



ENTERED
7-3-14

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 7/3/14

Name Guled Abdifatah mohamed
Last First Middle Maiden

Present address 14262 Irving Ave S #182
Number Street
Burnsville mn 55306
City State Zip

Social Security No. 474 - 49 - 6786

Telephone (952) 297-2290 E-Mail Guledof@yahoo.com

If under 18, please list age _____ Referred by _____

| | |
|--|--|
| Position applied for (1) <u>Bakery</u> and salary desired (2) <u>\$9.00</u> <small>(Be specific)</small> | Shift available to work 1 st <input checked="" type="checkbox"/> 2 nd <input checked="" type="checkbox"/> 3 rd <input checked="" type="checkbox"/> |
|--|--|

How many hours can you work weekly? more 40 hrs Can you work nights? yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? Anytime

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

| TYPE OF SCHOOL | NAME OF SCHOOL | LOCATION (Complete mailing address) | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE |
|----------------------|-------------------------------|--|---------------------------|----------------|
| High School | <u>Burnsville High School</u> | <u>Burnsville, MN</u> | <u>2009</u> | <u>Diploma</u> |
| College | | | | |
| Bus. or Trade School | | | | |
| Professional School | | | | |

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? car

Driver's license number K501110141306 State of issue mn

Operator ___ Commercial (CDL) Chauffeur ___

Expiration date 04-01-2016

Have you had any accidents during the past three years? ___ Yes No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Jari Abby Name Grace

Position head Position supervisor

Company Badar store Company ConAgro feed

Address 1201 E Lake Street Address 4556 Humboldt
Minneapolis, mn Layonville, mn

Telephone (612) 423-7935 Telephone (952) 607-0657

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

| | | |
|--|---|---------------------|
| Name <u>Dianne's Gormanale</u> | Supervisor name <u>hed</u> | |
| Position <u>Bakery line worker</u> | Employment dates | Pay or salary |
| Company <u>410 W Industrial</u> | From <u>2/11</u> | Start <u>\$9:50</u> |
| Address <u>Le Center MN</u> | To <u>3/14</u> | Final <u>11:00</u> |
| Telephone <u>(507)</u> | Your last job title <u>I used to make ^{quantity} cakes and cookies. Also make any kind of desint</u> | |
| Reason for leaving (be specific) <u>Slow job</u> | | |

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. I used to make cakes and cookies. Also make any kind of desint. I inspected cakes moving along conveyor to detect defects write designs and produce

| | | |
|-----------------------------------|---|---------------------|
| Name <u>Com Agro Food</u> | Supervisor name <u>Grace</u> | |
| Position <u>Assembly worker</u> | Employment dates | Pay or salary |
| Company <u>4556 hunter</u> | From <u>5/06</u> | Start <u>\$8:00</u> |
| Address <u>Ave. Lakeville, MN</u> | To <u>10/2010</u> | Final <u>9:25</u> |
| Telephone <u>(952) 607-0657</u> | Your last job title <u>Team Assembly worker</u> | |

Reason for leaving (be specific) Team

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Read work order recipes and formulas in order to determine cooking time and temperature and ingredient specification measured and weigh ingredients

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

| | | | | | | | |
|--|--|------------------|---------------|------|-------|----|-------|
| Name _____ Position _____ Company _____ Address _____ Telephone (____) _____ | Supervisor name _____ <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Employment dates</td> <td style="width: 50%;">Pay or salary</td> </tr> <tr> <td>From</td> <td>Start</td> </tr> <tr> <td>To</td> <td>Final</td> </tr> </table> Your last job title _____ | Employment dates | Pay or salary | From | Start | To | Final |
| Employment dates | Pay or salary | | | | | | |
| From | Start | | | | | | |
| To | Final | | | | | | |

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

| | | | | | | | |
|--|--|------------------|---------------|------|-------|----|-------|
| Name _____ Position _____ Company _____ Address _____ Telephone (____) _____ | Supervisor name _____ <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Employment dates</td> <td style="width: 50%;">Pay or salary</td> </tr> <tr> <td>From</td> <td>Start</td> </tr> <tr> <td>To</td> <td>Final</td> </tr> </table> Your last job title _____ | Employment dates | Pay or salary | From | Start | To | Final |
| Employment dates | Pay or salary | | | | | | |
| From | Start | | | | | | |
| To | Final | | | | | | |

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes ___ No

Did you complete this application yourself Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Abdifayah Guled Date: 7/3/14

Applicant Name: Abdifatah Guled Date: 7-3-14

Interviewer: Maby Armas

1. How did you hear about Corporate Management Group? Ad? Referral?
2. What position(s) are you applying for today? (Sanitation / Production, etc...)
Any thing -
3. What specifically about the position(s) / company brought you here to apply?
Open.
- 4. What are your pay expectations? (Make sure to explain our pay structure)
\$ 8.00 - 9.25 or.
5. What shift(s) do you prefer to work?
1st shift.
6. Are you available to work weekends?
yes.
7. How do you plan to get to and from work?
Drive
8. What would (Find a reference name listed) tell me about you?
9. Tell me about what you did at (Pick a previous position listed on application)?
 - Why did you leave that position?
 - If relevant - Why were you terminated?
10. Which of your previous positions did you like the most? Why?
Dianne's live Baking.
11. Which of your previous positions did you like the least? Why?
None.
12. Do you currently have any limitations or restrictions that we should be aware when considering you for a position? If so, What? (It does not eliminate them from opportunity we want to make the right match)
None