



# Drug & Alcohol Testing Consent Form for Applicants Who Have Received a Conditional Offer of Employment – MRO

## Acknowledgement Receipt

I acknowledge that I have received a job offer from Corporate Management Group (CMG) conditioned upon my submitting to and passing a drug and alcohol test. I have also received, read and understand Corporate Management Group's Policy and Procedure on an at-will basis and that this policy does not alter the at-will nature of the employment relationship.

I hereby agree to submit to drug and alcohol testing under the Company's policy.

I also understand that test results and other information acquired in the drug and alcohol testing process may be disclosed to and discussed with a Medical Review Offices (MRO). I hereby consent to such test results and other information being disclosed to and discussed with an MRO.

Date: 06/1/18

Ayanle Abdikarim  
Employee Signature

Ayanle Abdikarim  
Employee Name (Printed)

Date: 6/1/2018

Rachel Pickett  
Witness Signature

Rachel Pickett  
Witness Name (Printed)

# TEST RESULTS RECORD

Test Reference Number MD-56101 Name of Collector \_\_\_\_\_

## COMPANY INFORMATION

Company Name Corporate Management Group Phone 651-666-8833 Fax \_\_\_\_\_  
 Address 404 Broadway Ave. City St. Paul Park State/Province MN Zip/Postal Code 55091

## DONOR INFORMATION

Last Name Abdikarim Employee I.D. \_\_\_\_\_  
 First Name Ayanle  
 Type of Identification Provided:  Driver's License  Employee Photo I.D.  Other \_\_\_\_\_  
 Reason for test:  Pre-employment  Random  Reasonable cause  Post-accident  Other \_\_\_\_\_

## CERTIFICATION

I hereby certify that the specimen provided is my own and has not been substituted or adulterated. I further agree and grant permission for the testing of my specimen for drug metabolites and alcohol.

Donor signature

I hereby certify that I collected the specimen provided by the aforementioned Donor and that it was not substituted or adulterated to the best of my knowledge.

Collector signature

Date / Time

Date / Time

Date / Time received

Laboratory signature

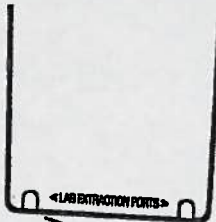
## TEST RESULTS

Date/Time Collected \_\_\_\_\_

Time Interpreted \_\_\_\_\_

NOTE: Lab personnel obtain specimen samples by puncturing the lab extraction ports on the side of device with a needle and syringe and drawing out the sample.

Side of Device



Lab extraction ports

Cut out this panel to copy or scan results

Drug Name	Symbol	Negative	Positive	Not Tested
Alcohol	ALC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Amphetamine	AMP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Buprenorphine	BUP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Benzodiazepine	BZO	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cocaine	COC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
EDDP	EDDP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marijuana	THC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Methadone	MTD	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Methamphetamine	MET	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Opiates	OPI	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Oxycodone	OXY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Phencyclidine	PCP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Notes / Comments \_\_\_\_\_

# SuperMom's New Employee Training Quiz

Name (Print): Ayone Abdulkarim

Date: 06/01/2018

Language Spoken: English

10 questions (choose one answer per question)

1. Who is responsible for food safety & quality at SuperMom's?  
 Supervisors  
 Everyone
2. Food and beverages may be stored in your locker:  
 True  
 False
3. I must report to my Supervisor if I have:  
 Diarrhea or Vomiting  
 Jaundice  
 Salmonella  
 Lesions with pus (boils or wounds)  
 All of the above.
4. Only clear nail polish can be worn in the production area.  
 True  
 False
5. How long should you wash your hands for?  
 20 Seconds  
 10 Seconds  
 5 Seconds  
 I don't need to wash my hands
6. Hairnets are required at all times when they are in the production area.  
Beard nets are required for men with beards.  
 True  
 False

**7. Plain wedding bands are allowed to be worn in production areas.**

True

False

~~**8. All employees are required to wear slip-resistant shoes in production areas.**~~

True

False

**9. Smocks may be worn outdoors.**

True

False

**10. Everyone is required to have an identification badge.**

True

False

**By signing below you agree that you have been trained and understand the topics outlined in the training.**

Employee (Signature): Ayank Abdikarim Date: 06/1/18

Training Representative: [Signature] Date: 06/01/18



**Abdikarim**

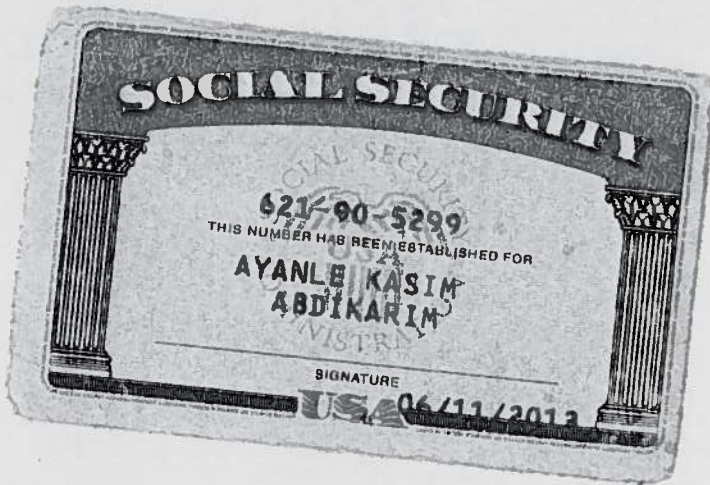
**Ayanle**

Student ID: 12402866

Issue Date: 01/16/2018

**Inver Hills**

Community College MINNESOTA STATE



Please carry this card with you when on campus  
The replacment cost of this card is \$5.00



This card belongs to the Social Security Administration and you must return it if we ask for it.

If you find a card that isn't yours, please return it to:  
Social Security Administration  
P.O. Box 33008, Baltimore, MD 21290-3008

For any other Social Security business/information, contact your local Social Security office. If you write to the above address for any business other than returning a found card you will not receive a response.

Social Security Administration  
Form SSA-3000 (08-2011)



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