

Meeting between Mike Schumaker, Hugh Fendry, Kelsey Sikkink and Ben Warner

July 18th, 2011

There was an accusation of Ben eating carrots in the production area. I spoke with Ben on Friday July 15th, 2011 and he denied it. I went to look at the video camera but that camera was not working. Since there was no proof Ben was suspended on ~~Friday July 15th, 2011~~ to July 18th, 2011.

~~Friday July 15th, 2011~~
Sat July 16th 2011
Ben came in to meet with Hugh, Mike, and myself on Monday July 18th, 2011. He denied the accusation of eating carrots again.

Mike walked Ben through his chain of command. Since Ben does work on 1st shift and the sanitation supervisor is on 3rd shift, Ben will need to report to Isabel and Mike. Ben was concerned as to the miscommunication between his previous supervisor (John Schmidt) and Isabel. Mike assured Ben there will be no more miscommunication. Ben's main contact will be Mike.

Ben will be on his last chance notice regarding work performance. He will follow his chain of command and follow his duties. Including let Mike and Isabel know when he is going outside.

Ben has agreed and stated he will do a better job.

Ben Warner 7-18-11

Kelsey Sikkink 7.18.11