

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Fri

Office Number: 651-666-3883

Office Address: 404 Broadway Ave St. Paul Park, MN 55071



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Bolton Marcus Date: 6-6-17

Address: (Street Address) 1350 Stillwater Ave (Apt./Unit #) House

(City) St. Paul (State) MN (ZIP Code) 55106

Phone: 4521 451-0813 Email: MarcusBolton2001@gmail.com

Social Security No. 475-06-8251 Date Available: ASAP

Position Applied for: Open Desired Salary: \$9.25

Shift Available to work: 1st ^{open} 2nd 3rd Employment desired: Full-Time Part-Time

What is your means of transportation to work? Car

Are you authorized to work in the U.S.? Yes No

How did you hear about us? ujamaa place Referral Name: Stevens

If under 18, please list age: 31

Type of School	Name of School	Education		
		Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Highland Park</u>	<u>St. Cloud</u>	<u>4</u>	
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: PACKERS Sanitation Service Phone: _____

Address: St. Michael Supervisor: _____

Job Title: Sanitation Starting Salary: \$ 1500 Ending Salary: \$ _____

Responsibilities: Sanitations of the machines.

From: Apr 2015 To: June 2017 Reason for Leaving: No ride

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.
if this application leads to employment, I understand that false or misleading information in my
application or interview may result in my release.

Signature: _____ Date: _____

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant:  Date: 6-6-17



Preliminary Questions

For CMG use only

Name: Marcus Bolton

Date: 6-6-17

1. If hired are you willing to take a drug test? yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO
3. Are you able to work with pork? YES

To be completed during or after interview

Have you ever been convicted, plead guilty or contest to a Felony? Yes No

If yes, please list when, where and the nature of the offense(s):

NOV 6 2016 5th degree possession of drugs.

Have you ever been convicted, plead guilty or contest to a Misdemeanor? Yes No

If yes, please list when, where and the nature of the offense(s):

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant signature: Marcus Bolton Date: 6-6-17

Marcus Bolton

1350 Stillwater Avenue, St. Paul, MN 55106
marcusbolton2004@gmail.com
Ph: (952) 451-0813

Education / Certifications

First Step Warehouse Pro Training Course
Resource, Inc.

April 7, 2017
St. Paul, MN

High School Diploma
Highland Park Senior High

St. Paul, MN

Certification

- OSHA General Industry Safety and Health Certification
- Forklift Operator Safety Certification - 2017

April 7, 2017
April 4, 2017

Work Experience

Sanitation Laborer
Packers Sanitation Services, Inc.

November 2015 – June 2016
St. Michael / St. Paul, MN

- Strong emphasis on meeting deadlines and paying close attention to detail to pass daily inspection
- Organized and disassembled machines in preparation for meat handler
- Sanitized machines, tools, and facility to ensure cleanliness for future use
- Cleaned various rooms throughout the facility by removing trash, mopping, vacuuming, and restocking supplies

Lawn Care Specialist
Private Business

June 2015 – September 2015
St. Paul, MN

- Utilized a variety of machines to pull weeds, trim bushes, and edge lawns
- Landscaped by planting flowers, grass, shrubs, and bushes
- Regular maintenance of lawn and house exterior by raking, mulching, window washing, and lawn furniture installation
- Cut fallen trees into smaller pieces and trimmed lawns with manual mowers

Additional Skills

- Effectively works closely with team members
- Physically able to lift, move, and load/unload heavy objects
- Quickly adapts to new procedures, skills, methods, and situations
- Works well in high pressure environments and meets deadlines

CERTIFICATE OF COMPLETION

Be it known that:

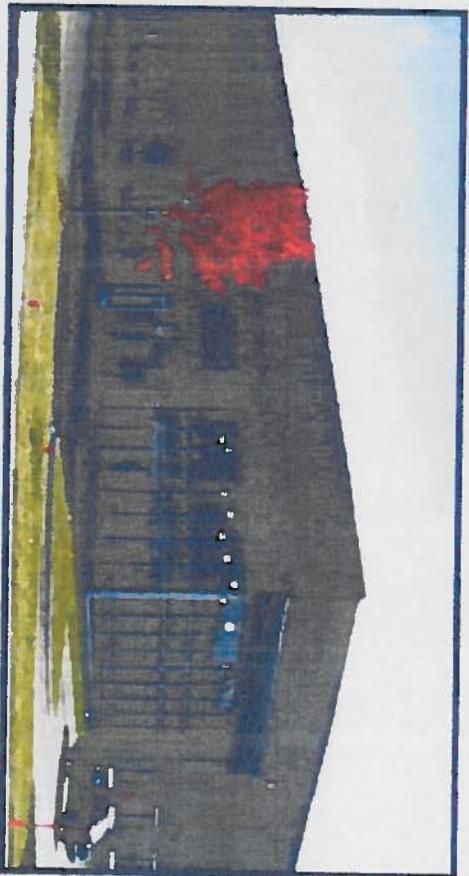
MARCUS BOLTON

has participated in and successfully completed a powered industrial truck operator "classroom" basic safety training instruction program and written testing in compliance with OSHA Regulation 29 C.F.R. 1910.178(1)(2)(ii) and is qualified to proceed with follow-up onsite specific equipment and environment safe operation training including trainer demonstration, trainee practical exercises and operator competency evaluation at the operator's environment specific employment location as required by OSHA Regulation 29 C.F.R. 1910.178(1)(3) by an OSHA qualified trainer.

Whereas this Certificate has been issued
this 4th day of April, 2017



BY DENNIS JULISON
FORKLIFTS OF MINNESOTA, INC
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BLOOMINGTON, MN 55431
952-887-5400
WWW.FORKLIFTSOPMN.COM



Serving Your Business Needs Since 1949