

A Great Place to Work!

# Huisken Meat Company

### Mission Statement

In our pursuit of excellence, Huisken Meat Company will strive to be problem-free in every area of our business.  
We are committed to the highest standard of ethics in all that we do.

Huisken Meat Company ("Huisken Meat") is an equal employment opportunity employer and will not discriminate against any applicant or employee on any grounds protected under federal, state, or local law, including race, color, creed, religion, age, sex, affectional preference or sexual orientation, national origin, ancestry, marital status, disability, including those related to pregnancy or childbirth, membership or activity in any local commission, status regarding public assistance, membership or non-membership in any labor organization, or any other characteristic protected under federal, state or local law. None of the questions in this application are intended to elicit information regarding any protected characteristics, nor imply any limitation, illegal preferences, or discrimination based upon non-job-related information or protected characteristics.

If you are hired by Huisken Meat Company you will be employed on an at-will basis. As an at-will employee, you may terminate your employment at any time, for any reason, without notice. Similarly, if you are hired, Huisken Meat Company will have the right to terminate your employment at any time, for any reason, without prior notice. No Huisken Meat Company supervisor or manager has the authority to offer or promise anything other than at-will employment, and no subsequent transfer, promotion or change in your employment will affect your at-will employment status.

Answer ALL Questions Completely - Please Print - Be Sure to Complete All Applicable Pages!

Name: EMMANUEL BROWN Date 2/1/16  
First Middle Last

Have you ever been known by another name or by an alias?  Yes  No If yes, what? \_\_\_\_\_

Present Address 207 13th St N Apt 5

City, State & Zipcode SAUK RAPIDS 56379

Permanent Address \_\_\_\_\_

Home Phone No. 370-380-3904 Other phone at which you can be reached (Present Work): \_\_\_\_\_

If hired, can you furnish proof that you are 18 years of age, or older?  Yes  No If no, explain: \_\_\_\_\_

If hired, can you furnish proof that you are eligible to work in the United States?  Yes  No If no, explain: \_\_\_\_\_

Have you worked for Huisken Meat Company before?  Yes  No Where and When? TEMP. SERVICE

Reason for leaving Huisken Meat Company if applicable? LAY OFF

Are you available to work at any time of the day or week as needed?  Yes  No

If not, please explain limitations: \_\_\_\_\_

Position applied for Any

Full Time (36 hours or more per week)

(1<sup>st</sup> shift)

Date you can start ASAP

Part Time (approx. 20-32 hours per week)

(2<sup>nd</sup> shift)

Desired wage #9 to #10

(3<sup>rd</sup> shift)

What prompted you to apply with Huisken Meat Company for employment? NEED JOB

What qualifications, skills, experience, or hobbies do you have for this position? \_\_\_\_\_

Describe all of your current, suspended, revoked, or expired certifications or licenses.

License/Certification No.	State of Issuance	Date of Issuance	Status (current, suspended, revoked, expired or other)*

\*For any license/certification which is not active, describe all circumstances regarding

Please provide education information if you wish to be considered now or in the future for a supervisory or office position:

Education	Name and Location of School	No. of Years	Did you Graduate?	Major
Elementary				
High School	<u>EAST CLARENDON A'96</u>	<u>4</u>	<u>YES</u>	
College				
Trade				

Have you attended any other short courses or seminars on subjects related to your desired position?  Yes  No

Is yes, describe: \_\_\_\_\_

Do you have any other special skills? CDL LICENSES

Have you served in the Military? NO If Yes, which Branch? \_\_\_\_\_ Rank \_\_\_\_\_

Briefly describe your military duties if any may be related to position applied for: \_\_\_\_\_

Present Membership in National Guard or Reserves? \_\_\_\_\_

Have you ever worked in a position similar to the one for which you are applying? \_\_\_\_\_

Are you acquainted with anyone who is or was employed by Huisken Meat Company?  Yes  No Who? KEN MORGAN

You may be assigned to varied duties from time to time if hired. Is there any work you will not perform?  Yes  No

If yes, describe: \_\_\_\_\_

Are you available for overtime work (including Saturday and/or Sunday) as may be required?  Yes  No

If no, please explain: \_\_\_\_\_

Are you engaged in any other employment or paid activity which may interfere with your availability to work for Huisken Meat Company?  
 Yes  No

If experienced in using tools or equipment which might be helpful on this job, or if you hold a state journeyman or any relating licenses, certificates or competency cards, please provide details, including the state or city involved and any license or other numbers:

Where have you gained this experience? \_\_\_\_\_

WORK HISTORY -- List employers during last 15 years in sequential order, with present/most recent employer first. If more space is needed, ask receptionist for additional page.

EMPLOYER NAME AND FULL ADDRESS	PHONE	POSITION & STARTING PAY	SUPERVISOR'S NAME & TITLE	DATES OF EMPLOYMENT
KNIFE RIVER NORTH DAKOTA		TRUCK DRIVER #2250 Circle: Part-time/Full-time	DICK YEITON	From: 6/2011 To: 8/2015 Final Wage: \$ 22.50
Describe the work you did:		Reason for leaving:		
CONSTRUCTION		PROBATION		
EMPLOYER NAME AND FULL ADDRESS	PHONE	POSITION & STARTING PAY	SUPERVISOR'S NAME & TITLE	DATES OF EMPLOYMENT
GOLD LEAF PLASTIC ST. CLOUD		FORK LIFT Circle: Part-time/Full-time		From: 2/09 To: 5/2011 Final Wage: \$ 15.00
Describe the work you did:		Reason for leaving:		
LOAD/UNLOAD TRUCKS		BETTER JOB		
EMPLOYER NAME AND FULL ADDRESS	PHONE	POSITION & STARTING PAY	SUPERVISOR'S NAME & TITLE	DATES OF EMPLOYMENT
REDNECK TRAILER ST. CLOUD		FORK LIFT Circle: Part-time/Full-time		From: 12/02 To: 1/09 Final Wage: \$ 13.50
Describe the work you did:		Reason for leaving:		
LOAD/UNLOAD TRUCKS		LAY OFF		
EMPLOYER NAME AND FULL ADDRESS	PHONE	POSITION & STARTING PAY	SUPERVISOR'S NAME & TITLE	DATES OF EMPLOYMENT
				From: To: Final Wage: \$
Describe the work you did:		Reason for leaving:		

List all periods of unemployment: From: 11-2013 To: 5/2015

(Use a separate page if necessary) From: \_\_\_\_\_ To: \_\_\_\_\_

How did you spend this time: \_\_\_\_\_

Have you ever been discharged or asked to resign by an employer?  Yes  No If yes, please explain all such terminations: \_\_\_\_\_

REFERENCES: Give the names of three persons not related to you, whom you have known at least one year.

INDIVIDUAL'S NAME	PHONE	COMPLETE ADDRESS	TYPE OF BUSINESS	YEARS ACQUAINTED
1. Debbie Bisenbagen	<sup>920</sup> 291-2258	Sauk Rapids		6
2. Mike Moore	<sup>320</sup> 780-2234	St. Cloud		16
3. Mark Miller	<sup>920</sup> 980-8024	St. Cloud		10

If you are made an offer of employment, it may be contingent upon your providing a medical history and passing a physical examination, including a drug and alcohol screening. Are you prepared to do so?  Yes  No

If no, please explain: \_\_\_\_\_

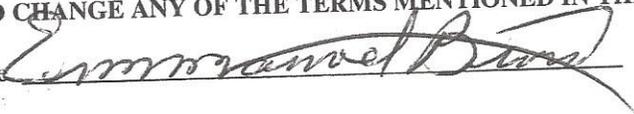
**ACKNOWLEDGMENT: PLEASE READ AND SIGN** (if you agree)

By my signature below, I promise that the information provided in this employment application (and in any related documentation or interview) is true and complete, and I understand that any false or misleading information or significant omissions may disqualify me from further consideration for employment, and may lead to my dismissal from employment, if discovered at a later date. I agree to immediately notify Huisken Meat Company if I should be convicted or plead guilty to any crime while my job application is pending, or during my period of employment if hired by Huisken Meat Company.

I authorize any person, school, organization, current employer (except as previously noted), or prior employer named in this application form (or related documentation or interview) to provide Huisken Meat Company with any information and opinion requested by Huisken Meat Company in connection with my application, and I release such persons, employers and organizations from any legal liability in making such statements.

I UNDERSTAND THAT THIS APPLICATION DOES NOT CREATE A CONTRACT OF EMPLOYMENT. I UNDERSTAND THAT, IF HIRED, I AM OBLIGED TO COMPLY WITH ANY AND ALL CURRENT AND SUBSEQUENTLY ADOPTED HUISKEN MEAT COMPANY POLICIES, AND THAT HUISKEN MEAT COMPANY DOES NOT OFFER CONTRACTS, PROMISES OR REPRESENTATIONS RELATED TO EMPLOYMENT. I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD OF TIME, AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF WAGES OR SALARY, BE TERMINATED AT ANY TIME FOR ANY REASON, WITH OR WITHOUT NOTICE. I UNDERSTAND THAT NO PERSON IS AUTHORIZED TO CHANGE ANY OF THE TERMS MENTIONED IN THIS EMPLOYMENT APPLICATION.

Applicant's Signature



Date

2/1/10