

# Contractor On-Boarding Checklist

2809

**Purpose**

The purpose of this checklist is to ensure that all site requirements for contractors are completed.

<b>Name:</b> <u>Chenve Thao</u>	<b>Start Date:</b> <u>6/9/15</u>
<b>Position:</b> <u>BENCH</u>	<b>Supervisor:</b> <u>WV Ratz</u>

	Task	Status
<b>Before First Day</b>	Send welcome packet with important information (e.g. benefits & first day logistics). – CMG	<input type="checkbox"/>
	Provide job information- CMG	<input type="checkbox"/>
	Encourage the review and completion of paperwork (if feasible) Before Day 1 - CMG	<input type="checkbox"/>
	Contact new employee to answer questions and set expectations - CMG	<input type="checkbox"/>
	Background checks in process- CMG	<input type="checkbox"/>
	Complete Drug Screening and assign/prepare logistics (i.e. lockers) - CMG	<input type="checkbox"/>
<b>First Day/Orientation</b>	Obtain a training sponsor from SuperMom's Manager or Supervisor – CMG <span style="float: right;"><u>6/9/15</u></span>	<input type="checkbox"/>
	Complete Good Management Practice & Safety Training - CMG	<input type="checkbox"/>
	New Hire Packet (explain benefits, policies, & procedures) - CMG	<input type="checkbox"/>
	Complete paperwork, badge, time clock (in & out) - CMG	<input type="checkbox"/>
	Introduce new employee to training sponsor	<input type="checkbox"/>
	Supervisor welcome new employee	<input checked="" type="checkbox"/>
	Communicate vision and mission.	<input type="checkbox"/>
	Discuss PPE requirements (i.e. smock, hair/beard net, boots, ear protection, washing procedures)	<input checked="" type="checkbox"/>
	Provide Safety Expectations (AWAIR)	<input type="checkbox"/>
	Conduct Tour – introduction to the rest of the team, emergency exits, fire extinguishers, etc.	<input type="checkbox"/>
<b>First Week</b>	Ensure the job roles and responsibilities are clearly communicated to the new employee	<input type="checkbox"/>
	Introduce the new employee to other employees and management	<input type="checkbox"/>
	Safe operating procedures of equipment, including location of emergency stops and when and how to implement lockout/tagout procedures.	<input type="checkbox"/>
	Ensure the tools required for the job and proper working techniques are reviewed.	<input type="checkbox"/>
	Ensure the hazards of the equipment and safety guards are reviewed.	<input type="checkbox"/>
	Provide a list of contacts who can address the new employee's questions on a variety of issues.	<input type="checkbox"/>
	Gather feedback about the orientation program from the new employee.	<input type="checkbox"/>

**CMG Supervisor:**  **Date:** 6/9/15  
**SuperMoms Training Sponsor:** Marco Campos **Date:** 6-11-15  
**SuperMoms Supervisor:**  **Date:** 6/10/15  
**SuperMoms Manager:**  **Date:** 6/12/15  
**SuperMoms Human Resources:**  **Date:** 6/12/15