![CMG CORPORATE MANAGEMENT GROUP logo]

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5   DATE _13 Feb. 2015_

Name _Ellering Michael John_
Last First Middle Maiden

Present address _1368 Rolling Hills Dr._
Number Street
Maplewood,   _Mn._   _55119_
City   State   Zip

Social Security No. _468_ - _82_ - _3370_

Telephone _(651) 468-4005_   E-Mail _mikejohnellering@yahoo.com_

If under 18, please list age _____   Referred by _Craigs List_

Position applied for (1) _Del. Driver Super Moms_
and salary desired (2) _____
(Be specific)

Shift available to work
1st _____
2nd _X_
3rd _____

How many hours can you work weekly? _40+_   Can you work nights? _Yes_

Employment desired _X_ FULL-TIME ONLY ___ PART-TIME ONLY ___ FULL- OR PART-TIME

When available for work? _Feb 13, 2015_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
___ No _X_ Yes   If so, please explain _____

Do you anticipate any absences from work on a regular basis?
___ No _X_ Yes   If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	Harding High	1540 E. 6th St. St. Paul, Mn. 106	4 Grad "78"	General
College				
Bus. or Trade School				
Professional School				

Worked with SM in early 90's
- was a driver

1 of 5

Revised February 2012

DO YOU HAVE A DRIVER'S LICENSE? _X_ Yes ___ No

What is your means of transportation to work? _2 Trucks_

Driver's license number _W163268107804_ State of issue _Mn._

Operator ___ Commercial (CDL) _X_ Chauffeur ___

Expiration date _02/22/17_

Have you had any accidents during the past three years? ___ Yes _X_ No

    If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes _X_ No

    If so, how many? _____

Please list two references other than relatives or previous employers.

Name _Bob Krey_	Name _Iris Lind_
Position _Property Owener_	Position _201 E Jessamine Ave._
Company _Krey Investment_	Company _Old Co-Worker / Hospital Linen_
Address _3560 Searle Ct._	Address _____
Vadnais Heights, Mn.	_St. Paul, Mn. 55119_
Telephone (_612_) _363-6892_	Telephone (_651_) _731-6469_

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes ✗ No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes ✗ No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _Shotgun Express. Inc._	Supervisor name _Craig Hubbard_
Position _Driver_	
Company _LTL_	**Employment dates** / **Pay or salary**
Address _8862 W. 35ᵗʰ Ser. Dr._	From _14 Feb. 14_ / Start _1350_
Blaine, Mn.	To _02 Feb. 15_ / Final _1350_ hr.
Telephone (_651_) _784-2222_	Your last job title _Driver_

Reason for leaving (be specific) _No advancement, pay raises._

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. _P/U and Delivered metro and WI, Customers loved me. Worked Lift gate and pallet jacks._

Name _L P Company_	Supervisor name _Fred Plessner._
Position _Renter / Mall outside cleaner_	
Company _Construction ect._	**Employment dates** / **Pay or salary**
Address _3213 Rolling Hills Dr._	From _01/05_ / Start _1250/800⁰⁰ bi weekly_
Eagan, Mn. 55121	To _08/14_ / Final _1250_ Salary
Telephone (_651_) _755-6492_	Your last job title _Same_

Reason for leaving (be specific) _Job ended, didn't get the bid jobs sites_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. _Cleaned Strip malls in Mpls. St. Louis Park, Brooklyn Park, New Hope, Plymouth. Changed out ~~garbage~~ garbage cans Sweep store front and around ponds, picnic areas ect._

Revised February 2012

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WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _Northern Wholesale Supply_
Position _Del. Driver_
Company _Distrib. of R.V., Mobile Home Parts_
Address _6800 Otterlake Rd._
Lino Lakes, Mn. 55014
Telephone (_651_) _429-1515_

Supervisor name _Steve Anderson_

Employment dates	Pay or salary
From _03/06_	Start _12⁰⁰ hr_
To _11/09_	Final _12⁵⁰ hr_

Your last job title _Driver_

Reason for leaving (be specific) _Again no advancement or wage to live on._

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.
Load & unload at customers in Mhn. & WI

Name _____
Position _____
Company _____
Address _____
_____
Telephone (____)_____

Supervisor name _____

Employment dates	Pay or salary
From	Start
To	Final

Your last job title _____

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? __ Yes __ No

Did you complete this application yourself __ Yes __ No

If not, who did? _____

Revised February 2012

PLEASE READ CAREFULLY
APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant _Michael J. Elling_ Date: _13 Feb. 2015_

Applicant Name: __Michael Ellering__   Date: __2/13/15__

Interviewer: __Nate Ritter__

1. How did you hear about Corporate Management Group? Ad? Referral?
    - Class B
    - Air break

2. Is that a mobile / Cell phone or lan line? Do you accept test messages?
   How about email?

   Yes, txt

3. (+ / -) What are your pay expectations? (Make sure to explain our pay structure)

   $14 4

4. (+ / -) What shift(s) do you prefer to work?

   2nd shift

5. (+ / -) Are you available to work weekends?

   yes

6. (+ / -)How do you plan to get to and from work?

   two cars

   Worked for them
   in 90's (Driver)
   Rodger Manager

7. (+ / -)Tell me about what you did at (Pick a previous position listed on application)?

   Driver

   - Why did you leave that position?

   Wife had emergncy (got let go)

   - If relevant – Why were you terminated?

8. (+ / -)Have you ever made a mistake while at work?

   How did you handle it?   always talk to customers
   get a hold of company
   make it right (on spot

9. (+ / -) Has there been a time when there wasn't any or enough work to do at one of
   your previous positions?

   Clean warehouse.

   What did you do?

10. (+ / -) Do you currently have any limitations or restrictions that we should be aware
    when considering you for a position? If so, What? (It does not eliminate them from
    opportunity we want to make the right match)

    NO,

11. Preparation _____   12. Comprehension _____