

## Contractor On-Boarding Checklist

Purpose

The purpose of this checklist is to ensure that all site requirements for contractors are completed.

Name: <u>Me'Chelle Williams</u>	Start Date: <u>10/23/14</u>
Position: <u>Delta Hawk</u>	Supervisor: <u>Cur Rautz</u>

	Task	Status
Before First Day	Send welcome packet with important information (e.g. benefits & first day logistics). - CMG	<input type="checkbox"/>
	Provide job information- CMG	<input type="checkbox"/>
	Encourage the review and completion of paperwork (if feasible) Before Day 1 - CMG	<input type="checkbox"/>
	Contact new employee to answer questions and set expectations - CMG	<input type="checkbox"/>
	Background checks in process- CMG	<input type="checkbox"/>
	Complete Drug Screening and assign/prepare logistics (i.e. lockers) - CMG	<input type="checkbox"/>
	Obtain a training sponsor from SuperMom's Manager or Supervisor - CMG <span style="float: right;"><u>Hyomni</u></span>	<input type="checkbox"/>
First Day/Orientation	Complete Good Management Practice & Safety Training - CMG	<input type="checkbox"/>
	<del>New Hire Packet (benefits, policies, &amp; procedures) - CMG</del>	<input type="checkbox"/>
	Complete paperwork, badge, time clock (in & out) - CMG	<input type="checkbox"/>
	<del>Introduce new employee to training sponsor</del>	<input type="checkbox"/>
	Supervisor welcome new employee	<input checked="" type="checkbox"/>
	<del>Communicate and assign</del>	<input type="checkbox"/>
	Discuss PPE requirements (i.e. smock, hair/beard net, boots, ear protection, washing procedures)	<input checked="" type="checkbox"/>
First Week	<del>Provide Safety Demonstrations - W.R.</del>	<input checked="" type="checkbox"/>
	<del>Contact Team members to assist of the team, employees, and the contractor.</del>	<input type="checkbox"/>
	Ensure the job roles and responsibilities are clearly communicated to the new employee	<input checked="" type="checkbox"/>
	Introduce the new employee to other employees and management	<input checked="" type="checkbox"/>
	Safe operating procedures of equipment, including location of emergency stops and when and how to implement lockout/tagout procedures.	<input checked="" type="checkbox"/>
	Ensure the tools required for the job and proper working techniques are reviewed.	<input checked="" type="checkbox"/>
	Ensure the hazards of the equipment and safety guards are reviewed.	<input checked="" type="checkbox"/>
Provide a list of contacts who can address the new employee's questions on a variety of issues.	<input checked="" type="checkbox"/>	
Gather feedback about the orientation program from the new employee.	<input checked="" type="checkbox"/>	

CMG Supervisor: [Signature] Date: 10/23/14

SuperMoms Training Sponsor: Hyomni: Bruestle Date: 10-24-14

SuperMoms Supervisor: [Signature] Date: 10/24/14

SuperMoms Manager: [Signature] Date: 10/24/14

SuperMoms Human Resources: Charita Powers Date: 10-27-2014