



**You have applied / are interviewing for the following position:**

**JOB TITLE:** Sanitation **Starting Wage:** \$15.50 + \$1.50 S/D (\$17.00) **Shift/Hours:** 3<sup>rd</sup> (10pm – 6am)

**JOB OBJECTIVE:** To clean and sanitize equipment and work area used in production.

**QUALIFICATIONS (based on essential functions):**

- Related experience preferred.
- Must be able to understand instructions and directions in the English language.
- Possess basic mathematics skills.

**JOB FUNCTIONS:** Every effort has been made to identify the essential functions of this positions, however, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or an essential function.

**DUTIES/RESPONSIBILITIES:** Wash, Rinse, Sanitize and set-up equipment for next shift; Dry floors and ceilings; Empty trash; Perform and assist in other related duties as required; Work well with others; Repot to work on time; Follow rules; Care for property.

**MACHINERY:** Pallet jacks.

**EQUIPMENT:** Hoses, wooden and plastic pallets, trash bags, foaming containers and wands, machine parts, large broom, grinding plate sharpener, paper towel dispensers, drop cords, pressure washers.

**PROTECTIVE EQUIPMENT:** bump cap, nitril apron, rubber boots and gloves, face shield and goggles.

**CHEMICALS:** Caustic foaming chemicals used in sanitizing equipment, oil for drop cords and grease for machine parts.

**WORK ENVIRONMENT:** Standing on wet cement floors. Extremes of temperatures from – 30 degrees Fahrenheit in spirals to 80 degrees in portion room when hot hoses are in use. Limited visibility due to cold in work areas and the use of heat from water hoses. Slippery floors. Wet environment. Noise level is low after production. Some outdoor work. Work with hot water and high-pressure water.

**PHYSICAL REQUIREMENTS (with or without reasonable accommodation):** Ability to lift/move 10-80 pounds continuously. Requires varying degrees of pushing, pulling and lifting. Able to perform tasks requiring action of muscles or groups of muscles such as walking, crawling, bending, climbing, and stooping. Able to stand for prolonged periods (8-hour shift). Able to work early hours (after midnight) until morning. Have a good sense of smell and touch.

**MENTAL REQUIREMENTS (with or without reasonable accommodation):** Able to concentrate on minimal details with little interruption. Able to attend to task/function for 10-20 minutes at a time. Able to remember verbal and/or written task/assignment for an 8-hour shift.

**WORK HOURS:** Eight-hour work shift with 2 fifteen-minute breaks. Monday – Friday workweek. Will be required to work on Saturdays and some Sundays.

*I understand by signing this form, I have been informed about what position I am interviewing for.*

Applicant Signature: Cedric Anderson Date: 9/18/24  
Interviewer Signature: Diana Ebbel Date: 9/18/2024

**CMG / Rochester Meat Company  
Interview Questionnaire**

Applicant's Name: \_\_\_\_\_

Date/ Time: \_\_\_\_\_

Position applied for: \_\_\_\_\_

1. Why do you want to come work at the Rochester Meat Company?

WHSE field, like 3rd shift, start work.

2. Can you tell me a little about your previous work experience?

Old Dutch, Target Center, Plastic mold company.

3. What did you like most about your present/past jobs?

Production work, work environment, workers, bosses.

4. What did you like least about one of your present/past jobs?

N/A.

5. Why did you leave your previous jobs?

Moved. took break care for mother.

6. Sometimes conflicts can arise with co-workers. How have you handled conflicts with coworkers in the past (or how would you handle a conflict with a co-worker)?

Stay calm, supervisor, cool head  
remain professional.

7. Sometimes disagreements can arise between supervisors and employees. How have you handled disagreements with your supervisor in the past (or how would handle a disagreement with your supervisor)?

Do as sup was told.

8. With any new job there are a lot of things to learn in a short period of time. What would you do if you did not understand how to perform a particular task?

ASK sup of understanding know.

9. Rochester Meat Company has a lot of safety rules and procedures. Do you feel that sometimes it is acceptable to ignore safety rules if it helps you complete the job faster?

No