



1/23 1:00 - Weds



## CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 1/21/2013

Name ROCKMAN <sup>1ST</sup> LOKELA <sup>LAST</sup> BENTUMO  
Last First Middle Maiden

Present address 1918 18 1/2 AV. APT #1 NW  
Number Street  
ROCHSTER MN 55901  
City State Zip

Social Security No. 395 - 957 - 387

Telephone (763) 227-3222 E-Mail MAITREBENTUMO@YAHOO.FR

If under 18, please list age 34 Referred by ARMAIND NTANTU

Position applied for (1) sanitation of anyone Shift available to work  
 and salary desired (2) no preference  
 (Be specific) 2nd (\$) 1st   
3rd  2nd  3rd  Weds at 18/1/13

How many hours can you work weekly? 40 or more Can you work nights? yes

Employment desired  FULL-TIME ONLY \_\_\_ PART-TIME ONLY \_\_\_ FULL- OR PART-TIME

When available for work? now

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No \_\_\_ Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No \_\_\_ Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	UNIVERSITY OF KINSHASA	KINSHASA/CONGO	5	BACHELOR
College	INSTITUTE OF LUMUMBA	KINSHASA/CONGO	6	CERTIFICATE
Bus. or Trade School	KINZAZI	KINSHASA/CONGO	6	CERTIFICATE
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME?  No  Yes

ok  
12/1/03

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. \_\_\_\_\_

### APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes  No

What is your means of transportation to work? drive

Driver's license number P576145373318 State of issue MN

Operator  Commercial (CDL)  Chauffeur

Expiration date 05-04-16

Have you had any accidents during the past three years?  Yes  No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years?  Yes  No

If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name ARMAND NTANTU Name GUYLAINE LORENTE

Position JANITATION Position POST DRIVER DELIVERY USPS

Company REICHEL FOODS Company USPS

Address 1918 18 1/2 AV NW Address 6600 67TH AV. N, AP 30V.

ROCHESTER MN, 55901 BROOKLYN PARK 55428, MN

Telephone (507) 202-0141 Telephone (763) 587-5445

**APPLICATION FOR EMPLOYMENT**

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>HATCH STAFFING (FEDEX)</u>		Supervisor name <u>TECI</u>	
Position <u>HANDLER PACKAGE</u>		Employment dates	Pay or salary
Company <u>FEDEX</u>		From <u>11/2012</u>	Start <u>9.45</u>
Address <u>7500 SETZLER PARKWAY</u> <u>BROOKLYN PARK, MINNEAPOLIS, MN</u>		To <u>11/2013</u>	Final <u>9.45</u>
Telephone <u>(763) 391-7366</u>		Your last job title <u>HANDLER PACKAGE</u>	
Reason for leaving (be specific) <u>MOVE</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>I LOAD, UNLOAD &amp; SCAN THE PACKAGE FOR FEDEX</u>			

Name <u>PUNA LAW OFFICE</u>		Supervisor name <u>MARIE ANGEL</u>	
Position <u>LAWYER</u>		Employment dates	Pay or salary
Company <u>PUNA LAW OFFICE</u>		From <u>10/2007</u>	Start <u>20.50</u>
Address <u>6 LOCAL, MAVUZI, NGIRI</u> <u>KINSHASA / CONGO</u>		To <u>10/2011</u>	Final <u>35.50</u>
Telephone <u>(91) 198-141</u>		Your last job title <u>LAWYER</u>	
Reason for leaving (be specific) <u>INSECURITY AND SEEK ASYLUM HERE</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>I ADVISE THE CUSTOMERS ON INSURANCE, TRANSPORTATION, FAMILY LAW AND BUSINESS LAW AND DEFENDER SOMETIMES FRONT COURT</u>			

**APPLICATION FOR EMPLOYMENT**

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>J. TRANSPORTATION</u>		Supervisor name <u>JEAN JACQUES</u>	
Position <u>MANAGER</u>		Employment dates	Pay or salary
Company <u>J. TRANSPORTATION</u>		From <u>3/2005</u>	Start <u>7.50</u>
Address <u>278 MULUMBA KATSIKI</u>		To <u>10/2007</u>	Final <u>15.50</u>
Telephone <u>(081) 098-8305</u>		Your last job title <u>MANAGER</u>	
Reason for leaving (be specific) <u>BECOME LAWYER</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>I MANAGED THE PERSONNEL FOR TRANSPORTATION THE FOOD &amp; CARS FOR CUSTOMERS.</u>			

Name _____		Supervisor name _____	
Position _____		Employment dates	Pay or salary
Company _____		From	Start
Address _____		To	Final
Telephone (____) _____		Your last job title _____	
Reason for leaving (be specific) _____			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

May we contact your present employer?  Yes \_\_\_ No

Did you complete this application yourself  Yes \_\_\_ No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

1/21/2013

## Kelsey Sikkink

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**From:** Niki Olive <Niki@reichelfoods.com>  
**Sent:** Monday, January 21, 2013 8:36 PM  
**To:** Kristi Gorden; Kelsey Sikkink  
**Subject:** Fw: I looking à général job

----- Original Message -----

From: m <[maitrebentumo@yahoo.fr](mailto:maitrebentumo@yahoo.fr)>  
To: Niki Olive  
Sent: Mon Jan 21 20:19:38 2013  
Subject: I looking à général job

### SUMMARY OF WORK

Rockman Lokela Bentumo

6600 67th Avenue North, Brooklyn Park <x-apple-data-detectors://0/0> Minneapolis, Mn 55428 <x-apple-data-detectors://0/0> Cell (763) 227-73222 <tel:(763)%20227-73222>

Email: [maitrebentumo@yahoo.fr](mailto:maitrebentumo@yahoo.fr)

### OBJECTIVE

To Provide the most excellent service in a position take pleasure in That I doing Consistently Exceeding customer expectations while and Contributing to the business' Profitability.

### QUALIFICATIONS

- Able to work on assembly line at a fast past and Produce Both quality and quantity.
- Well-rounded professional with excellent customer service skills and problem-solving.
- Detail-oriented and ble to Identify potential problems before the customer and They impact the company.

### Quick learner

- ble to thrive in a fast-paced environment
- \* I am able to adapt to all situations of a company, and in different periods (prosperity or difficulty)
- \* I have an experience of over 4 years as Counsel for several public and private clients, I was General Manager of a company to transport interstate for two years, I have also experience in the sale and purchase of products: fish, vegetable, tires, nails, cassava.

I have also experience cleaning boat and train, and in the custody of school buildings.

- \* I am also able to work for free, because I've done it for 3 years as president of the Youth Parliament of Kinshasa.
- \*I was Lawyer or Attorney for Four years to Congo in Africa

### EXPERIENCE

October 2012-Now: handler Package FedEx Brooklyn park(Hatch Staffing) October 2007-October 2011 - Lawyer  
November 2009 - October 2011-President of the Young Parliament of Kinshasa March 2005 - August 2007 - General Manager J.Transportation LLC July 2002 - February 2005 - buyer and salt fish, cassava, maize Oxano LLC October 1998 - August 1998 - cleaning process Public Transportation Company of Onatra September 1998-September 1999 - cleaning boats Ferbo LLC October 2000-September 2001 – dishwasher Eck LLC November 2001 - June 2002 - keep house Oxano LLC LANGUAGE English and French EDUCATION University of kinshasa/Congo/Africa

Major: Law School

Bachelor: Spring 2005



# Applicant Interview Score Card

Name Rockman Bentum Date of Interview 1/23/2013

Position/Shift Assignment 2(s) Stand by Position \_\_\_\_\_

Rating Weak (1) to Strong (5)

- |  |                  |
|--|------------------|
| 1. Understanding of English conversation   | 1 2 <u>3</u> 4 5 |
| 2. Speaks English Fluently   | 1 2 <u>3</u> 4 5 |
| 3. Work experience related to job-food industry  | <u>1</u> 2 3 4 5 |
| 4. Work history-working presently, yrs in workforce  | 1 2 3 4 <u>5</u> |
| 5. Criminal Background information   | 1 2 3 4 <u>5</u> |
| 6. Possesses required New Hire documentation (I9)  | 1 2 3 4 <u>5</u> |
| 7. Personality-friendly, pleasant, sense of humor  | 1 2 3 <u>4</u> 5 |
| 8. Appearance-well groomed, cleanliness  | 1 2 3 4 <u>5</u> |
| 9. Meets requirements to work w/pork, peanuts & soy  | 1 2 3 4 <u>5</u> |
| 10. Shift availability-prefers shift that is available for<br>Open positions, willing to be flexible to shifts available | 1 2 3 <u>4</u> 5 |

Total possible points **50** pts. Total points scored

42

Former Employer Rating Bonus Points 1-20

1

Interviewer

Kelso

Total Points

42

Date:

1.23

eliminary Qu

Name: Rockman Bentumo

Date: 1/23/2013

1.  If hired, can we run a national background study? yes
2.  If hired are you willing to take a drug test? yes
3.  Are you able to work with soy, wheat, peanuts & milk? yes
4.  Are you able to work with pork? yes
5.  Which plant do you prefer? either
6.  What shift do you prefer? either

-If called for an interview please bring two forms of identification.

(Social security card, birth certificate, passport and license or permanent resident card)



## RICK & ROSE

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
  - a. Co-workers
  - b. Good friends
  - c. Both A & B
2. Rick and Rose work at Reichel Foods. True or false? (circle one)
  - a. True
  - b. False
3. Where did the supervisor find Rose?
  - a. Outside
  - b. Working on the line
  - c. In the cafeteria
  - d. In the bathroom
4. How did Rick feel when he saw Rose?
  - a. Mad
  - b. Sad
  - c. Happy
  - d. Confused
5. What lesson did Rick and Rose learn?
  - a. Teamwork
  - b. How to make carrots and ranch
  - c. Communication
  - d. Both A & C