Reichel Foods, Inc.

Employee Warning Notice

Employee Information

Date:	1/8/2026
Employee Name:	**At Choun**
Job Title:	Production
Manager/Supervisor:	Cham Ouk

Type of Warning

Verbal Warning	X
Written Warning	
Final Warning	

Type of Offense

Tardiness/Leaving Early	
Absenteeism	
Violation of Company Policies	
Substandard Work	
Violation of Safety Rules	X
Rudeness to Customers/Coworkers	
Other	

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

At tried to fix tapler without put the tapler on manual mode , and it is violate the safety rules

Plan for Improvement:

Need to turn machine to manaul mode before fixing

Consequences of Further Infractions:

written warning will be given

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Employee Signature — Date: 01-08-26

Manager/Supervisor — Date: 01-8-26

Witness Signature (if employee understands warning but refuses to sign) — Date

Trade secret: confidential commercial information exempt from disclosure pursuant to 5 U.S.C. § 552(b)(4).