



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5		DATE <u>1-31-16</u>
Name <u>Dufour Brandon J</u> Last First Middle Maiden		
Present address <u>9120 Jarco Ave S</u> Number Street <u>Cottage Grove</u> <u>MN</u> <u>55016</u> City State Zip		
Social Security No. <u>470 - 27 - 1462</u>		
Telephone <u>(612) 562 0303</u>		E-Mail <u>Brandon.Dufour@cmg.com</u>
If under 18, please list age _____		Referred by _____
Position applied for (1) _____ and salary desired (2) <u>11.00</u> (Be specific)	Shift available to work 1 st <u>X</u> 2 nd _____ 3 rd _____	
How many hours can you work weekly? <u>40</u> Can you work nights? <u>NO</u>		
Employment desired <u>X</u> FULL-TIME ONLY ___ PART-TIME ONLY ___ FULL- OR PART-TIME		
When available for work? <u>M-F</u>		
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? <u>X</u> No ___ Yes If so, please explain _____		
Do you anticipate any absences from work on a regular basis? <u>X</u> No ___ Yes If so, please explain _____		

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	Park High School		Graduated	Diploma
College				
Bus. or Trade School				
Professional School				

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DO YOU HAVE A DRIVER'S LICENSE? ☒ Yes ___ No

What is your means of transportation to work? Car

Driver's license number Y475234068916 State of issue MN

Operator ☒ Commercial (CDL) ___ Chauffeur ___

Expiration date 04-26-2019

Have you had any accidents during the past three years? ___ Yes ☒ No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes ☒ No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Jody Lundberg Name _____

Position Service writer Position _____

Company Kline Volvo Company _____

Address _____ Address _____

Telephone (____) _____ Telephone (____) _____

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes Y No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes X No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>Over the top Roofing</u> Position <u>General contracting</u> Company _____ Address <u>9120 Jacon Ave</u> Telephone <u>(651) 238 9733</u>	Supervisor name <u>Rick Dufour</u> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From Jan 2009</td> <td>Start 12.00</td> </tr> <tr> <td>To 2009 Dec 2017</td> <td>Final 15.00</td> </tr> <tr> <td colspan="2">Your last job title _____</td> </tr> </table>	Employment dates	Pay or salary	From Jan 2009	Start 12.00	To 2009 Dec 2017	Final 15.00	Your last job title _____	
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To 2009 Dec 2017	Final 15.00								
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Reason for leaving (be specific) <u>None</u>									
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.									

Name <u>Glass Tech</u> Position <u>Assistant manager Sales</u> Company <u>Downtown Auto Glass</u> Address <u>Saint Paul</u> Telephone <u>()</u>	Supervisor name <u>Nik O'Regan</u> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Employment dates</th> <th style="width: 50%;">Pay or salary</th> </tr> <tr> <td>From Feb 2016</td> <td>Start 13.00</td> </tr> <tr> <td>To Dec 2016</td> <td>Final 17.00 - 20.00</td> </tr> <tr> <td colspan="2">Your last job title _____</td> </tr> </table>	Employment dates	Pay or salary	From Feb 2016	Start 13.00	To Dec 2016	Final 17.00 - 20.00	Your last job title _____	
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May we contact your present employer? ☐ Yes ☒ No

Did you complete this application yourself ☒ Yes ☐ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

1-31-16