



EMPLOYEE TERMINATION FORM

Employee Name: **Bryce Walters**

Termination Date: **February 11, 2020**

Reason for Termination:

Voluntary Resignation

Insubordination

Tardiness

Job Abandonment

Permanent/Temporary Layoff

Unacceptable Work Performance

Explanation for Dismissal: **On December 10, 2019, Bryce was given his Final Warning regarding his tardiness. The expectation was that his tardiness would improve. Since that time, Bryce has not only had numerous additional instances of tardiness, he has also taken numerous excessive long lunch breaks and has not properly clocked in and/or out on many occasions. Due to the continued violations, Bryce's position will be terminated effective immediately. Bryce will not be eligible for re-hire at Branding Iron at any time in the future.**

Employee Signature: Refusal to Sign Date: _____

Manager Signature: [Signature] Date: 2-12-20