

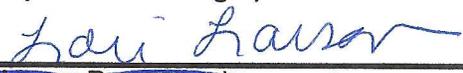
PAYROLL CHANGE REPORT

| | |
|--|-----------------------------------|
| Today's Date: <u>11/1/2020</u> | Effective Date: <u>11/15/2020</u> |
| Hire Date: <u>8/10/2020</u> | Hours Worked: <u>3 Months</u> |
| Employee's Name: <u>Anthony Cates- 2nd Shift</u> | |
| Department: <u>Shipping</u> | |

| CHANGE (\$) | | FROM | TO |
|-------------|--------------------|----------------|----------------|
| X | Rate | \$14.75 | \$15.25 |
| | Shift Differential | \$0.50 | \$0.50 |
| | Total | \$15.25 | \$15.75 |

| REASON (S) FOR THE CHANGE (S) | | | | | | | |
|-------------------------------|---------------------------------------|----------------|---------|--------|----------|--------|--------|
| | Seniority Increase (Circle One) | 3 Month | 6 Month | 1 Year | 18 Month | 2 Year | Annual |
| | Merit Increase | | | | | | |
| | Other-Job Transfer/Promotion Increase | | | | | | |

| ADDITIONAL COMMENTS |
|--------------------------------|
| Zero Unexcused Absences |

| | |
|--|------------------------|
| Authorized by: <u></u> | Date: <u>11-18-20</u> |
| Guideline verified: <u></u> | Date: <u>11-1-2020</u> |
| <u></u> | Date: <u>11/18/20</u> |
| (Department Manager) | |
| (Human Resources) | |
| (GM Authorization) | |