PAYROLL CHANGE REPORT

Today's Date:	3/1/2026	**Effective Date:**	3/22/2026
Hire Date:	1/19/2026	**Hours Worked:**	60 Days
Employee's Name:	Andrew Hoke		
Department:	Shipping and Receiving		

	CHANGE (S)	FROM	TO
X	Rate	$17.25	$17.75
	Shift Differential	$0.75	$0.75
	Total	**$18.00**	**$18.50**

	REASON (S) FOR THE CHANGE (S)						
	Seniority Increase (Circle One)	60 Day	6 Month	1 Year	18 Month	2 Year	Annual
	Merit Increase						
	Other-Job Transfer/Promotion Increase						

ADDITIONAL COMMENTS

Authorized by:	(Department Manager)	**Date:**	3-2-26
Guideline verified:	Lori Larson (Human Resources)	**Date:**	3-2-26
	(Plant Manager)	**Date:**	3-2-26

CM 6

25.53

PL