

CHAD BALDREE

Denver, CO 80210 • Chadbaldree@gmail.com • (818) 667-0229

DISTRICT MANAGER / HUMAN RESOURCES DIRECTOR

Engaging, Analytical, and Efficient Senior Manager offering extensive experience in Human Resources and Retail Management. Substantial expertise in developing improved training strategies, diminution of cost, and refining HR policies and programs to maximize company success.

CORE COMPETENCIES

- Coordinate Risk and Strategic Planning
- Leadership Training and Professional Development
- Conduct Investigations and Resolve Conflicts
- Recruit and Retain Employees based on Demands
- Initiate Safety Policies in Compliance with Guidelines
- Providing Counsel to Senior Management & Staff
- Managing Financial Performance and Budget
- Ensuring Compliance with Health Code Standards

NOTABLE CAREER HIGHLIGHTS

- **Maintaining a staff of over 350 employees by conducting recruitment processes at 6 company locations** which resulted in a positive workplace culture and significantly reduced turnover.
- **Designed an improved training and review program for each company role**, helping to improve production and employee engagement.
- **Established vehicle operation safety training by utilizing hands on training and creating customized training videos for the company.** This new program resulted in a 30% decrease in motor accidents companywide.
- **Managed resources and established new inventory control procedures to ensure a 20% decrease in costs and expenses** and increased customer and employee satisfaction.

PROFESSIONAL EXPERIENCE

Yummy.com, Los Angeles, California

2005–2017

DISTRICT MANAGER / HUMAN RESOURCES DIRECTOR

Successfully advanced to a senior level District Manager and HR Director for all 6 Company Locations, staffing a total of approximately 350 employees in total. Managed an annual payroll and inventory budget which successfully saved thousands for new programs and wage increases. Provided strategic guidance and mentoring to the CEO and management team, especially in regards to conflicts and advancement. Developed a performance process to improve customer service standards and workplace positivity.

- **Played a key role in growing the company from 2 locations to 6 locations located throughout the Los Angeles Area.**
- **Initiated and launched a cost effective employee rewards program.**
- **Lowered Vehicle insurance costs by implementing a multi-faceted and hands on training program.**
- **Reduced customer complaints by developing leadership-training initiatives and improving inventory quality.**

Pacific Gas and Electric, Concord, California

2004–2005

Apprentice Lineman

Clayton Valley Veterinary Hospital, Concord, California

2003–2004

Vet Tech

EDUCATION & CERTIFICATION

New York Film Academy - Los Angeles, CA

Filmmaking certificate

FAA Licensed Remote Drone Pilot - Denver, CO

Certificate