

LMN/mfe 11/11

11/12 called norm

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mailing address:
P.O. Box 207
Dexter, MN 55926

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE Nov 3, 2012

Name Miller Brian Dale
Last First Middle Maiden

Present address 23594 700th Ave
Number Street
Dexter MN 55926
City State Zip

Social Security No. 477 - 13 - 5060

Telephone (507) 261-0536 or (507) 261-0596 E-Mail _____

If under 18, please list age _____ Referred by _____

Position applied for (1) Production
and salary desired (2) 89
(Be specific)

Shift available to work
1st ✓
2nd ✓ prefer
3rd _____

How many hours can you work weekly? Up to 60 Can you work nights? Yes

Employment desired ✓ FULL-TIME ONLY ___ PART-TIME ONLY ___ FULL- OR PART-TIME

When available for work? 2 week notice

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
✓ No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
✓ No ___ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Mayo</u>	<u>14120 11 Ave SE Rochester</u>	<u>4</u>	<u>HS Diploma</u>
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? ___ No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. 2/08 1st time misdemeanor DUI, 5/11 gross misdemeanor unlawful restraint on my children & gross misdemeanor malicious punishment on my children - 6 months jail & 3 years probation

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? My own vehicle

Driver's license number F606044412612 State of issue MN

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date 9/9/16

Have you had any accidents during the past three years? ___ Yes No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Bill Klingerman Name Greg Heidorn

Position Crew Leader Position Pastor

Company Mower County Company Grace Lutheran

Address Rose Creek, MN Address Rochester, MN

Telephone (507) 458-6403 Telephone (507) 273-8546

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Truth Hardware</u>	Supervisor name <u>Randy Simpson</u>	
Position <u>Paint</u>	Employment dates	Pay or salary
Company _____	From <u>8/1/13</u>	Start <u>\$9.25</u>
Address <u>Owatonna, MN</u>	To <u>Present</u>	Final _____
Telephone <u>(800) 866-7884</u>	Your last job title <u>Paint</u>	

Reason for leaving (be specific) Looking for a shorter commute

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Put parts on fixtures to be painted
Take painted parts off & package them

Name <u>Post Bulletin</u>	Supervisor name <u>Mike Tweed</u>	
Position <u>Rural Carrier</u>	Employment dates	Pay or salary
Company _____	From <u>1/13</u>	Start <u>1,300 month</u>
Address <u>Rochester, MN</u>	To <u>8/13</u>	Final _____
Telephone <u>(507) 285-7676</u>	Your last job title <u>Rural Carrier</u>	

Reason for leaving (be specific) Was able to carpool to Owatonna w/ my wife

at the time.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Delivering papers on a set route to farms & rural customers

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Mills Fleet Farm</u>	Supervisor name <u>Asst Mgr Jeff</u>	
Position <u>Night stock & Dayside Cashier</u>	Employment dates	Pay or salary
Company _____	From <u>6/08</u>	Start <u>\$9</u>
Address _____	To <u>4/11</u>	Final <u>\$9.60</u>
Telephone <u>(507) 281-1130</u>	Your last job title <u>Dayside Cashier</u>	

Reason for leaving (be specific) let me go for legal issues outside of work

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Doing carryouts, stocking shelves, running forklift in warehouse
ringing sales, & customer service

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From _____	Start _____
Address _____	To _____	Final _____
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes ___ No

Did you complete this application yourself? Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant BAJ Date: 11/3/13