

EMPLOYEE WARNING REPORT

Today's Date: <u>7/22/2016</u>	Violation Date: <u>7/20/2016</u>
Employee's Name: <u>Dennis Brennier</u>	
Department: <u>Sanitation</u>	

X	VIOLATION	X	VIOLATION
	Alcohol/Drug Use	X	Safety Violation
	Attendance		Substandard Work
	Attitude		Tardiness/Missed Punches
X	Carelessness		Work Rule Violation
	Conduct		Fighting
	Disobedience		Other:

COMPANY STATEMENT & DETAILS
<p>On Wednesday, July 20, 2016 Dennis was cleaning the Lean Meetering Hopper that dumps into the Sanova. He did have the hopper locked and his harness on but then he saw some meat in the Lean SANOVA auger and he just went down into it and got it without performing LOTO on the auger. The lid to the auger was closed and the power was still on.</p> <p>According to our policy, failure to use LOTO will result in suspension. Dennis is suspended for one night, effective Saturday, July 23, 2016</p> <p>Any further incidents of failure to use proper LO/TO will result in termination.</p>
<p>By: <u><i>Tim Holt</i></u> Date: <u>7/22/16</u> Department Manager</p>

EMPLOYEE STATEMENT
I agree with the company statement: <input checked="" type="checkbox"/>
I do not agree with the company statement: <input type="checkbox"/>
Specifically:
Employee Signature: <u><i>Dennis Brennier</i></u> Date: <u>7-22-2016</u>