

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-838-5994

Office Address: 1825 7th St NW Rochester, MN 55901



Your workforce management & staffing experts

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Rieck, Bryton Date: 02/04/25

Address: (Street Address) 819 19th Street NE (Apt./Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55906

Phone: 254-493-2035 Email: bryton.rieck914@gmail.com

Social Security No. 473-33-1622 Date Available: 02/05/25 *-NA*

Position Applied for: Production/Warehouse Desired Wage: \$19

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Jovan Siems Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes - Schooling 8am-12pm

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-838-5994

Office Address: 1825 7th St NW Rochester, MN 55901



PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Bryant Priddy

Date: 02/04/25

Bryton Rieck

Tesla-Installer 1(Solar Side)

Temple, TX 76502

bryton492@gmail.com

2544932035

I'm a very hard working individual and try my best to learn as much as I can and keep learning I try and do things as efficiently as I can in a timely manner I'm determined to succeed

Willing to relocate: Anywhere

Authorized to work in the US for any employer

Work Experience

traveling solar installer (comercial)

Freedom Solar LLC. - Austin, TX

November 2022 to Present

Cashier

Fikes - Temple, TX

August 2022 to October 2022

Roofer/Laborer

Designer Exteriors

August 2014 to June 2022

my job was to install steel shingles on roofs to the customers liking

Installer 1

Tesla - Lombard, IL

November 2018 to April 2019

I was to install solar panels on customers roof in which way the plans say to making measurements and drawing the layout and prepping the roof to have the panels laid on it

Front Desk Agent

Planet Fitness - Arlington Heights, IL

July 2018 to November 2018

My duties were to check in customers or sign them up upon entry and when I had come into some down time I was to wipe down and clean weight machines and locker rooms and provide customers with any questions they may have and give welcoming tours to new customers or potential customers

Wood Stacker

Buffalo Lumber & Tie Co

March 2017 to April 2017

Education

GED

Winona learning Alternative Center

Skills

- Hand Tools (7 years)
- Roofing (7 years)
- Carpentry
- Remodeling
- Lawn Care (2 years)
- Mowing (2 years)
- Handyman
- Landscape Maintenance (2 years)
- Mechanical Knowledge
- Caulking
- Automotive Repair (Less than 1 year)
- Construction (7 years)
- Electrical experience

Certifications and Licenses

Valid Drivers License

Present

General Experience and Background

1. Can you tell us about your previous experience working in a warehouse or dock environment?
Ashley Dock / Fork lift stand up.
trained bottom Floor Pallet load Pick orders
sun.
2. Have you worked with cold storage or in a freezer environment before? If so, what was your experience?
NO
Outside (@ construction) cold.
3. What types of equipment or machinery have you operated (forklifts, pallet jacks, etc.)?
Fork lift Sizer lift
Booms Pallet Jack
Net / a handler / cotton arm.
4. What is your familiarity with inventory management or stock control systems?
N/A
5. How do you prioritize tasks when you have multiple orders to fulfill?
1st Important.

Safety and Handling Frozen Goods

6. How do you ensure safety when working in a cold storage environment?
Stay warm, Slipping area.
7. What steps do you take to ensure that goods are handled safely and efficiently, especially perishable or frozen items?
NOT move slow / but take time.
8. Describe a situation where you encountered safety concerns while working in a warehouse. How did you handle it?
roof - Not tied off - put up cones and
cotton tape 6 ft.
9. How do you ensure that temperature-sensitive products are stored and transported according to safety standards?
Thermometer

10. What personal protective equipment (PPE) are you accustomed to wearing, and why is it important in your job? Hair Net | gloves | hard hat.

Teamwork and Communication

11. How do you communicate with other team members or supervisors when handling an issue or emergency on the dock? E > supervisor

TM > talk - supervisor.

12. Describe a time when you had to work as part of a team to complete a task under pressure. How did you manage it? later > deadline > working extra hours
more individual.

13. How do you deal with conflicts with a coworker, especially when working in a high-pressure environment? leave > supervisor.

Time Management and Physical Demands

14. This role involves physical labor and working long hours. How do you manage your physical well-being on the job? De gym

15. How do you stay focused during long shifts in a cold environment?

Do your job.

16. What strategies do you use to ensure you are working efficiently and meeting deadlines?

Quick > set goals

Problem Solving

17. Have you ever encountered an issue with a shipment or inventory error? How did you resolve it? No

18. What would you do if you notice that a product is damaged while unloading or sorting?

let sup know | product to whom. | sign off

19. If you were to notice a piece of equipment malfunctioning, what steps would you take?

Maintenance

Adaptability and Motivation

20. How do you handle changes in the work schedule or unexpected high-volume periods?

Slow down.

21. What motivates you to maintain a high standard of work, especially in difficult or uncomfortable working conditions?

Better than the day before

22. What do you think is the most challenging aspect of working in a frozen storage warehouse, and how do you plan to overcome it?

cold. / stay warmer
PPE / pants
warmer
clothes

You have applied / are interviewing for the following position:

JOB TITLE: Frozen Storage Dock **Starting Wage:** \$17.00 **Shift/Hours:** 2nd shift 2pm to 10pm

JOB OBJECTIVE: To fill customer orders, load and unload trucks, and arrange pallets accurately in freezer.

QUALIFICATIONS (based on essential functions): Must be certified or be capable of being certified to operate forklifts, hand & power jacks. Able to operate automatic pallet wrapper and electric dock plates. Able to lift/move 10-90 pounds and stand for prolonged periods of time. Able to perform tasks requiring pushing, pulling, bending, lifting, walking and stooping. Able to work in varying cold temperature environments, -5° to +40°. Must be able to read, write and understand instructions in the English language. Must have basic math skills. Related experience preferred.

JOB FUNCTIONS: Every effort has been made to identify the essential functions of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is on similar, related, or essential functions of the position.

DUTIES/RESPONSIBILITIES: Pick and count customer orders following a pick ticket to ensure proper product and quantity. Label and palletize orders accurately for shipment. Enter shipping data into customer and company files using a computer and scanner. Load and unload trucks using forklift, power and hand pallet jacks as necessary. Change and charger power pallet jack batteries as specified by supervisor. Prepare pallets for shipment by wrapping with automatic wrapper or by hand. Conduct inventory of product and supplies in freezer and dock area. Lift and lower loading dock plates automatically or by hand. Clean and sweep out freezer and dock area daily. Perform other duties as requested.

MACHINERY: Forklifts, hand and power jacks, battery charger, automatic pallet wrapper and calculator.

EQUIPMENT: Utility knife, safety cage, computer, scanner, broom and electric dock plates. **CHEMICALS:** Freon, gasoline, hydraulic oil, ammonia and battery acid.

WORK ENVIRONMENT: Standing on cement, high to moderate noise, -5 degree Fahrenheit (-10 in blast freezer).

PHYSICAL REQUIREMENTS (with or without reasonable accommodation): Ability to lift/move 10-90 pounds continuously. Requires varying degrees of pushing, pulling and lift to move boxes. Able to perform tasks requiring action of muscles or groups of muscles such as walking and stooping. Able to stand for prolonged periods (eight-hour shift)

MENTAL REQUIREMENTS (with or without reasonable accommodation): Able to concentrate on minimal details with little interruption. Able to attend to task/function for 10-20 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift.

WORK HOURS: Eight-hour workweek, Monday through Friday. Will be required to work some weekends.

I understand by signing this form, I have been informed about what position I am interviewing for.

Applicant Signature: Bret Meek

Date: 02/04/25

Interviewer Signature: [Signature]

Date: 2/4/25

You have applied / are interviewing for the following position:

JOB TITLE: Grinder **Starting Wage:** \$17.00 **Shift/Hours:** 2nd Shift 2:30 P.M. to 11:30 P.M or later

JOB OBJECTIVE: To operate grinders to grind raw beef or pork into patties according to company specifications.

QUALIFICATIONS (based on essential functions):

- Related experience preferred.
- Must be able to read, write and understand instructions and directions in the English language.
- Possess basic mathematic skills.

JOB FUNCTIONS: Every effort has been made to identify the essential functions of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or an essential function of the position.

DUTIES/RESPONSIBILITIES: set up grinding equipment; gather materials to be used for proper formulation; operate grinding equipment; keep accurate production and raw material sheets as needed; move product to freezers quickly; breakdown equipment for cleaning; preform other duties assigned by supervisor; work well with others; report to work on time; follow rules; care and maintain property and equipment.

This job description does not list all the duties of the job. You may be asked by your supervisor, manager or Executive Committee to perform other duties. You will be evaluated in part based upon your performance of the tasks listed in this job description.

MACHINERY: Grinding equipment, bone and gristle remover, snowing equipment, stuffer equipment, metal detector, anyl-ray and basic operating knowledge of Formax machines.

EQUIPMENT: Hand pallet jack, combos, luggers, carts, PPE, calculator, hand tools.

CHEMICALS: Dry Ice.

WORK ENVIRONMENT: Standing on cement floor. Moderate to high noise. Temperature range of 30-50 degrees Fahrenheit.

PHYSICAL REQUIREMENTS (with or without reasonable accommodation): Ability to lift/move 10-65 pounds continuously. Requires varying degrees of pushing, pulling (of 400-pound tubs), bending and lifting to move boxes. Must be able to continuously perform simple repetitive and manipulative tasks. Able to perform tasks requiring action of muscles or groups of muscles such as walking, reaching, climbing and stooping. Must be able to stand for prolonged periods of time (eight-hour shift).

MENTAL REQUIREMENTS (with or without reasonable accommodation): Able to concentrate on details with many interruptions. Able to attend to task/function for 60 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift. Must be able to read and use a pound percentage scale.

WORK HOURS: Eight-hour workweek, Monday through Friday. Will be required to work some weekends.

I understand by signing this form, I have been informed about what position I am interviewing for.

Applicant Signature: *Byrd Smith* Date: 02/04/25
Interviewer Signature: _____ Date: _____