad, ALLEN
Last First Middle Maiden

Present address 3595 Commercial Dr.
Number Street
Rochester, mn 55902
City State Zip

Social Security No. 473 - 86 - 2060

Telephone (218) 481-4836

E-Mail _____

If under 18, please list age _____

Referred by Sign

Position applied for (1) production
and salary desired (2) _____
(Be specific)

Shift available to work
1st ☒
2nd ☒
3rd ☒

How many hours can you work weekly? 60 Can you work nights? yes

Employment desired ☒ FULL-TIME ONLY ☐ PART-TIME ONLY ☐ FULL- OR PART-TIME

When available for work? ASAP

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
☒ No ☐ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
☒ No ☐ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	TWO RIVERS	North Bend WA	12	
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? ☐ No ☒ Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. 5th degree Assault, 2003, fine and probation

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? ☐ Yes ☒ No

What is your means of transportation to work? Bus,

Driver's license number _____ State of issue _____

Operator ☐ Commercial (CDL) ☐ Chauffeur ☐

Expiration date _____

Have you had any accidents during the past three years? ☐ Yes ☒ No

If so, how many? _____

Have you had any moving violations during the past three years? ☐ Yes ☒ No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Dennis Bauman Name Roger Engholm

Position _____ Position _____

Company Van Ro Company Rogers Tree Service

Address 2934 29th St. SW Address _____

Pine River, MN _____

Telephone 218, 838-1750 Telephone (507)

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? ___ Yes ___ No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? ___ Yes ___ No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Btd wood Powder Coating</u>	Supervisor name <u>William</u>	
Position <u>Shipping</u>	Employment dates	Pay or salary
Company _____	From <u>Aug. 2012</u>	Start <u>10.00</u>
Address <u>11819 County Rd. 45</u>	To <u>Dec Jan 2013</u>	Final <u>10.50</u>
<u>Brainerd mn</u>	Your last job title <u>Shipping and receiving</u>	
Telephone <u>(218) 828-4144</u>	Reason for leaving (be specific) <u>had surgery, terminated on medical leave</u>	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>load and unload semi trucks, with forklift. Supply Bill of lading, shrink wrap pallets, stack pallets.</u>		

left message for William 8/13/13 3:24p
NOV 12- Jan 13 per Doug Chung 8/14 18

Name <u>The Work Connection</u>	Supervisor name <u>Ann Tumoi</u>	
Position _____	Employment dates	Pay or salary
Company _____	From <u>July 2012</u>	Start <u>10.75</u>
Address <u>518 Washington St.</u>	To <u>March 2013</u>	Final _____
<u>Brainerd mn</u>	Your last job title _____	
Telephone <u>(218) 825-0040</u>	Reason for leaving (be specific) <u>Employment agency</u>	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>plastic manufacturing, machine operator.</u>		

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WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Duluth Pack</u>	Supervisor name <u>Tom Sega</u>	
Position <u>Shipping</u>	Employment dates	Pay or salary
Company _____	From <u>Nov. 2008</u>	Start <u>8.00</u>
Address <u>1610 W. Superior St.</u>	To <u>May 2012</u>	Final <u>10.75</u>
<u>Duluth, mn</u>	Your last job title <u>Shipping</u>	
Telephone <u>(218) 722-3898</u>		

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. pull, pack product, Ship product using UPS, worldwide Fed-Ex,

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From _____	Start _____
Address _____	To _____	Final _____
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? XYes ___ No

Did you complete this application yourself XYes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Chad Hines

Date:

8-12-13