

# BRITTANY TEKULVE

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## WORK EXPERIENCE

### OCTOBER 2017 – TO CURRENT

#### HR GENERALIST / RECRUITER, RADIOLOGY IMAGING ASSOCIATES

Partner with leadership to proactively staff their departments. Onboarding new hires and Facilitate new hire orientation. Provides assistance to HR leadership on projects, creates ongoing metrics and reports associated with recruitment and retention, makes recommendations for improvement. In eight months have hired 60+ employees, reduced staffing agency costs by over \$60K, decreased turnover in employees who have been with the company less than six months.

### JUNE 2014 – OCTOBER 2017

#### HR GENERALIST, INTERIOR SPECIALISTS, INC (FORMERLY HD SUPPLY)

Provided support and counsel to business associates and functional leaders to include: staffing, compensation, benefits, compliance, learning, employee relations, and performance management. Ensured consistent application of HR policies / procedures. Act as liaison to other departments and functional experts. Received "Culture Builder Award" from HD Supply in 2015 for enhancing training programs, increase engagement scores, reducing turnover, and decreasing time open for vacant positions.

### JANUARY 2013 – APRIL 2014

#### HR MANAGER, MT. ASHLAND ASSOCIATION

Oversaw all aspects of the human resource department including, but not limited to payroll, staffing, risk management, compliance, and benefits. As member of senior management, advised and assisted with operational functions including accounting, resort development, marketing and customer service.

### AUGUST 2010 – JANUARY 2013

#### GENERAL MANAGER, INNSIGHT HOTEL MANAGEMENT GROUP

Planned, directed, and coordinated all operations for a Marriott extended stay hotel. Responsibilities included formulating policies, managing daily operations, create budgets, compose and present financial reports, manage accounts payable and receivable, handle employee relations, staffing, train and develop employees and plan the use of materials and human resources. Received multiple awards including: "Most Improved Guest Services Scores" from Marriott International; "Manager of the Year" from InnSight Hotel Management Group; "Highest Flow Through" for 2010 and 2011 from InnSight Hotel Management Group.

### OCTOBER 2009 – AUGUST 2010

#### MANAGEMENT TRAINEE, ENTERPRISE RENT-A-CAR

Handled all aspects of customer service, conflict management, problem solving, sales, inventory management, basic accounting and cost controls. Maintained the highest branch guest service scores in Oregon from January 2010 until August 2010.

## EDUCATION

#### UNIVERSITY OF DENVER, MARCH 2014

Master of Professional Studies, Strategic Human Resource Management

#### SIERRA NEVADA COLLEGE, MAY 2009

Bachelor of Science, Business Management with a Minor in Hospitality Management