

BACKGROUND INFORMATION FORM FOR BACKGROUND CHECK

BackTrack, Inc. is an employment screening company that conducts background checks on prospective employees/employees for our clients as part of their standard hiring procedure. In order to perform this check, we need you to provide the following information. Please be sure to fill out this form completely and legibly.

| APPLICANT INFORMATION (please print clearly & accurately) | | | | | |
|---|-----------------------|---|--|--|-----------|
| Position Applying For: | | | Expected Salary: <u>15.12 pbr.</u> | | |
| Last Name <u>Orozco</u> | | First Name <u>Arturo</u> | | Middle Name | |
| Maiden Name | | Any Other Name(s) Used <u>N/A</u> | | Phone <u>(303) 204-2238</u> | |
| Home Address <u>1910 Nome Street</u> | | | E-Mail Address <u>mr.arturo.ozozco@gmail.com</u> | | |
| City <u>Aurora</u> | State <u>Colorado</u> | Zip <u>80010</u> | County <u>Adams</u> | From Mth/Yr | To Mth/Yr |
| Social Security Number * <u>546-59-1192</u> | | Date of Birth * <u>04/15/1979</u> | | Military Branch of Service <u>None - N/A</u> | |
| *For background screening purposes only | | | | | |
| Driver's License Number <u>95-087-0426</u> | | State License was Issued <u>Colorado</u> | | | |
| High School <u>North</u> | | City/State Location <u>Denver</u> | | Year Graduated <u>1997</u> Full Name Diploma Issued Under <u>Arturo Orozco</u> | |
| If GED received, in what State | | City/State Location | | Date Received | |
| College <u>University of Colorado at Denver</u> | | City/State Location <u>Denver, Colorado</u> | | Year Graduated <u>N/A</u> | |
| Degree Rec'd: <input type="checkbox"/> Associate <input type="checkbox"/> Bachelor <input type="checkbox"/> Master <input type="checkbox"/> Other _____ Student ID Number: <u>SS Number</u> Full Name Used <u>Arturo Orozco</u> | | | | | |
| List Previous Addresses (to cover last 7 years) | | | | | |
| Address <u>4318 E. Utah Place</u> | | City/State <u>Denver, Colorado</u> | | Zip <u>80222</u> | |
| County <u>Denver</u> | | From Mth/Yr <u>10/2008</u> | | To Mth/Yr <u>2/2009</u> | |
| Address <u>7844 W. Mansfield Pkwy Bldg 2-304</u> | | City/State <u>Lakewood, Colorado</u> | | Zip <u>80235</u> | |
| County <u>Jefferson County</u> | | From Mth/Yr <u>2004</u> | | To Mth/Yr <u>2007</u> | |
| Are you currently employed? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO | | | | | |
| May we contact your CURRENT EMPLOYER now? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (If marked YES, we WILL contact.) <u>A.O.</u> Please Initial | | | | | |

IMPORTANT: If you are currently employed and do NOT wish for your current employer to be contacted, please check NO on the above box.

NOTE: The absence of any of the above information could result in a delay in processing your background. If necessary, a representative from BackTrack, Inc. will contact you for additional information in order to expedite the background process. Thank you for your assistance.

---FOR CLIENT USE ONLY - DO NOT WRITE BELOW THIS LINE---

| CLIENT INFORMATION | | SERVICES REQUESTED | <input type="checkbox"/> RUSH ORDER (\$27 extra charge) |
|------------------------------------|--|--|---|
| Name: | | PACKAGE: | |
| Title: | | <input type="checkbox"/> Level I (employment, education, criminal search, credit or SSN search, driving) <input type="checkbox"/> Level II (employment, criminal search, credit or SSN search, driving) <input type="checkbox"/> Level III (employment, education, criminal search) <input type="checkbox"/> Level IV (employment, criminal search, credit or SSN search) <input type="checkbox"/> Level V (criminal and SSN search) <input type="checkbox"/> Level VI (employment, education, criminal search, credit or SSN search) | |
| E-Mail Address: | | (Above packages check here for 5 year emp. history _____ check here for only 3 year _____) | |
| Company Name: | | <input type="checkbox"/> Criminal History (county) <input type="checkbox"/> Federal District Search <input type="checkbox"/> Civil Litigation <input type="checkbox"/> Statewide Search (where available) <input type="checkbox"/> CrimeTrack (Criminal Database and National Sex Offender Search) <input type="checkbox"/> GlobalTrack (Patriot Act Search) | |
| Address: | | <input type="checkbox"/> Credit Report | |
| City/State/Zip: | | <input type="checkbox"/> Employment History <input type="checkbox"/> Education <input type="checkbox"/> Driving Record <input type="checkbox"/> SSN Search | |
| If Applicable, Division or Code #: | | <input type="checkbox"/> Workers' Comp. <input type="checkbox"/> Military <input type="checkbox"/> Credential <input type="checkbox"/> Bus/Personal Ref. | |
| Phone Number: | | | |
| Fax Number: | | | |

FI10-1020

YOU MUST COMPLETE BOTH THE BACKGROUND INFORMATION FORM AND THE DISCLOSURE AND AUTHORIZATION FOR BACKGROUND CHECK

DISCLOSURE AND AUTHORIZATION FOR BACKGROUND CHECK

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Employer ("the Company") may obtain information about you from a consumer reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character and general reputation which can involve interviews with sources such as your friends and/or associates. These reports may contain information regarding your credit history, criminal history from various state and private sources along with other public records available, social search, motor vehicle records ("driving records"), verification of your education or employment history, or workers' compensation claims. Credit history will only be requested where such information is substantially related to the duties and responsibilities of the position for which you are applying. Workers compensation will only be requested in compliance with the ADA and/or any other applicable state laws. These reports may be obtained at any time after receipt of your authorization and, if you are hired, throughout your employment. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by BackTrack, Inc., 8850 Tyler Boulevard, Mentor, OH 44060, or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing Employer to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and, if you are hired, throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report. According to the Fair Credit Reporting Act, you are entitled to know if employment is denied or you otherwise suffer an adverse employment action because of information obtained from your prospective employer/employer from a consumer reporting agency. If so, you will be advised and be given the name of the agency or source of information.

Maine and New York applicants/employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by Employer by contacting the consumer reporting agency identified above directly. You may also contact the Company to request the name, address, and telephone number of the nearest unit of the consumer reporting agency designated to handle inquiries, which the Company shall provide within 5 days.

New York applicants/employees only: I acknowledge receipt of a copy of Article 23-A of New York Correction Law.

Oregon applicants/employees only: Information describing your rights under federal and Oregon law regarding consumer identity theft protection, the storage and disposal of your credit information, and remedies available should you suspect or find that the Company has not maintained secured records is available to you upon request.

Washington State applications/employees only: You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" at any time after receipt of this authorization and, if I am hired, throughout my employment. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, Employer, or insurance company to furnish any and all background information requested by BackTrack, Inc., another outside organization acting on behalf of Employer, and/or Employer itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

Minnesota and Oklahoma applicants/employees only: Please check this box if you would like to receive a copy of your consumer report.

California applicants/employees only: By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an investigative consumer report or consumer credit report if one is obtained by the Company at no charge whenever you have a right to receive such a copy under California law.

F11-0920

Signature **X** Arturo Orozco Date Mon., 03/16/2015
Printed Name Arturo Orozco Company Applying To _____

M-F 8-4:30 pm
\$15.12

ARTURO OROZCO

1910 N. NOME STREET • AURORA • COLORADO 80010
303*204*2238/720*569*2335 • MRARTUROOROZCO@GMAIL.COM

OBJECTIVE

To establish myself in a position in a well known, and respected organization with advancement opportunities, while applying my professional experiences, interpersonal skills, and bilingual skills all the while providing for an unsurpassed support.

SUMMARY OF TRAINING/ VOCATIONAL SCHOOLING

Hudson Correctional Facility Hudson, Colorado
Correctional officer

- Allocated numerous achievement certificates as well as a certificate award and cash award for "Above and Beyond"- "outstanding performance during an Incident" April 2010.

Also Through training and experience

- Glass handling, processing (limited scope)
- Commercial Drivers License with P2 and Air Breaks Endorsement
 - Basic CPR
 - Personal protection
 - Fire arm training
 - Armed Transport of Inmates
 - Business Management skills
 - Marketing Skills
 - Business leads scouting/Networking

WORK OF EXPERIENCE

Old Castle Building Envelope 12/2014-02/2015
11205 E. 37th Ave
Denver, Colorado 80239
(303) 371-5511

- Handling of glass products
- Spacer unit
- Seaming unit

AeroCare Oxygen and Medical Equipment 10/2014-12/2014
New Center Manager Kasey Hoopper
4785 Elati Street
Suite 35 and 40
Denver, Colorado 80204
(303) 383-0083

- Driver
- Equipment cleaning and testing
- Delivery of medical equipment

Delivery of Liquid and Gas Oxygen and Equipment

Lincare Oxygen and Medical Equipment 03/2014-10/2014
Center Manager Jason Lewis(no longer with Co.)
7000 E 47th Ave Dr
Suite 900
Denver, Colorado 80216
(303) 377-2722

- Driver
- Equipment cleaning and testing
- Delivery of medical equipment
- Delivery of Liquid and Gas Oxygen and Equipment

10/2013-12/2013 American Landscaping(Seasonal work)
Canoga Park, California (Colorado golf course project)

- Laborer
- Machine operator on a roller and other heavy equipment
- Assisted as needed on clean up also

01/2010-05/2010 Hudson Correctional Facility
Hudson, Colorado
Correctional Officer- Security

- To protect the Community, Staff , and the Inmates with in a controlled environment.

11/2009-08/2012 Denver Health Denver CARES- Detox
Denver, Colorado (303) 436-6000
Driver-Courier- Security-transport of Medication for Clients, Laundry, Case Sensitive documents, and Monitoring of Clients in dining.

- *Transport of Clients, Medication for Clients, Laundry, Case Sensitive documents, and Monitoring of Clients in dining.*

^{10 l.o.}
Approx 02/2005- 01/2009 Connex (AKA Veolia Transportation (RTD contractor))
Englewood, CO
Professional Bus Operator

- To safely transport the community abroad.

02/2004-10/2005 Fortune Valley Hotel and Casino

Central City, Colorado

Cashier/Customer Service

- To pay out jackpots and maintaining Main Cage disbursement of cash and accountability of all inventory in the cage unit.

EDUCATION

1995 -1997 North High School Denver, Colorado

High School Diploma in general studies

- Honor society
- Academic Letter Awards (3)
- College Credit and Extra academic credit

Fall 1997 - Spring 1998 University of Colorado at Denver Denver, CO

Political Science Major- incomplete

- *Maintained grade point average to keep an scholarship award*

EXTRACURRICULAR ACTIVITIES

- Family functions
- Church
- Friendly gatherings
- Fishing
- Drawing/painting

EXTRACURRICULAR ACTIVITIES

2007- 2008 Baby Sky Blue Limo LLC (Self Proprietor Limousine service)

(303-204-2238)

Title: Driver/ Owner

To promote company business and generate customers, maintain and schedule pickups on daily basis. Drop off and pickup of customers to and from predetermined locations. Promote possible business Leads.

LANGUAGES

- English
- Spanish

REFERENCES

Johnny Roberts 5 months Security Supervisor/ Lieutenant
Denver, Colorado 303-350-5310
www.denverhealth.org

Joseph A. Teitsworth 3 years Facility Security Supervisor
655 Bannock Street 303-436-3188 or 303-436-3540
MailCode 0225
Denver, Colorado 80204
Joe.Teitsworth@dhha.org
www.denverhealth.org

Jeff Johnson 4 Years Co-worker/Road Supervisor/Dispatcher
Englewood, Colorado 303-350-5310

Lourdes Green 3+ Years Charge Nurse/ Co-worker
Letter of recommendation available upon request.
www.denverhealth.org

Scott Smith Incident Investigator
State Department of Corrections-Criminal Investigator
2862 S. Circle Drive
Colorado Springs, Colorado 80906
Cellular 719-226-4675
Office 303-307-2232
Mobile 719-240-1452
Fax 719-226-4666
Scott.Smith@doc.state.co.us

Guillermina Pickett 2yrs Maintenance Department in Denver C.A.R.E.S.
(720)238-5515

Jesus Cano Maintenance Lead at Denver C.A.R.E.S.
(720)443-7850

SCHEDULE A1

Substance Abuse Testing Certificate

(This form is required for all assignments to be submitted to nextSource 48 hours before start date.)

Full Name of Contract Worker: Arturo Orozco

Date of Birth: 04 - 15 (Do NOT provide Year of Birth)
(Month) (Day)

Date of Hire by Contractor (Company): _____

Contractor Company hereby certifies:

Check one:

A **substance abuse test** has been conducted in accordance with the requirements stipulated by Client (BASF Corporation) on the named Contractor above and the results are **satisfactory**.

OR

A **substance abuse test** and **physical examination** have been conducted in accordance with the requirements stipulated by Client (BASF Corporation) on the named Contractor above and the results are **satisfactory**. The clearance forms are attached.

Name of Contractor Company: _____

By: _____

Title: _____

Date: _____

SCHEDULE B

AGREEMENT AND WAIVER

In consideration of my assignment to Client by Associate Vendor, I agree that I am solely an employee of Associate Vendor for all purposes including but not limited to benefits plan purposes, and that I am eligible only for such benefits as Associate Vendor may offer to its employees. I further understand and agree that I am not eligible for or entitled to participate in any benefit plan offered by Client, its parents, affiliates, subsidiaries, or successors to any of its direct employees, regardless of the length of my assignment to Client by Associate Vendor and regardless of whether I am held to be a common-law employee of Client for any purpose, and therefore, with full knowledge and understanding, I hereby expressly waive any claim or right that I may have, now or in the future, to such benefits and agree not to make any claim for such benefits.

Associate Vendor Employee:

Witness:

Arturo Orozco
Signature

Signature

Arturo Orozco
Printed Name

Printed Name

Title

Title

Mon., 03/16/2015
Date

Date

SCHEDULE C

Temporary Worker Invention and Secrecy Agreement

The undersigned ("Temporary Worker"), as a condition of the Temporary Worker's retention concerning services for BASF Corporation (herein called the "Client"), agrees as follows:

1. Confidential Relationship.

Temporary Worker admits that during Temporary Worker's performance of services related to the Client matters, Temporary Worker may have access to and further may contribute to the Client's Proprietary Information (as hereinafter defined). Temporary Worker shall during and after termination of Temporary Worker's work concerning the Client keep secret and treat confidentially all of the Client's Proprietary Information (as hereinafter defined).

2. Definitions.

A. **Inventions.** The term "Invention(s)" means discoveries, concepts and ideas, whether patentable, patented or not, including but not limited to proprietary or secret processes, trade secrets, methods, designs, programs, formulae and technique, developments, modifications, procedures, methods, adaptations, and applications, as well as improvements thereof or know-how related thereto, with respect to:

1. any past, present or prospective activities concerning the Client with which Temporary Worker is or becomes acquainted as a result of the performance of services by the Temporary Worker concerning the Client; or
2. the use of any Proprietary Information (as hereinafter defined).

B. **Proprietary Information.** The term "Proprietary Information" means information which may be disclosed to the Temporary Worker or which Temporary Worker may learn, observe, discover, develop, or otherwise acquire, during, or as a result of, Temporary Worker's work concerning the Client and which includes, without limitation, any information, whether patentable, patented or not, relating to any existing or contemplated products, inventions, services, technology, concepts, designs, patterns, processes, compounds, formulae, programs, devices, tools, compilations of information, methods, techniques, and including information relating to any research, development, manufacture, purchasing, engineering, know-how, business plans, sales or marketing methods, methods of doing business, customer lists, customer usages or requirements, or supplier information, which is owned or licensed by the Client, or held by the Client in confidence.

3. Rights to Inventions.

With respect to Inventions made by Temporary Worker in whole or in part, or conceived by Temporary Worker alone or with others, Temporary Worker agrees that:

- a) Temporary Worker shall inform the Client promptly and fully of such Inventions by a written report in a form satisfactory to the Client, setting forth in detail the procedures employed and the results achieved and that a report will be submitted by Temporary Worker upon completion of any and all studies or research projects undertaken concerning the Client, whether or not Temporary Worker believes a given project has resulted in an Invention;
- b) Temporary Worker shall apply, at the Client's request and expense, and through the Client, for United States and foreign patents, copyrights, and/or trademarks, for any Inventions either in the name of the Client or otherwise as the Client shall direct in writing;
- c) Temporary Worker shall assign to the Client or otherwise as the Client shall designate in writing, all of Temporary Worker's rights to such Inventions, if any, including but not limited to United States and foreign patents granted upon such Inventions;
- d) Temporary Worker shall assign to the Client or otherwise as the Client shall designate in writing, all of Temporary Worker's rights to copyrights and trade name or trademarks, if any, including but not limited to United States and foreign copyright registrations, trade name and trademark registrations ;
- e) Temporary Worker shall execute all documents reasonably requested by the Client to formally assign any interest that Temporary Worker may have in such Inventions to the Client or otherwise as the Client shall designate in writing; and
- f) Temporary Worker shall execute any other written instrument and shall do any other acts

reasonably requested by the Client to assist the Client or such other party as the Client may designate in writing to perfect or protect any or all of its rights in any Inventions, including but not limited to trade secret, trademark, trade name, copyright and/or patent rights, both United States and foreign.

4. Warranty of Original Development.

Temporary Worker represents and warrants that all services performed concerning the Client and all work products produced concerning the Client will be of original development by Temporary Worker, and will be specifically developed for the Client and will not knowingly infringe upon or violate any patent, copyright, trade secret or other property or proprietary right of any third party.

5. Rights to Work Product.

With respect to all work product which is not an Invention, but which is conceived or produced by Temporary Worker in the performance of the services or with the use or assistance of the Client's facilities, materials, or personnel, Temporary Worker agrees that the Client shall own all rights, title and interest to such work product, and such product shall be considered as a "work for hire" and that Temporary Worker hereby assigns all right title and interest in and to such work product.

6. Protection of Trade Secrets.

Temporary Worker hereby acknowledges that the Inventions and products developed by the Temporary Worker in the performance of services concerning the Client, whether by Temporary Worker or by anyone else associated with Temporary Worker, and the Proprietary Information disclosed to Temporary Worker pursuant to this Agreement, are valuable trade secrets of the Client, and Temporary Worker shall maintain and protect them in the strictest confidence.

7. Nondisclosure and Nonuse of Proprietary Information.

Temporary Worker will not, at any time, disclose to others, use for Temporary Worker's or any third parties benefit, or otherwise appropriate or copy any Proprietary Information, whether or not developed by Temporary Worker, except to the extent required in the performance of Temporary Worker's services concerning for the Client.

8. Adherence to Procedure for Preserving Confidentiality.

Temporary Worker agrees to comply with any and all procedures which the Client may adopt from time to time to preserve the confidentiality of any Proprietary Information, which may include the affixing of a legend on certain materials indicating their confidential nature.

9. Temporary Worker's Policies and Procedures.

Temporary Worker represents and warrants to the Client that Temporary Worker has and will enforce such security policies and procedures as are necessary to protect the confidentiality and unauthorized use of Proprietary Information. A copy of such policies and procedures together with a statement detailing the actions taken to implement them will be transmitted to the Client upon request.

10. Duty Upon Termination.

- a) Upon termination of Temporary Worker's retention concerning the Client for any reason, Temporary Worker agrees to deliver to the Client all Proprietary Information, writings, designs, documents, records, data, memoranda, prototype, sample, computer source code and object code listings, file layouts, record layouts, system design information, models, manuals, documentation, notes, repositories of Proprietary Information and other material of any nature which are in Temporary Worker's possession or control and which contain any Proprietary Information.
- b) Temporary Worker further agrees to retain in the strictest confidence any Proprietary Information Temporary Worker learned, through observation or otherwise, during Temporary Worker's retention by the Client.

11. Right to Injunctive Relief.

Temporary Worker agrees and acknowledges as follows:

- a) Temporary Worker's compliance with the provisions of this Agreement is necessary to preserve and protect the goodwill and proprietary rights of the Client as a going concern and to prevent persons, firms, joint ventures, partnerships, corporations, institutions and enterprises engaged in businesses and activities which are competitive with the businesses and activities conducted or carried on by the Client from obtaining an unfair competitive advantage over the Client;
- b) Any failure by Temporary Worker to comply with the provisions of this Agreement will result in