

James T. Carlstrom
9623 Riverbed Road
Pine City, MN 55063
320-384-8561

Education

1984 Graduate, Cambridge High School

Work History

2-08--Current Waste Management, Inc.
10050 Naples St. NE
Blaine, MN 55449
763-783-5441 (Dean Wagner)
Driver/Laborer

6/06--1/08
BarOle Trucking, Inc.
6805 20th Ave. So.
Centerville, MN 55038
763-605-0152 (Greg O'Konek)
Owner/Operator Driver

10/01--4/06 Pine City/Hinckley Garbage
P.O. Box 55
Pine City, Minnesota 55063
320 629-5555 (Curt Kruse)
Driver/Laborer (part time)
Sold Business

3/99-- 7/06 Cambridge/Isanti School District #911
430 NW 8th Avenue
Cambridge, MN 55008
763-689-6055 (Jim Bulera)
Custodian (full time)

I hold a First Class Engineer – Glade C License

3/94 – 3/99 Pat's Distributing, Inc.
New Prague, MN (Pat Erwin)
Out of Business
Driver

References

Dave DeGree
3824 97th Avenue NE
Circle Pines, MN 55014
612-859-9287

Ray Schmidt
7339 Peltier Circle
Centerville, MN 55308
651-248-4552

Bud Bernard
9218 Linden Lane
Pine City, MN 55063
320-629-6170



WASTE MANAGEMENT

490 Industrial Blvd.
Winsted, MN 55395

To Whom It May Concern:

This is a letter to who ever may think about hiring James Carlstrom. James worked for me, for almost 2 years driving a garbage truck. James in that time had perfect attendance, and was always at work early. He was also very productive. He came to work to work. His production on his route was on average 10 hours less per week than the person that was on his route before he came to Waste Management. James also took very good care of his truck. His cab was always spotless and everything that wasn't working was written up for the shop to fix. James was also a safe driver and took safety very seriously he will follow any safety police to a T. James was a GREAT employee unfortunately he was doing a seasonal route for us. With the economy as it is the company made some changes and we had to layoff all seasonal employees. Because James was such a good employee I was willing to do this for him, as he is not the type of person to sit around and collect unemployment. James would be an asset to any company.

Dan Behnke
Route Manager.

A handwritten signature in cursive script that reads 'Dan Behnke'.

From everyday collection to environmental protection, Think Green® Think Waste Management.



To Who It May Concern:

I am writing on behalf of James Carlstrom who worked as a part-time route driver from 10-15-01 until 04-07-06.

He has always demonstrated his desire to do the best. He is tireless in his pursuit of getting tasks accomplished and will do what is necessary, not to just get it done, but to do it right. His customer service has been superb. He takes care of his truck and all the maintaince, as if he owned it himself. Jim's attendance was fantastic, you could set your alarm clock to his arrival.

I guarantee that if you hired Jim, you would not be sorry. I truly cannot say enough of what an asset he has been for our company.

Any questions, please call. Thank you.

Sincerely,

Jody Kruse