



Mr. Ron Sanford
Director of Materials- Vascular Solutions
6464 Sycamore Ct
Maple Grove, MN 55369

January 19, 2010

To Whom it May Concern:

I recommend Kevin Bell without reservation:

I hired Kevin four years ago in the position of Materials Manager at Vascular Solutions Inc. in Maple Grove, MN. In this position he directly managed our purchasing, warehousing, and shipping/receiving departments which contain nine total employees. He was a key leader in the selection, implementation, training, and continuous enhancements to our enterprise management planning (ERP) computer planning systems and procedures. Kevin also has a very deep knowledge of all functions of manufacturing including cGMP quality & regulatory requirements. Kevin works long hours to get the job done, always has many solutions to multiple issues, and has been a key leader in Vascular Solutions success. I first met Kevin 23 years ago when we were college interns working at Honeywell on ERP projects. Kevin is a true professional within any manufacturing organization. He leaves our Materials Department as a much more effective organization within Vascular Solutions.

Kevin was part of a recent restructuring of our Manufacturing Department. His departure immediately impacted our company.

Sincerely,

Ron Sanford
Director of Materials
(W) 763-656-4347
(C) 763-202-3503