

PHIL D. AMERINE

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❖ 6 years operations management ❖ LEAN manufacturing expertise ❖ High business acumen ❖ Strong cognitive skills

PROFESSIONAL EXPERIENCE

Operations Supervisor

Ryerson Inc. (May 2012 to Present)

Directs the operation of a metals service center including custom production equipment, shipping, receiving, and inventory management. Provides leadership and counseling to 13 direct reports. Conducts all performance reviews and disciplinary actions. Responsible for the safe and efficient productivity of custom metal processing equipment including a precision blanking line and plasma-fuel cutting tables. Serves as the facility's continuous improvement (CI) lead, utilizing LEAN manufacturing principles to improve all areas of production. Reinforces quality goals and implements actions necessary to meet ISO 9000 standards. Manages vendor contracts and activities. Enforces all company policies and the collective bargaining agreement. Maintains expertise in ERP software.

- Independently completed a CI project focused on the reorganization of the 1st shift resulting in an annual labor savings of \$150K.
- Led the implementation of the performance management process across the plant resulting in an initial production increase of 10%.
- Implemented new receiving procedures that reduced customer lead time for outside-vendor purchases by 1 day.
- Chosen to successfully onboard new employees, insuring safety, productivity, and quality standards are trained and met.
- Developed a new "Safety Leader of the Week" program that significantly contributed to a perfect safety record in 2013.

Operations Analyst

Worthington Industries (June 2011 to April 2012)

Member of a management consulting team responsible for developing and implementing manufacturing performance improvements in process, people, and asset optimization. Conducted financial and quantitative analysis to identify manufacturing cost savings and to formulate improvement goals. Developed and presented business strategies to corporate executives. Improved manufacturing performance utilizing the techniques of LEAN continuous improvement. Built team concepts in kaizen events and drove results by leveraging team abilities. Actively seeks out best practices through internal and external benchmarking.

- Spearheaded an operations diagnostic that identified \$.82M of opportunity to reduce annual manufacturing costs and built continuous improvement capabilities of clients to capture the savings.
- LEAN manufacturing efforts enabled increased production by 14% in two months, capturing monthly savings of over \$15,000.
- Selected by division director to learn critical business management skills from McKinsey & Company consulting firm.
- Taught and implemented LEAN manufacturing tools such as value stream mapping, overall equipment effectiveness (OEE), visual management, 6S, waste ID, standardized work, root cause problem solving, and key performance indicator (KPI) development.

Military Project Manager

United States Army (August 2009 to June 2011)

Leader of a 16 member team tasked to execute the transition of combat responsibilities to Afghan security forces. Independently managed a multifaceted development project. Ensured timely project completion by managing daily operations of personnel, a \$250K budget, and \$.75M of materials. Sequenced and managed task owners to the project schedule, objectives, and budget. Established and maintained excellent working relationships with key influencers to facilitate project objectives. Organized and conducted project coordination meetings. Planned and led combat operations in support of Operation Enduring Freedom.

- Highly effective development project significantly increased Afghan force capabilities; resulted in the reallocation of 66 percent of US forces to other areas.
- Implemented quality control efforts that saved \$.8M by halting fuel abuses and then implementing new fuel assistance policies.

Platoon Leader

United States Army (June 2007 to August 2009)

Leader of an infantry scout platoon consisting of 25 personnel and six vehicles. Managed daily operations, employee work schedules, and equipment utilization to meet established goals. Conducted routine performance reviews for direct reports. Monitored platoon's performance and implemented action plans to improve results in all key measurements. Delivered multiphase strategy briefs in order to lead subordinate teams in collective operations. Planned and led combat operations in support of Operation Enduring Freedom.

- Planned and led over 100 combat missions; demonstrated leadership and combat training efforts enabled the platoon to successfully engage with enemy forces on a consistent basis.
- Developed subordinate leaders resulting in an 88% promotion rate within the platoon leadership.

EDUCATION

Washburn University, Topeka, Kansas

M.S., Criminal Justice Administration, 2007, GPA 4.00

Fort Hays State University, Hays, Kansas

B.S., Justice Studies, 2005, GPA 3.54

Awards & Honors: Awarded the Bronze Star Medal, two Army Commendation Medals, Army Achievement Medal, Combat Action Badge, Phi Kappa Phi honors, Distinguished Military Graduate Award, and the Dean's list; varsity football athlete