



# Reichel Foods, Inc.

## Employee Warning Notice

### Employee Information

Date: 5/4/12  
 Employee Name: Anthony Bahike  
 Job Title: warehouse  
 Manager/Supervisor: Jeff Ramaker

### Type of Warning

- Verbal Warning
- Written Warning
- Final Warning

### Type of Offense

- Tardiness/Leaving Early
- Absenteeism
- Violation of Company Policies
- Substandard Work
- Violation of Safety Rules
- Rudeness to Customers/Coworkers
- Other

### Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

WHILE BACKING AN EMPTY TRAILER INTO A DOCK, ANTHONY HIT ANOTHER TRAILER CAUSING PROPERTY DAMAGE

DATE: 5/2/12  
TIME: 7:00 AM  
NO WITNESSES

Plan for Improvement:

ALWAYS USE A SPOTTER WHEN MOVING TRAILERS

Consequences of Further Infractions:

SUSPENSIONS OR TERMINATION

### Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

*[Signature]*  
Employee Signature

5/4/12  
Date

*[Signature]*  
Manager/Supervisor

5/4/12  
Date

Witness Signature (if employee understands warning but refuses to sign)

Date