

Bryan McClellan
1122 Zodo Ave, Erie Co
Bryan.mcclellan@yahoo.com
843-817-6476

Professional Experience:

BRITE-LINE TECHNOLOGIES, LLC, Denver CO

August 2017 - Present

MANUFACTURING MANAGER

- Involved with the production and materials functions, and provides support to customer service and product engineering
- Detailed technical knowledge with cross functional skills in technology and operations management
- Leadership, communication and teamwork, reporting directly to the Senior VP
- Supervise the production work force to obtain efficient and uninterrupted operations, manufacturing a high-quality product in a timely manner as required by the customers.
- Work with maintenance, engineering and production scheduling to optimize production capacity, manage equipment and resolve production problems.
- Implement appropriate problem-solving methodologies for long-term root cause solutions.
- Utilize a strong project management approach to document, organize and complete continuous improvement projects to increase yields, improve process lead times, reduce safety issues, improve quality and improve overall efficiency in the work area.
- Coordinate the daily activities for the plant, including Saturday and Sunday as necessary, and including Preventative Maintenance activities.
- Thorough working knowledge of all operations and equipment throughout area of responsibility.

PRIME WINDOW SYSTEMS, Denver CO

August 2016 - August 2017

MANUFACTURING MANAGER

- Supervisor the daily activities of 20 employees in the production of insulated glass.
- Set daily/weekly/monthly objectives and communicate them to employees
- Organize workflow by assigning responsibilities and preparing schedules
- Oversee and coach employees
- Ensure the safe use of equipment and schedule regular maintenance
- Check production output according to specifications
- Submit reports on performance and progress
- Identify issues in efficiency and suggest improvements
- Train new employees on how to safely use machinery and follow procedures
- Enforce strict safety guidelines and company standards

DECORE-ATIVE SPECIALTIES, Monroe, NC

October 2007 - June 2016

PRODUCTION MANAGER

Major Accomplishment: Implemented new processes to achieve improved efficiency through reorganization of department utilizing lean manufacturing principles.

- Oversee direct report schedules and objectives according to company policies and procedures, participate in the development of goals and objectives for direct reports.
 - Work from a master plan to schedule various operations required to meet the company needs for receiving and handling of raw materials in order to ensure proper production processing.
 - Oversee the packaging, handling and transportation of end products and ensures timely delivery in conformance with required deadlines.
-
- Plan and determine internal resources needed and constraints, and develops production scheduled to ensure effective achievement of company goals.
 - Plan details of production activity in terms of output quality and quantity, cost, time available, and labor requirements and prepare work programs to achieve planned production.
 - Coordinate and direct quality control procedures, and the implementation of safety requirements.
 - Recommend and implement initiatives such as new techniques and products, purchases of new machinery and changes in staff, suggest research into new and improved production methods.
 - Present daily, weekly and monthly production reports to production management, to include process reviews and results. Interface with corporate on centralized tasks and special assignments, and with other functional departments.
 - Implement within my team, company standards and values applied to daily tasks to ensure production of a quality product, delivered timely within a safe working environment.

ALCOA, Richmond, VA

Feb

2006 - Oct 2006

PRODUCTION SUPERVISOR

Major Accomplishment: Trained all hourly employees KAIZEN.

- Hired as Production Supervisor to oversee production within my assigned shift.
- Responsible for ensuring that production goals were met while maintaining a safe work environment.
- Responsible for ensuring that quality standards were maintained throughout the production process.
- Coordinate with other departments to schedule maintenance and repairs of other equipment to maximize efficiency and minimize downtime.
- Responsible for end of shift production reports utilizing Microsoft Windows applications and proprietary systems.
- Selected to be part of Kaizen Team to study the operation of a mill and then create a process of standardized work which was then utilized on all shifts and as a training aid.
- Responsible for 10 to 12 employees and to ensure that all company practices and policies were followed with in a union setting.

FREIGHTLINER, LLC, Concord NC / AMERICAN LA FRANCE, Charleston, SC

June 1992- Feb 2006

PLATFORM TEAM SUPERVISOR (March 2005 - Jan 2006)

Major Accomplishment: Increased production efficiencies of Condor from 68% to 115%.

- Promoted to supervisor to manage over 40 assemblers and 4 Team Leaders to include handling personnel issues, interviewing and hiring, rewarding and disciplining employees, addressing complaints and resolving problems within the Condor Platform Team- 45% of ALF business sales.

- Oversee cross training of assemblers and Team Leaders within the Condor Platform Team across total responsibility; cab trim, cab in white, chassis, alignment, offline and sell desk, which include all aspects of hands on production of the Condor except for paint.
- Ensure that safety production and quality standards are met, assist in creating work instructions, and implement Continuous Improvement using the KAIZEN Method of Lean Manufacturing.
- Coordinate with engineering, manufacturing engineering, materials, production department, quality department, and sales by providing feedback and recommendations to facilitate more efficient production and both cost and time saving options.
- Collaborated in leading a project to analyze efficiencies in the production process, which resulted in adding additional working stations, reducing WIP, improved reformulation of offline, hiring additional key employees, and creating a buffer to eliminate disruption in labor.
- Created a Daily Production Report to track production in process and completed product, which essentially assists in planning labor and part needs.
- Serve as Co-chair to the Condor Platform daily team meetings with group leaders, addressing needs, concerns, issues as well as opportunities.

PRODUCTION SUPERVISOR (November 2004 – March 2005)

- Promoted to supervisor to manage 30 assemblers and 3 Team Leaders to include handling personnel issues, interviewing and hiring, rewarding and disciplining employees, addressing resolving problems complaints and within the Cab Trim Assembly areas.
- Oversee cross training of assemblers and Team Leaders within the Cab Trim Assembly areas.
- Ensure that safety production and quality standards are met, assist in creating work instructions, and implement Continuous Improvement using the KAIZEN Method of Lean Manufacturing.
- Coordinate with engineering, manufacturing engineering, materials, production department, quality department, and sales by providing feedback and recommendations to facilitate more efficient production and both cost and time saving options.

GROUP LEADER PRODUCTION (April 2004- November 2004)

- Promoted to Group Leader to manage cab-chassis area of production.
- Responsible for employee individual performance, scheduling, material issues and maintenance, as well as resolving production problems.
- With guidance from Production Supervisor, identify and establish training needs for team members.
- Monitor development plans for assigned team members and conduct performance reviews for direct reports.
- Facilitate day-to-day activities of production team and proactively work with team to maintain a safe work environment and compliance with regulations.
- Drive continuous improvement on quality, productivity and cost management.
- Confer with supervisors, Facilitators, and Team Leaders to coordinate activities of individual departments.

QUALITY ASSURANCE GROUP LEADER, (September 2003-March 2004)

- Responsible for establishing & maintaining quality standards and improving the quality process throughout production of the Condor and Fire Truck
- Manage Quality Assurance team and train on specifications of reviewing the Condor product during the production process and after completion before delivery to the customer.
- Verify the application of quality specifications per customer driven requirements, product specification and established procedures during the production phase.

GROUP LEADER PRODUCTION, (November 2002- September 2003)

ASSEMBLER (AMERICAN LAFRANCE, 1999-2002)

QUALITY ASSURANCE INSPECTOR (FREIGHTLINER, 1995-1999)

ASSEMBLER (FRIEGHTLINER, 1992-1995)

US NAVY, (1989- 1992)

Aviation Anti-Submarine Warfare Operator- Rescue Swimmer- Special Ops

EDUCATION: Hendersonville High School, Hendersonville, TN.

SKILLS & TRAINING

Microsoft Excel- Intermediate Level, Microsoft Power Point- Beginner Level, CPR and First Aid, Response Training, Conflict Resolution, Team Building, Time Management, KAIZEN Training, and Supervisory Training, Detailed Oriented, Good Communication Skills, Strong Team Builder.