



ENTERED
12-13-13

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE 12/12/13

Name Xiong, Nou Yang
Last First Middle Maiden

Present address 1426 Westminster St.
Number Street
St. Paul MN 55130
City State Zip

Available Jan 1
2nd shift

Social Security No. 399 - 84 - 5446

Telephone (651) 278-3117

E-Mail Yangnou1212@gmail.com

If under 18, please list age _____

Referred by _____

Position applied for (1) Open

Shift available to work

and salary desired (2) \$9.00 (+)
(Be specific)

1st _____
2nd ☒ _____
3rd _____

How many hours can you work weekly? 40 Can you work nights? No

Employment desired ☒ FULL-TIME ONLY ___ PART-TIME ONLY ___ FULL- OR PART-TIME

When available for work? ASAP

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
☒ No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
☒ No ___ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>N/A</u>			
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? ☒ No ☐ Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. _____

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DO YOU HAVE A DRIVER'S LICENSE? ☒ Yes ☐ No

What is your means of transportation to work? Own car

Driver's license number P536171330314 State of issue MN

Operator ☐ Commercial (CDL) ☐ Chauffeur ☐

Expiration date 8/22/2017

Have you had any accidents during the past three years? ☐ Yes ☒ No

If so, how many? _____

Have you had any moving violations during the past three years? ☐ Yes ☒ No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Lee Xiong Name Carol Lee

Position Marketing Designer Position _____

Company St. Paul Federal Credit Union Company _____

Address St. Paul, MN Address Hugo, MN

Telephone (651) 285-8329 Telephone (651) 214-5847

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? ☐ Yes ☒ No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? ☐ Yes ☒ No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Nou Yang Xiong</u>	Supervisor name <u>Tiger Vang</u>	
Position <u>Produce Packaging</u>	Employment dates	Pay or salary
Company <u>Golden Harvest Foods, Inc.</u>	From <u>7/10</u>	Start <u>\$7.25</u>
Address <u>900 Maryland Ave E.</u>	To <u>present</u>	Final <u>\$8.50</u>
Telephone <u>(651) 772-3200</u>	Your last job title <u>Produce Packaging</u>	
Reason for leaving (be specific) <u>Not enough hours.</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Produce packaging.</u>		

Name <u>Nou Yang Xiong</u>	Supervisor name <u>Her Xiong</u>	
Position <u>Assembly</u>	Employment dates	Pay or salary
Company <u>Thymes</u>	From <u>03/2008</u>	Start <u>\$8.50</u>
Address <u>629 9th SE</u>	To <u>07/2010</u>	Final <u>\$10.00</u>
Telephone <u>(612) 638-4430</u>	Your last job title <u>Assembly</u>	
Reason for leaving (be specific) <u>Contract expired.</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>package soap, package cosmetic supplies.</u>		

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WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>N/A</u>	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		

May we contact your present employer? ☒ Yes ___ No

Did you complete this application yourself ___ Yes ☒ No

If not, who did? Kong Xiang (son)

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Nou Yang Xiang Date: 12/12/13