



employer solutions staffing group^{LLC}

Leveraging Resources in a Changing Market

Important/Importante

LOST OR STOLEN PAYCHECKS

If a paycheck is **lost** (*missing, misplaced, destroyed, lost in the mail, etc.*), you must notify your staffing recruiter that the check cannot be found. If it can be verified that the check has not been cashed, ESSG will stop payment on the check and re-issue the check to you, deducting a fee of between \$25-\$35.

If your paycheck was **stolen**, you must first file a police report before we can re-issue the check. Once you have done so, you must provide a copy of the policy report to your staffing recruiter that the check was stolen. If the check has not been cashed and if the loss of the check was not your fault, ESSG will issue a new check and no fee will be deducted.

CHEQUES DE PAGO PERDIDOS O ROBADOS

Si un cheque de pago se pierde (que falta, fuera de lugar, destruido, perdido en el correo, etc), usted debe notificar a su reclutador de personal que el cheque no se puede encontrar. Si se puede verificar que el cheque no ha sido cobrado, ESSG se detendrá el cheque de pago y reemitir el cheque a usted, descontando un cargo de entre \$ 25 - \$ 35.

Si su cheque de pago fue robado, primero debe denunciar el robo a la policía antes de que podamos volver a emitir el cheque. Una vez hecho esto, usted debe proporcionar una copia de la denuncia a su reclutador de personal que el cheque fue robado. Si el cheque no ha sido cobrado y si la pérdida del cheque no fue su culpa, ESSG emitirá un nuevo cheque y no hay cuota se deducirá.

AGREED/SE ACUERDA—

Name/Nombre (con letra de molde):

Bryce Ochoa

Signature/Firma:

[Handwritten Signature]

BACKGROUND INFORMATION FORM FOR BACKGROUND CHECK

BackTrack, Inc. is an employment screening company that conducts background checks on prospective employees/employees for our clients as part of their standard hiring procedure. In order to perform this check, we need you to provide the following information. Please be sure to fill out this form completely and legibly.

APPLICANT INFORMATION (please print clearly & accurately)			
Position Applying For:		Expected Salary:	
Last Name <u>Ochoa</u>	First Name <u>Bryce</u>	Middle Name <u>Jerome</u>	
Maiden Name	Any Other Name(s) Used	Phone <u>(719) 469-9018</u>	
Home Address <u>14895 E Centrepoin Unit C</u>		E-Mail Address <u>bryce.ochoa20@gmail.com</u>	
City <u>Aurora</u>	State <u>CO</u>	Zip <u>80012</u>	County <u>Arapahoe</u> From Mth/Yr <u>6/14</u> To Mth/Yr <u>present</u>
Social Security Number * <u>522-61-9292</u>		Date of Birth * <u>03/16/1987</u>	Military Branch of Service
*For background screening purposes only			
Driver's License Number <u>02-080-0648</u>		State License was Issued <u>CO</u>	
High School <u>Crowley County</u>	City/State Location <u>Ordway, CO</u>	Year Graduated <u>2006</u>	Full Name Diploma Issued Under
If GED received, in what State	City/State Location	Date Received	Name Used for GED
College	City/State Location	Year Graduated	
Degree Rec'd: <input type="checkbox"/> Associate <input type="checkbox"/> Bachelor <input type="checkbox"/> Master <input type="checkbox"/> Other _____ Student ID Number: _____ Full Name Used _____			
List Previous Addresses (to cover last 7 years)			
Address		City/State	Zip
County	From Mth/Yr	To Mth/Yr	
Address	City/State	Zip	
County	From Mth/Yr	To Mth/Yr	
Are you currently employed? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
May we contact your <u>CURRENT EMPLOYER</u> now? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (If marked YES, we WILL contact.) <u>B.O</u> Please Initial			

IMPORTANT: If you are currently employed and do NOT wish for your current employer to be contacted, please check NO on the above box.

NOTE: The absence of any of the above information could result in a delay in processing your background. If necessary, a representative from BackTrack, Inc. will contact you for additional information in order to expedite the background process. Thank you for your assistance.

---FOR CLIENT USE ONLY - DO NOT WRITE BELOW THIS LINE---

CLIENT INFORMATION	SERVICES REQUESTED <input type="checkbox"/> RUSH ORDER (\$27 extra charge)
Name:	PACKAGE: <input type="checkbox"/> Level I (employment, education, criminal search, credit or SSN search, driving) <input type="checkbox"/> Level II (employment, criminal search, credit or SSN search, driving) <input type="checkbox"/> Level III (employment, education, criminal search) <input type="checkbox"/> Level IV (employment, criminal search, credit or SSN search) <input type="checkbox"/> Level V (criminal and SSN search) <input type="checkbox"/> Level VI (employment, education, criminal search, credit or SSN search) (Above packages check here for 5 year emp. history ___ check here for only 3 year ___) <input type="checkbox"/> Criminal History (county) <input type="checkbox"/> Federal District Search <input type="checkbox"/> Civil Litigation <input type="checkbox"/> Statewide Search (where available) <input type="checkbox"/> CrimeTrack (Criminal Database and National Sex Offender Search) <input type="checkbox"/> GlobalTrack (Patriot Act Search) <input type="checkbox"/> Credit Report <input type="checkbox"/> Employment History <input type="checkbox"/> Education <input type="checkbox"/> Driving Record <input type="checkbox"/> SSN Search <input type="checkbox"/> Workers' Comp. <input type="checkbox"/> Military <input type="checkbox"/> Credential <input type="checkbox"/> Bus/Personal Ref.
Title:	
E-Mail Address:	
Company Name:	
Address:	
City/State/Zip:	
If Applicable, Division or Code #:	
Phone Number:	
Fax Number:	

DISCLOSURE AND AUTHORIZATION FOR BACKGROUND CHECK

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Employer ("the Company") may obtain information about you from a consumer reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character and general reputation which can involve interviews with sources such as your friends and/or associates. These reports may contain information regarding your credit history, criminal history from various state and private sources along with other public records available, social search, motor vehicle records ("driving records"), verification of your education or employment history, or workers' compensation claims. Credit history will only be requested where such information is substantially related to the duties and responsibilities of the position for which you are applying. Workers compensation will only be requested in compliance with the ADA and/or any other applicable state laws. These reports may be obtained at any time after receipt of your authorization and, if you are hired, throughout your employment. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by BackTrack, Inc., 8850 Tyler Boulevard, Mentor, OH 44060, or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing Employer to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and, if you are hired, throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report. According to the Fair Credit Reporting Act, you are entitled to know if employment is denied or you otherwise suffer an adverse employment action because of information obtained from your prospective employer/employer from a consumer reporting agency. If so, you will be advised and be given the name of the agency or source of information.

Maine and New York applicants/employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by Employer by contacting the consumer reporting agency identified above directly. You may also contact the Company to request the name, address, and telephone number of the nearest unit of the consumer reporting agency designated to handle inquiries, which the Company shall provide within 5 days.

New York applicants/employees only: I acknowledge receipt of a copy of Article 23-A of New York Correction Law.

Oregon applicants/employees only: Information describing your rights under federal and Oregon law regarding consumer identity theft protection, the storage and disposal of your credit information, and remedies available should you suspect or find that the Company has not maintained secured records is available to you upon request.

Washington State applications/employees only: You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

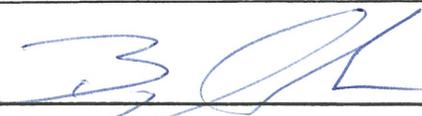
ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" at any time after receipt of this authorization and, if I am hired, throughout my employment. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, Employer, or insurance company to furnish any and all background information requested by BackTrack, Inc., another outside organization acting on behalf of Employer, and/or Employer itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

Minnesota and Oklahoma applicants/employees only: Please check this box if you would like to receive a copy of your consumer report.

California applicants/employees only: By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an investigative consumer report or consumer credit report if one is obtained by the Company at no charge whenever you have a right to receive such a copy under California law.

F11-0920

Signature **X**  Date March 31, 2005
Printed Name Bryce Ochoa Company Applying To B.A.S.F.

Bryce J. Ochoa

14895 E Centrepoint Dr. Unit C
Aurora CO, 80012
(719) 469-9018
brycechoa20@gmail.com

OBJECTIVE

To obtain a position that I can use the skills that I have acquired from past experiences, as well as learn new skills that will give me the knowledge I need to further advance my career with the company.

EDUCATION

High School Diploma 2002-2006
Crowley County High School
Ordway, CO

WORK EXPERIENCE

Bar None Construction 2009-Present
108 N. Gould Olney Springs, CO 81062 (719) 469-1665

Contractor Apprentice

Assisting in remodeling homes which includes painting, texturing, demolishment of existing structures, tile laying, installation of Karndean and other types of flooring, installation of cabinets, plumbing and electrical experience

Outboard Marine and Ski Summer '08 and '09
36 N. Dynamics Pueblo West, CO 81007 (719) 561-0212

Boat Detailer

Daily tasks included fully detailing boats, towing boats to the lake for customers, maintaining an organized lot, and assisting in customer service.

Andrews Foodservice 2007-2008
717 E. Industrial Blvd. Pueblo West, CO (719) 543-3846

Order Selector/ Fork Lift Operator

Responsible for filling orders, building pallets, loading and unloading trucks, and performing tasks while being a certified fork lift operator.

RELATED SKILLS

- Dependable and determined
- Strong detail-oriented nature
- Proficient at independent work with minimal supervision
- Ability to learn and adapt quickly

REFERENCES

Available upon request

SENSITIVE BUT UNCLASSIFIED

Department of Homeland Security
E-Verify

Report Prepared: 03/31/2015
Page: 1 of 1

Case Verification Number: 2015090124420HP

Case Information:**Employee Information:**

Last Name:	Ochoa	First Name:	Bryce
Middle Initial:	J	Other Names Used:	
Social Security Number:	*** ** 9292	Date of Birth:	03/16/1987
Citizenship Status:	A citizen of the United States	Email Address:	

Document Information:

List B Document:	Driver's license or ID card issued by a U.S. state or outlying possession	List C Document:	Social Security Card
Document Name:	Driver's license	Document State:	Colorado
Driver's License or ID Card Number:		Document Expiration Date:	03/16/2016
Alien Number:		I-94 Number:	

Additional Information:

Hire Date:	03/30/2015	Employer Case ID:	
Three-Day Rule Reason:		Three-Day Rule - Other:	
Submitted By:	CSCH4411	Submitted On:	03/31/2015

Initial Case Result:

Case Result: Employment Authorized

Employee Referred to SSA:

Referred By: Referred On:

Case Result from SSA (after SSA Tentative Nonconfirmation):

Case Result: Response Date:

Resubmitted to SSA (after Review and Update Employee Data):

Last Name:	First Name:
Middle Initial:	Other Names Used:
Social Security Number:	Date of Birth:
Resubmitted By:	Resubmitted On:

Case Result from SSA (after Resubmission):

Case Result:

Request Name Review:

Comments:
Submitted By: Submitted On:

Case Result from DHS (after DHS Verification in Process):

Case Result: Response Date:

Employee Referred to DHS:

Referred By: Referred On:

Case Result from DHS (after DHS Tentative Nonconfirmation):

Case Result: Response Date:

Photo Matching Results:

Determination:

Employee Referred to DHS (Additional):

Referred By:

Referred On:

Case Result from DHS (after Additional DHS Tentative Nonconfirmation):

Case Result:

Response Date:

Case Closure:

Closure Statement:

Closed By:

Closed On:

SENSITIVE BUT UNCLASSIFIED