

Prepared For: CORPORATE MANAGEMENT GROUP

Applicant Information

Applicant Name: HASTINGS-NICKLES, CARMELLA VANESSA **SSN:** XXX-XX-9541
Address: 10890 S SHORE DR 14
City/State/Zip: PLYMOUTH, MN 55441 **Email:** CARMELLAHASTINGS43@YAHOO.COM
AKA Name(s): HASTINGSNICKLES, CARMELLA V
HASTINGS, CARMELLA V
NICKLES, CARMELLA

Additional information provided by applicant

This information was provided by your applicant during the Apply Now process and has not been confirmed by Trusted Employees.

NO ADDITIONAL INFORMATION PROVIDED BY APPLICANT

Employer Information

Account #: 11659S **Phone:** 651-666-3883
Date Ordered: 05/21/2019 **Completed:** 05/28/2019
Entered By: 11659SKELSEY **Proofed By:** JOSHUAD
Charges: \$75.00 **Report Type:** DRIVER PACKAGE + DRUG SCREENING (PKG # 3)
File #: 2C4854

Fraud Protection

Social Security Numbers can only be validated to being issued or not issued based on information available from the Social Security Administration. They may be valid numbers but issued to a different person. If no credit report is found please request to see the applicant's social security card and State ID. For security purposes only partial Social Security Numbers are displayed. Contact Trusted Employees if you need to discuss discrepancies.

Name: HASTINGS-NICKLES, CARMELLA **SSN:** XXX-XX-9541 **Status:** ISSUED SSN
State Issued: ILLINOIS

Criminal, Traffic, and Infraction Records

For a period of 7 years prior to the date of this report we have searched public records and commercially available data sources for criminal records. The Public Records and commercially available data sources used in this report should not be relied upon as definitively accurate. Data is sometimes entered poorly, processed incorrectly and is generally not free from defects. This report does not eliminate the possibility of additional information contained outside the scope of our search. **WARNING:** Criminal offenders frequently use aliases, including the names of other individuals. Do not assume search results correspond to the subject of your inquiry. Use **EXTREME CAUTION** in making employment decisions based upon this information. Fingerprint verification is the only way of confirming a subject's identity. [Nationwide Criminal SuperSearch requested \(Click here for more information\).](#)

Minnesota End-Users and Consumers: We are required to inform you that each criminal history record identified in the report was collected as of the "Date Ordered" shown on the report, and also that the information may include criminal records that have been expunged, sealed or otherwise have become inaccessible to the public since that date.

US, NATIONWIDE CRIMINAL SUPERSEARCH (MULTI STATE)
HASTINGS-NICKLES, CARMELLA VANESSA

MN, STATE COURT (ALL 87 COUNTIES)
HASTINGS, CARMELLA V
HASTINGS-NICKLES, CARMELLA VANESSA
HASTINGSNICKLES, CARMELLA V
NICKLES, CARMELLA

NO RECORDS FOUND

Motor Vehicle Record Search

Trusted Employees has obtained information about your applicant's driving history. This information may contain records of driving offenses which may also be reflected in the Criminal Records section above. Use EXTREME CAUTION when making employment decisions based upon this information.

1. State: MN - **1 RECORD** **Name:** CARMELLA HASTINGS-NICKLES **Med Cert Exp:** 01/23/2021
DLNumber: V462296045612 **Expires:** 04/07/2022 **Class:** B
Status: VALID **Self-Cert Status:** NON-EXEMPT INTERSTATE / CERTIFIED **Comments:** **ENDORSEMENT LIST:
PASSENGER
TRANSPORTATION**

Offenses:

1. Name: CARMELLA HASTINGS-NICKLES
Date: 09/10/2015
Location: WI
Offense: SPEEDING 15+ MPH > LIMIT
Disposition: Convicted 10/20/2015

Nationwide Sex Offender Registry Search

The information provided below is gathered from every state, territory, and Indian tribe that contributes to the NSOPW / Dru Sjodin National Sex Offender Registry. Information is gathered and refreshed on a bi-weekly basis, and all possible match results are manually checked against the Dru Sjodin website at www.nsopw.gov prior to being displayed on the report.

Names Checked:
HASTINGS-NICKLES, CARMELLA VANESSA

NO RECORDS FOUND

Employment Verification

Only data fields that have been verified by Trusted Employees are displayed.

1. Current Employer: EUREKA RECYCLING **Position:** DRIVER
Verified By/Title: MARLISE / HR GENERALIST **Phone:** 612-669-2783
Hours Per Week: 40 **Start Date:** 02/01/2019
Comments: **EMPLOYER DECLINES TO PROVIDE SALARY VERIFICATION PER COMPANY POLICY**

DOT References

1. Company Name: EUREKA RECYCLING **Contact Name:** CONNIE-SUPERVISOR
Phone: 612-455-9150
Comments: **ATTEMPTS MADE TO OBTAIN DOT REFERENCE WITH NO RESPONSE**
Call Log: Completed 5/23/2019 @ 10:39AM by DiamondY, LM 05/23/2019 @ 10:39AM by DiamondY, LM 05/22/2019 @ 10:40AM by DiamondY, NA 05/21/2019 @ 03:29PM by AlexisO,

Employee Drug Screening

1. Test Name: NO TEST SCHEDULED

Date:

Status:

Comments: **NO TEST SCHEDULED / PLEASE HAVE APPLICANT SUBMIT TEST**

OFAC / Global Terrorist Search

A search has been made of the following designations which are compiled in the OFAC database.

Names Searched:

HASTINGS-NICKLES, CARMELLA
HASTINGSNICKLES, CARMELLA
HASTINGS, CARMELLA
NICKLES, CARMELLA

Specialty Designated Narcotics Traffickers - NO RECORDS
Specialty Designated Global Terrorists - NO RECORDS
Weapons of Mass Destruction Proliferators - NO RECORDS

Foreign Terrorist Organizations - NO RECORDS
Specialty Designated Terrorists - NO RECORDS
Specialty Designated Nationals - NO RECORDS

Address History

The following records represent an applicant's current and previous address history according to information provided within the application form and various databases. Any dates provided are approximate.

1. Address: City/State/Zip: County:	10890 S SHORE DR 14 PLYMOUTH, MN 55441 HENNEPIN		
2. Address: City/State/Zip: County:	4314 10TH S MINNEAPOLIS, MN 554073210 HENNEPIN	First Reported:	02/01/2016
3. Address: City/State/Zip: County:	1430 ANDOVER AURORA, IL 605045985 DUPAGE	First Reported:	11/01/2003
4. Address: City/State/Zip: County:	1855 TALL OAKS 3307 AURORA, IL 605051250 KANE	First Reported:	03/01/2009
5. Address: City/State/Zip: County:	732 INLAND 201 NAPERVILLE, IL 605630243 DUPAGE	First Reported:	03/01/2008
6. Address: City/State/Zip: County:	4445 W WASHINGTON REAR 3 CHICAGO, IL 60624 COOK	First Reported:	05/01/2003
7. Address: City/State/Zip: County:	17 W 773 HILL VILLA PARK, IL 60181 DUPAGE		
8. Address: City/State/Zip: County:	304 JONQUIL AURORA, IL 605044000 DUPAGE	First Reported:	10/01/2010
9. Address: City/State/Zip: County:	3750 E NEW YORK AURORA, IL 605048195 DUPAGE	First Reported:	07/01/2010

10. Address: City/State/Zip: County:	3785 GABRIELLE 815 AURORA, IL 605047987 DUPAGE	First Reported:	03/01/2010
11. Address: City/State/Zip: County:	732 INLAND 201A NAPERVILLE, IL 605630243 DUPAGE	First Reported:	05/01/2008
12. Address: City/State/Zip: County:	7710 PENN S 49 RICHFIELD, MN 554233657 HENNEPIN	First Reported:	07/01/2015
13. Address: City/State/Zip: County:	1364 MC DOWELL NAPERVILLE, IL 605631194 DUPAGE	First Reported:	03/01/2013
14. Address: City/State/Zip: County:	1364 MC DOWELL 101 NAPERVILLE, IL 605631195 DUPAGE	First Reported:	05/01/2012
15. Address: City/State/Zip: County:	10890 S SHORE 14 PLYMOUTH, MN 554414923 HENNEPIN	First Reported:	12/01/2018

******* End of Report *******

Please be advised that the information provided should not be the sole determining factor in evaluating the individual. Trusted Employees shall exercise good faith in obtaining information from sources deemed to be reliable but cannot guarantee the accuracy of the information reported. Human error in compiling this information is possible. This report is being provided to you in strict confidence, and except where required by law, no information provided in this report may be revealed directly or indirectly to any person except those authorized to do so in connection with performing their duties.

Note: If any information contained in this report will be used for an adverse action please advise your applicant. Should the applicant dispute the information reported please advise us of any discrepancies so further verification can be performed prior to issuance of an adverse action.