



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5		DATE <u>Aug 1st 2016</u>
Name <u>FRANCO CAESAR</u> <small>Last First Middle Maiden</small>		
Present address <u>613 2nd St SW</u> <small>Number Street</small> <u>Rochester</u> <u>MA</u> <u>55902</u> <small>City State Zip</small>		
Social Security No. <u>477 - 94 - 3040</u>		
Telephone <u>(320) 699 0327</u>		E-Mail <u>reyezgangeroz@yahoo.com</u>
If under 18, please list age _____		Referred by <u>Indeed.com</u>
Position applied for (1) _____ and salary desired (2) <u>12+</u> <small>(Be specific)</small>	Shift available to work <input checked="" type="checkbox"/> 1 st _____ <input type="checkbox"/> 2 nd _____ <input type="checkbox"/> 3 rd _____	
How many hours can you work weekly? <u>40+</u>		Can you work nights? <u>no</u>
Employment desired <input checked="" type="checkbox"/> FULL-TIME ONLY <input type="checkbox"/> PART-TIME ONLY <input type="checkbox"/> FULL- OR PART-TIME		
When available for work? <u>8-2-16</u>		
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes If so, please explain _____		
Do you anticipate any absences from work on a regular basis? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes If so, please explain _____		

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION <small>(Complete mailing address)</small>	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Alice O'Brien School</u>	<u>By, MA</u>	<u>12</u>	<u>G.E.D.</u>
College				
Bus. or Trade School				
Professional School				

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Jennie O Foods</u>	Supervisor name <u>Jim Schomael</u>	
Position <u>Machine Operator</u>	Employment dates	Pay or salary
Company <u>Jennie O Foods</u>	From <u>March 00</u>	Start <u>15⁰⁰</u>
Address <u>Willmar, MN</u>	To <u>July 02</u>	Final <u>13⁰⁰</u>
Telephone () _____	Your last job title <u>M. Operator</u>	
Reason for leaving (be specific) <u>Moved</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Operating of machine & maintaining safe environment for line workers</u>		

Name <u>Breckwitz Roofing</u>	Supervisor name <u>Bill Breckwitz</u>	
Position <u>Roof</u>	Employment dates	Pay or salary
Company <u>Breckwitz Roofing</u>	From <u>Aug/00</u>	Start <u>12⁰⁰</u>
Address <u>Hutchinson, MN</u>	To <u>Oct/15</u>	Final <u>15⁰⁰</u>
Telephone () _____	Your last job title <u>Roof</u>	
Reason for leaving (be specific) <u>Seasonal</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Re-decking & Construction of Roofs & Commercial Roofs</u>		

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Caesar Franco

Date:

Aug 15th 2016



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Caesar Franco

Rochester, MN
reyezgangeroz@yahoo.com - 3206990327

WORK EXPERIENCE

Roofer/Laborer

Briekrietz Roofing - August 2002 to October 2015

Machine Operator

Jennie O Foods - March 2000 to July 2002

Customer Service Representative bilingual

Twin cities global communications - August 1994 to June 1999

EDUCATION

Ged

Alice Obrien School

SKILLS

Bilingual C.S.R (3 years)

ADDITIONAL INFORMATION

I am very punctual and have excellent determination. My goal is to always become an asset to my employer so they have the greatest opportunity to be successful and the best.



Preliminary Questions

For CMG use only

Name: Caesar Franco

Date: 8/11/16

1. If hired are you willing to take a drug test? Y
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? N
3. Are you able to work with pork? Y
4. Which plant do you prefer? _____
5. What shift do you prefer? WNSL

To be completed during interview only

Date of interview _____

Have you ever been convicted of a crime? Yes _____ No _____

Explain

Incident _____

Employee Signature _____

Interviewer Signature _____