

**ANN A. RICHARDS  
836 RUMFORD LANE  
FORT COLLINS, CO 80525  
970-691-2130 (Cell)  
aar12849@gmail.com**

**OBJECTIVE:** To provide psychological services to a range of disabling conditions in a variety of settings—Preschool through High School.

**EDUCATION:**

**Ed.S**      **University of Northern Colorado, School Psychology**  
**2002**

**M.A.**      **University of Northern Colorado, Agency Counseling**  
**1985**

**B.A.**      **University of Northern Colorado, Theatre Arts, Acting**  
**1983**

**B.S.**      **University of Oklahoma, Business Education**  
**1970**

**PROFESSIONAL EXPERIENCE:**

**2012 - 2016: Greeley-Evans District 6, Greeley, CO**

Full-time School Psychologist that serviced two to three district 6 schools as well as charter schools. Responsibilities: Psychoeducational assessments that included cognitive testing, social-emotional assessment, interviews, observations with recommended interventions and strategies and social-emotional support; facilitated and prepared Initial IEP staffings and participated in re-evaluation IEP staffings; interpretation of results to parents, teachers, administrators and other team members; provided written reports; and consulted with teachers and administrators. Also completed Functional Behavioral Assessments (FBA) and Behavioral Support Plans (BSP). Participated on the following teams: STAR, Multi-Tiered System Team (MTST), School Psychologists, Job-Alike, and District Crisis Team. Supervised by District 6 Coordinator, Brian Lemos.

**2001--2012: East Central Board of Cooperative Education Services, Limon, CO**

Full-time School Psychologist in east central rural Colorado. Responsibilities include: Psycho-Educational assessments that included cognitive testing, social-emotional-behavioral assessment, interviews, observations with recommended interventions and strategies with social-emotional support; participated as part of the ESS team at IEP staffings and interpreted results to parents, teachers and administrators, and other team members. Provided written reports; completed Functional Behavioral Assessments (FBA) and Behavioral Intervention Plans (BIP); Response To Intervention (RTI) Coordinator and Consultant of the process that included data collection—created RTI Study Guide for work groups with speakers; co-created and compiled materials for first two RTI Handbooks; Crisis Response Team Founder,

Coordinator and Trainer—provided crisis assistance to schools, conducted suicide and threat assessments; Behavior and Support Team (BEST); Out of District Coordinator; Supervisor and Evaluator of Psychologists and Practicum and Intern Students; Mentored first year School Psychologist. Experience included working with children from preschool to Twelfth grade with a variety of disabling conditions and in various settings; and attended and participated in professional development opportunities. Supervised by the Special Education Director, Jeanne Boise-Wiley.

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**2000-2001: Northeast Board of Cooperative Educational Services, Haxtun, CO**

Full-time School Psychologist Intern in northeastern rural Colorado. Internship responsibilities included: Conducted Psychoeducational assessments that included educational and behavioral observations; participated at IEP staffings and interpreted results to parents, teachers and other team members; consulted with team members and teachers; provided written evaluation reports; and provided emotional support. Completed behavioral plans and a research project of the percentage of preschools with a disability when re-evaluated would be determined to meet the criteria for a disability. Experience included: Working with children from preschool to the twelfth grade; and attended and participated in professional development opportunities. Supervised by a State Licensed and Nationally Certified School Psychologist, Cynthia Grubbs, Ed.S.

**1995-2000: North Range Behavioral Health, Greeley, CO**

Full time Counselor in Various Settings: Day Treatment; Residential; Out-Patient and family Preservation: Conducted short-term and long-term counseling for children and families which included: Individual, play and family therapy. Worked with a diversified population—Treatment plans, daily supervision of other clinicians, and attended professional seminars. Supervised by a Licensed Psychologist.

**1986-1995: Central Mental Health Center, Sterling and Yuma, CO**

Full time Generalist Clinician with the following responsibilities: Conducted short-and-long term outpatient counseling for clients with affective, anxiety, and trauma based issues, also personality disorders and persistently mentally ill. Worked with a diverse population, 25 percent minority that included adults, adolescents and children (main emphasis). Provided individuals, couple, family and play therapies and co-facilitated children groups. Supported 24-hour emergency on-call 5-10 days per month—counseling, suicide and risk assessments, mental status evaluations (27-10 and Alcohol Commitments). Responsibilities included diagnostic Intake and treatment plans, court testifying, case conferences, staffing—inter/intra agency, professional seminars, quality assurance committee, emergency coordinator, intern supervisor, summer area coordinator, individual and group supervision by a Licensed Psychologist and Psychiatrist.

**OTHER PROFESSIONAL EXPERIENCES**

1979-80--Denver Public Schools, Denver, CO - Paraprofessional 1, Remedial Reading  
1977-79--Rocky Mountain Planned Parenthood, Denver, CO-Workshop Coordinator  
1975-77--State Board for Community Colleges and Occupational Education, Denver,  
CO—Executive Secretary  
1973-74--Central Business College, Denver, CO—Instructor  
1971-73--Denver, Adams and Jefferson Counties, CO-- Substitute Teacher

### **LICENSURE/CERTIFICATION**

Professional Special Services License, State of Colorado, Department of Education,  
License #0277487, current 6/19  
Nationally Certified School Psychologist, National Association of School Psychologist,  
License #32951, current 7/18

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#### **COMMUNITY SERVICE**

Volunteered-- two middle school productions—lines, scene painting, behind scenes help; Chaperone for school dances, Forensics Debate Judge, Special Olympics—Bowling and Track; Track Meet; Co-director/Makeup/Presentation—Comedy Production; State Wide Crisis Team; Pep Band; Fundraiser; Junior Concessions; President, Vice President, Treasurer, Scholarship Committee—Beta Sigma Phi Social/Service Sorority; Chair/Vice Chair Logan County Sexual Assault Team; Mental Health Representative, Child Protection Team, Yuma County; Domestic Violence Advocate and Board Member, Yuma County Community Resource Center; Member of Yuma Symbolic Movement Choir; Secretary and Board Member of Help for Abused Partners; Special Olympic Volunteer; KUNC-CRIS Reader; Arts Picnic Committee Member, Greeley, Colorado.

#### **AWARDS/HONORS**

ESS Staff Recognition Awards - District 6 (2014 and 2015); Five and Ten Year Awards (EC BOCES); Dean's Honor Roll-UNC; Honor Societies—Pi Lampda Theta and Kappa Delta Pi; Certificates of Recognition of Scholarship and Honor Societies; Mortar Board Honor's Convocation; New Student Award for Graduate Excellence; Scholarship Recipient, American Association of University Women; Mildred Gueck Scholarship; Certificate of Grateful Acknowledgment for Service/Contribution, Yuma County Resource Center; Certificate of Appreciation, Child Protection Team, Yuma, CO, Circle Key Alumni Grant, Kappa Kappa Gamma Foundation; Outstanding Pledge and Woman of the Year, Beta Sigma Social/Service Sorority; Outstanding Board Member, Logan County Sexual Assault Team; who's Who in American—American Women.

#### **PRESENTATIONS**

Building Positive Self Esteem, Girl Scouts; Burnout in the Work Place, Sedgwick County Nursing Home Staff; Services of Centennial Mental Health, AARP; Blended families, Women's Exposition; Depression and Grieving, KFTM Radio; Effects of Rape and Counseling Services of Northeastern Colorado Sexual Assault Team, KTVS Plains Talk; Post Traumatic Stress Disorder/ Rape Syndrome and Sexual Assault Counseling, Northeastern Junior College; Community Mental Health Services and

Issues, UNC, Division of Professional Psychology; Ten Things You Should Know about Attention Deficit Disorder, Yuma County Daycare Assoc.; Solution Focused Consultation, EC BOCES; Crisis Response Training; EC BOCES, Elizabeth, Agate, Karval, Bennett and Byers School District; Suicide Prevention, Parent Advisory Committee; Asperger's Syndrome, EC BOCES; Depression in the Workplace, Dept. of Vocational Rehabilitation, SWAC; Alternative District Assessment Training for School District; Inservice for Private Schools.

**PROFESSIONAL DEVELOPMENT (See attached list)**

**OTHER PROFESSIONAL DEVELOPMENT ACTIVITIES**

Compiled RTI Study Guide for Work Group Members (2005)  
Co-compiled and co-edited two RTI Handbooks for School Districts and Model School Sites (2006/07)  
Created SEB (Social, Emotional and Behavioral Quarterly Report Card for Parents and filed in Special Education Records (2009)  
Created Crisis Response Handbook for Crisis Team (Crisis Response and Suicide Threat Assessments Protocols (2006)  
Developed Mindfulness Project (2015/16)

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**PROFESSIONAL AFFILIATIONS**

**National Association of School Psychologist (NASP)**

**REFERENCES (Greeley-Evans District 6)**

**CINDY McALLISTER**

**Special Education Teacher  
Union Colony Secondary School  
(970) 545-2533**

**DONNA HERRON**

**Special Education Teacher  
Brentwood Middle School  
(970) 348-3000**

**ERIN LOW**

**General Education Teacher (15-16)  
Special Education Teacher (16-17)  
Brentwood Middle School  
(970) 348-3000**

**BRIAN LEMOS**

**ESS Coordinator (12-16)  
Director of CLD (current)  
Greeley-Evans School District 6  
(541) 306-1413**

