

Brian “Marc” Soldner

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- Experienced strategic planner, and manufacturing and operational leader.
- Relevant understanding of production transformation, budget development and oversight and their interrelatedness
- Mentor and coach, guiding process improvements for teams, using activities and visual-peer tools including TQM, Scorecards, KPI's, EOS Rocks, and Lean continuously improve activities
- Skilled in architecting and managing manufacturing planning and growth including building design/layout, power and cooling requirements, building and systems security, server services, evolving staffing/skills, day-to-day operations, work prioritization, contracted services, and vendor relationships
- Developer of governance practices, policies and procedures.
- Deliverer of technical and business innovation and life-cycle planning
- Skilled and trained in regulatory compliance, ISO, Mill Specifications, NEC, and OSHA. Invited to join OSHA Star Program.
- Software skills with the core Microsoft Suite, Access, PowerPoint, Visio, ERP/MRP, Data Warehouse, POS, CRM, Analytics and Reporting
- Current personal learning areas: Internet of Things, innovations in power and lighting technologies, building air quality systems, building automation systems, electronic signage technologies, and learning technologies

PROFESSIONAL EXPERIENCES

Chief Manager

(Jun 2010 - Current)

Soldner LED Lighting, LLC, Fort Collins, CO

Oversee daily operations, engineering, sales, manufacturing, and logistics of Solid State LED Lighting products. Work with subcontractors and manage vendor relations.

Operations Manager

(May 2013 - Nov 2015)

Air Quality Engineering, Brooklyn Park, MN

Executive management team member. Oversaw staffing, equipment, and facilities expansions for fabrication, manufacturing, assembly and testing

activities. Provided strategic planning and actions driving a Lean High-Mix Low-Volume production environment. Facilitated Lean activities, improving standard work, process standardization, and on time shipments. Tuned ERP (enterprise resource planning) database parameters to improve forecasting, scheduling and delivering of products. Achieved superior safety improvements yielding a Zero-Issues OSHA inspection and an invitation to join the OSHA Star Program.

**Asst. Director: Managing Technical Services & Infrastructure Services
Departments** (Aug 2010 - Apr 2012)
St Catherine University, St Paul and Minneapolis, Minnesota

Reporting to the CIO, - responsible for managing technical advancement in an educational setting, staffing, and daily operations for the data centers, infrastructure services and technical services groups and the call center, supporting 6,000 daily users. Architected IT technologies for building renovation and buildout projects. Co-developing and managed budgets, oversaw IT assets, innovation, planning, purchasing and management. Established and maintained stakeholder relationships. Expanded networking, security, server and wireless services, POS (point-of-sales), electronic messaging, video and access security, SAN storage, and learning systems platforms.

CIO and IT Director (Aug 2006 - Feb 2010)
Hennepin Technical College, Brooklyn Park & Eden Prairie, Minnesota

Member of administrative team. Responsible for overseeing and improving technical advancement and daily operations for IT Services, Media Services, Web Services, Call Centers, Student Labs, and Telecommunications teams, supporting 10,500 users. Developed and managed multi-department budgets, oversaw assets managements, planning, and IT purchases. Member of Presidents Administrative Committee - Chaired the College Technology Committee, member - Academic Quality Improvement Program team(AQIP Lean), and member - Facilities Committee and the Policy Committee.

Senior IT Manager (Oct 2004 - July 2006)
Tria Orthopaedic Center, Bloomington, Minnesota

Administrator team member, for this start-up day-surgery and clinic center. Developed and managed day-to-day IT operations, staffing, budgets, contracted services, purchasing and vendor relationships. Lead IT team for new site build-out and go-live, two core database migrations and the technology oversight during the subsequent merger and acquisition process.

Director of Technology (May 2000 - Oct 2004)
Big Thompson Medical Group. Loveland, Colorado

Administrator team member. Providing technical vision for the group, established an Internet, and email presents and provided IT leadership. Lead database migration/conversion process to new client-server Health Management System. Architected IT technologies for a new Loveland day surgery and clinic center. I facilitated creating the corporate strategic technology plan, oversaw IT budgets and hire, and trained of IT staff.

Project Manager - Analyst II - Adjunct Faculty (Jan 1997 - Apr 2000)
Aims Community College. Greeley, Loveland, Ft Lupton, Colorado

Designed, and installed fiber backbone for the campus network. Conducted technology assessments, and wrote policies and procedures. As Adjunct faculty, trained college administrators, faculty, staff, and students to use new equipment, new applications and in programming.

Woodward Governor Company, Fort Collins and Loveland, Colorado (20+ years)

- **System Administrator / Programmer** 7 years
- **Supervisor - Electrical Inspection** 7.5 years
- **Assistant Supervisor - Electrical Production** 6.5 years
- **Factory Experimental Electronic Test Technician** 3 years

EDUCATION

Master of Arts: Organizational Leadership, St. Catherine University
Started - Sixteen hours completed

Bachelor of Science: Computer Networking, Regis University, Denver, CO,
Graduation Honors: Summa Cum Laude, GPA 3.9 / 4.0 BS 2001

Associate of Science, Front Range Comm. College, Fort Collins, CO, AS 1997

Electronic Technology: Control Systems & Communications, Salina
Technical, Salina, Kansas Diploma

PROFESSIONAL DEVELOPMENT AND TRAINING

- WordPress - 2016
- Lean - Continuous Improvement (2015, 2014, 2005, 2002)
- OSHA Training (2015, 2014, 2008, 2000, 1997, 1991)
- HTML - (2012-2016)
- Fiber Optic Network Design - Anixter 2012
- Java Programming - 2011
- Conflict Management in the Workplace - 2009
- Academic Quality Improvement Program, The Toyota Way - 2007
- Improving Operations in the Service Industries: Carlson School of Mgmt. - 2006
- Project Management: Mountain States Employers Council - Denver, CO
- Managing Intelligent Buildings: Network Career Advancement Institute, Denver, CO