

Letter of Recommendation for Brandon Lamansky

Date: March 17, 2016

Dear Hiring Manager,

I am writing this letter of recommendation for Brandon based on my 3 months of working with him. I am Brandon's manager.

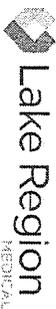
I have seen these skills from him:

- Very dedicated worker
- Requires minimal supervision
- Works well within a team environment
- No issues with attendance, is willing to work overtime
- Likes to be challenged at work with new tasks
 - He will ask questions to gain thorough understanding of the task
 - He will bring up issues surrounding quality
 - He learns new task quickly

I would recommend Brandon for an operations operator level position. I think he would become an asset to your company very quickly.

Sincerely,


Kevin Schwandt
Lake Region Medical
Operations Manager
970-381-0596



Re: Recommendation for Brandon Lamansky

Dear Hiring Manager:

I was initially impressed with Brandon Lamansky's enthusiasm, communication skills and professional demeanor when I hired him a year ago as a resistance welder at Lake Region Medical. We are an elite medical device provider for surgeons and patients worldwide.

During that one year of employment at Lake Region Medical, Brandon reported to me working in the 7- French department. He consistently demonstrated all of these qualities and more, and I heartily endorsed him for any position available based on our customer's demand.

Brandon is reliable, dedicated and eternally upbeat. His ability to calm angry or frustrated teammates is unparalleled, and it is because of his excellence in this area that I repeatedly asked him to mentor new employees in his department. Brandon multitasks effectively and is able to handle a high-volume workload. He consistently met or surpassed all daily run rates and had exceeded my expectations on quality within the products he produced (including on time delivery and customer satisfaction), and his daily written reports on our 7-French daily tracker were accurate and thorough.

Of particular value to me as a Value Stream Manager was Brandon's team player mindset, enthusiastic embrace of on-going changes, ability to work with minimal supervision and unwavering commitment to exceeding customer expectations. I regularly received unsolicited praise from my fellow colleagues commending Brandon's outstanding level of service, professionalism and follow-through.

Organized and diligent, Brandon quickly learned the concept of resistance welding. Neff press and deburring that were unfamiliar to him when he first started with Lake Region Medical, and he also took the initiative by getting himself cross trained through our set-up technician within our company to broaden his skillset. Brandon is a hardworking, top-performing professional resistance welder. Brandon is without a doubt, a competent employee and is well respected by his peers. He has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,





Item 1e

Operations Supervisor level II/Value Stream Manager

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